

**ANNUAL REPORT**  
OF THE  
**TOWN OFFICIALS**

**Town of Millbury**

**FY 2002**







# DEDICATION

This year the Town of Millbury commemorated 60 years of public service to our town by one of our distinguished citizens. This year's book is dedicated to Richard J. Dwinell.

Dick Dwinell has served his town in many capacities throughout his 60 years of public service. Among these are terms as a Constable, Selectman, Lineman, Firefighter, State Representative, and most recently a member of the Millbury Housing Authority. During this time he has always served with distinction to his duties and with the courage of his convictions.

The Town of Millbury is proud to recognize Dick and his many achievements for all the citizens of our community. Dick Dwinell has distinguished himself and the Town of Millbury in many ways, not the least of which is his leadership in the cleaning up of the Blackstone River. When this wasn't fashionable, Dick Dwinell stepped forward in the very early 1960's to become a leader in the fight for a clean Blackstone River. As an environmental pioneer, he paved a road for a safe environment at a time when nobody thought this to be either practical or important.


Dick Dwinell served his country as well, and was one of those soldiers who "hit the beach" at Normandy during the D-Day invasion. His military career also included his participation in the Battle of the Bulge.

Whatever capacity Dick Dwinell served in, he was simply known to his fellow citizens as "Dick". Titles had little impression on him, except for the title of a Friend to Millbury, which he so richly earned and deserved.

The Board of Selectmen is proud to dedicate this year's Annual Town Reports to Richard J. Dwinell.

The Millbury Board of Selectmen

E. Bernard Plante, Chairman  
George A. D'Auteuil, Sr., Vice Chairman  
Joseph F. Coggans, Jr., Clerk  
William J. Cammuso  
Michael O. Moore



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## **IN MEMORIAM**

### **MARGARET E. NEWLANDS**

Died November 3, 2001

Former Election Worker

### **JULIA G. TEBO**

Died November 13, 2001

Former Election Worker

### **ALBERT G. GAGLIARDI**

Died November 17, 2001

Former Member Historical Commission

### **ARTHUR COLLETTE**

Died November 20, 2001

Former Member of Board of Appeals

Former Special Police Officer

### **SIGRID INGMAN**

Died December 1, 2001

Former Election Worker

### **ROBERT LEARY**

Died December 1, 2001

Former School Department Employee

Former Member Parks Commission

### **ERNEST A. RYDER**

Died January 6, 2002

Former Member Board of Appeals

Former C.D. Auxiliary Police Officer

Former Civil Defense Director

Former Election Worker

Former Special Police Officer

Former Member of the Finance Committee

### **MABEL MORIN**

Died January 9, 2002

Former Election Worker

Former School Teacher

**WALTER A. BERNIER**

Died January 11, 2002  
Former Member Board of Appeals

**ANNIE DAW**

Died March 7, 2002  
Former Election Worker  
Former Member of Council on Aging

**CHARLES N. GURNEY, JR.**

Died March 9, 2002  
Former Member of Finance Committee

**MARTHA BEKIER**

Died March 24, 2002  
Former School Department Employee

**JOHN JACOBSON**

Died March 25, 2002  
Former Member of Finance Committee

**MARGARET A. MAHER**

Died April 12, 2002  
Former School Teacher

**GEORGE DESROSIERS**

Died April 22, 2002  
Former School Teacher

**DR. RICHARD E. CHURCH**

Died August 3, 2002  
Former Member Ambulance Study Committee  
Former Member Bicentennial Committee  
Former School Physician

**RICHARD E. PRUE**

Died August 9, 2002  
Former Sewer Commissioner

**JOHN O'GASSIAN**

Died September 12, 2002  
Former Town Employee

## **TOWN OF MILLBURY STATISTICS**

<b>TOWN:</b>	Millbury
<b>COUNTY:</b>	Worcester
<b>LOCATION:</b>	East Central Massachusetts bordered by Worcester on the north, Grafton on the east, Sutton on the South, and Oxford and Auburn On the West. Approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York City.
<b>GOVERNMENT:</b>	Settled in 1704 Incorporated June 11, 1813 Open Town Meeting, Selectmen form of Government Divided into four precincts
<b>POPULATION:</b>	<b>1985</b> – 11,486 <b>1990</b> – 12,228 <b>1995</b> - 12,228 <b>2000</b> – 12,784
<b>REGISTERED VOTERS:</b>	8,224
<b>LAND AREA:</b>	15.84 Square miles
<b>DENSITY:</b>	1985 – 725 persons per sq. mile; 1990 - 711 persons per sq. mile; 1995 - 771 persons per sq. mile; 2000 – 807 persons per sq. mile;
<b>ELEVATION AT MILLBURY CENTER</b>	471 feet above mean sea level
<b>ROADS:</b>	State – 5.85 miles Town – 72 miles Mass.Tpke. – 4.42 miles
<b>ANNUAL TOWN MEETING:</b>	May 6, 2003 (First Tuesday In May)
<b>ANNUAL TOWN ELECTION:</b>	April 29, 2003 (Last Tuesday in April)



# **FEDERAL AND STATE OFFICIALS**

## **Currently Serving Millbury**

### **UNITED STATE SENATORS**

Edward M. Kennedy (D)

John F. Kerry (D)

### **REPRESENTATIVE IN CONGRESS**

Second Congressional District

Richard E. Neal (D) Springfield

### **GOVERNOR'S COUNCILLOR**

Seventh Councillor District

Dennis McManus (D) Worcester

### **SENATOR IN GENERAL COURT**

Second Worcester Middlesex

Guy William Glodis (D) Auburn

### **REPRESENTATIVE IN GENERAL COURT**

Seventh Worcester Representative District

Paul K. Frost (R) Auburn

### **DISTRICT ATTORNEY**

**John J. Conte**

**Middle District Worcester**

### **REGISTER OF PROBATE AND INSOLVENCY**

Leonard P. Flynn

Worcester

### **SHERIFF**

John M. Flynn

Worcester

### **TREASURER**

Michael J. Donoghue

Worcester

# TOWN OFFICERS

## ELECTED

### SELECTMEN - 3YEARS

George A. D'Auteuil, Sr.	April, 2003
William J. Cammuso	April, 2003
Joseph F. Coggans, Jr.	April, 2004
Michael O. Moore	April, 2004
E. Bernard Plante, Chairman	April, 2005

### BOARD OF ASSESSORS - 3 YEARS

Dennis J. Piel	April, 2003
Michael John Ragaini	April, 2004
Walter T. Hagstrom, Chairman	April, 2005
Paula Aspinwall, Assistant Assessor	

### SCHOOL COMMITTEE – 3 YEARS

Thomas J. Clawson	April, 2003
Jane Pojani	April, 2003
Alan K. Marble	April, 2004
Leslie M. Vigneau	April, 2004
Jay P. Hanratty	April, 2005

### RE-DEVELOPMENT AUTHORITY – 5 YEARS

Elizabeth A. Army, State Member	March 2003
William J. Cammuso, Chairman	April, 2004
Leonard F. Mort	April, 2005
Ben Miles	April, 2006
Jeffrey R. Lemoine	April, 2007

### BOARD OF HEALTH – 3 YEARS

Armand O. White	April, 2003
Thomas G. Brown, Chairman	April, 2004
James M. Morin	April, 2005

### HOUSING AUTHORITY – 5 YEARS

Richard J. Dwinell	April, 2003
Barbara F. Blavackas	April, 2004
Robert F. White	April, 2005
Ronald F. Brewer	April, 2006
Vacancy – State Member	April, 2007
Janet L. Cassidy, Executive Director	

PLANNING BOARD – 3 YEARS

Donald G. Allaire	April, 2003
Raymond M. Nietupski, Chairman	April, 2003
Roger J. Raymond	April, 2004
Kenneth I. Schold	April, 2005
Joan D. Raymond	April, 2005
Richard Gosselin, Associate Member	April, 2003

LIBRARY TRUSTEES – 3 YEARS

Carol F. Burke	April, 2003
Leah E. Devine	April, 2003
Thomas M. Reilly, Chairman	April, 2004
Elaine Loehman	April, 2004
Joan A. Wackell****	April, 2004
Ann Thurlow	April, 2005

MODERATOR – 3 YEARS

Thomas J. Fox, Jr.	April, 2003
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BLACKSTONE VALLEY REGIONAL SCHOOL COMMITTEE – 4 YEARS

Chester P. Hanratty, Jr.	December 2002
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AUDITOR

Gerald J. Bleau	April, 2003
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## APPOINTMENTS by the BOARD OF SELECTMEN

### TOWN MANAGER

Raymond W. Houle, Jr. December, 2003

### TOWN COUNSEL

Kopelman & Paige, P.C. June, 2003

### BOARD OF REGISTRARS OF VOTERS

Antone Ponte April, 2003

Everett H. Grahn June, 2004

Jerilyn Stead

Frances M. Gauthier, Ex-Officio Clerk

### BOARD OF APPEALS

Alan Garden April, 2003

Leonard Mort April, 2004

Harold Proodian April, 2005

Paul M. Nigosian June, 2006

Jeffrey R. Lemoine - Alternate

Daniel J. Messier - Alternate

### CONSERVATION COMMISSION

Robert J. Luikey April, 2003

Thomas P. Donnelly April, 2003

Donald R. Flynn June, 2004

Margaret A. Lavallee June, 2004

Richard P. Luikey, Chair June, 2005

### HISTORICAL COMMISSION

Armand O. White April, 2003

Vacancy April, 2003

Cynthia K. Burr June, 2004

Bruce Cohen April, 2004

Vacancy April, 2004

Vacancy April, 2004

Christopher P. Mahan April, 2005

Bruce Nichols April, 2005

### INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY

Vacancy April, 2003

Armand A. Desorcy April, 2004

J. Todd Miles June, 2004

E. Bernard Plante April, 2005

Vacancy April, 2006

### POLICE CHIEF

Richard L. Handfield

Indefinite Term

### SPECIAL POLICE OFFICERS

Joseph F. Coggans, Jr.

Selectman

E. Bernard Plante

Selectman

George A. D'Auteuil

Selectman

William J. Cammuso

Selectman

Megan DiPrete

Town Planner

Kimberly Anger

Matron

Police Department

Jessica Balsavich

Matron

Police Department

Sheryll Davis

Matron

Police Department

Cyndy Desjardin

Matron

Police Department

Patricia Gibson

Matron

Police Department

Lori Prue

Matron

Police Department

Joan D. Raymond

Matron

Police Department

Patricia Rutherford

Matron

Police Department

Arthur E. Allard

Police Department

Todd E. Army

Police Department

Gerard Kelly

Police Department

Francene Melanson

Police Department

Frederick J. McConaghy

Police Department

Timothy O'Leary

Police Department

Paul E. Porier

Police Department

Douglas T. Raymond

Police Department

Kevin Richard

Police Department

Curt R. Rudge

Police Department

Paul D. Russell

Police Department

George R. Valery

Police Department

### BOARD OF FIRE ENGINEERS

David J. Rudge, Fire Chief

June, 2003

Mark T. Auclair, 1<sup>st</sup> Assistant

June, 2003

Philip J. Day, Jr., 2<sup>nd</sup> Assistant

June, 2003

Jeffrey A. Dore, 3<sup>rd</sup> Assistant

June, 2003

Matthew Belsito, 4<sup>th</sup> Assistant

June, 2003

Richard F. Plante\*\*\*\*\*

### FOREST FIRE WARDEN

David J. Rudge

June, 2002

### COUNCIL ON AGING

Stuart D. Mulhane	April, 2003
Richard S. Townsend	April, 2003
Halfred H. Chambers**	April, 2004
Betty A. Hamilton	April, 2004
Lorraine M. Hayes	April, 2004
Stanley Stickney***	April, 2004
Everett H. Grahn	June, 2005
Aldona Karsok	June, 2005
Helen C. Mankevitch	June, 2005
Harold F. Ostrowski	June, 2006

### ELECTED OFFICIALS BENEFIT COMMITTEE

Lee Beaudoin	Sept., 2003
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## **APPOINTMENTS by the MODERATOR**

### FINANCE COMMITTEE

Kathleen Foster	May, 2003
Charles N. Gurney, Jr.*	May, 2003
Marcia J. Landry***	May, 2003
Vacancy	May, 2003
Michael Chludenski	May, 2004
Janet E. Grahn	May, 2004
Mark W. Hutchinson	May, 2004
J. Bruce Arrington, Chairman	May, 2005
Edmund A. Hachey	May, 2005
Vacancy	May, 2005

### SCHOOL BUILDING COMMITTEE

Linda Diane Lachance, Chairperson
Heather M. Harris-Keddy, Vice-Chairman
Chester P. Hanratty, Jr.
Irene M. Hughes
Ben Miles
Frank J. Piscitelli
Stephen D. Widen



## APPOINTMENTS by the TOWN MANAGER

### TOWN CLERK

Frances M. Gauthier\*\*\*\*\*

Deborah S. Plante

Judith G. Brink, Assistant

### COLLECTOR/TREASURER

Evelyn T. Plante\*\*\*\*\*

Denise Marlborough

### FINANCE DIRECTOR

Gerald J. Bleau

### DEPARTMENT OF PLANNING AND DEVELOPMENT DIRECTOR

Megan T. DiPrete

### DEPARTMENT OF PUBLIC WORKS DIRECTOR

Joseph Chase

### PARKS COMMISSION

John H. Dufresne

April, 2003

Arthur M. Corey

April, 2004

Ronald J. Marlborough

April, 2004

Norman L. Gonyea

April, 2005

Randolph G. Mogren, Jr., Chairman

April, 2005

### CEMETERY COMMISSION

Richard F. Plante

April, 2003

Kenneth J. Carrignant

April, 2004

Raymond L. Ledoux, Jr.

April, 2005

### CONSTABLES

Todd E. Army

April, 2004

Anthony R. Baroni

April, 2004

John D. Dupre

April, 2004

Timothy O'Leary

April, 2004

Brian W. Stowell

William C. Wilkinson

### TREE WARDEN

William P. Berthiaume\*\*

April, 2003

Harold F. Army, Deputy

April, 2005

Carl J. Ward, Asst. Tree Warden

April, 2004

#### SEWERAGE COMMISSION

Gary C. Nelson	April, 2003
Frank J. Gagliardi	April, 2004
Happy Erickson, Jr.	April, 2005

#### ANIMAL CONTROL OFFICERS

Maura O'Connor	April, 2005
Jay O'Connor, Assistant	April, 2005

#### ASA WATERS MANSION

Catherine Elliott, Function Coordinator/Manager

#### ASA WATERS TASK FORCE

Grace M. Laflash	April, 2003
Carol A. Vulter	April, 2003
Sandra J. Cristo, Chairperson	April, 2004
Armand O. White	April, 2004
Cherise Edmond	April, 2005
Linda A. Pothier	April, 2005
Jeffrey A. Dore, First Alternate	

#### CERTIFIED WEIGHER

Henry Kadyswiski	Wheelabrator	April, 2003
Patrick Thibodeau	Wheelabrator	April, 2003
Roger Sabourin	Wheelabrator	April, 2004
Gordan Acker	Wheelabrator	April, 2005
James Manni	Granger Lynch Corp.	April, 2005
Daniel Robertson	Wheelabrator	April, 2005
Michael Small	Granger Lynch Corp.	April, 2005

#### CERTIFIED WEIGHER AND MEASURER OF WOOD AND BARK

Ronald A. Despres	April, 2004
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#### COMMISSION OF DISABILITIES

Kristen Stowe	April, 2003
Bradman Turner	April, 2003
Joseph R. Bianculli **	April, 2004
Michael Kennedy	April, 2004
Kent Stowe	April, 2005

#### CULTURAL ARTS COUNCIL

Muriel Funka	Sept., 2008
Lyric Morgan-O'Connor	Sept., 2008

DOROTHY POND RESTORATION COMMITTEE

Kenneth I. Schold	April, 2003
Philip J. Day, Sr.	April, 2004
Beverly J. Schold	April, 2004
Gary A. Pothier	April, 2005

EMERGENCY MANAGEMENT AGENCY

Robert A. Beausoleil, Director	April, 2003
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FAIR HOUSING COMMITTEE/LOCAL HOUSING PARTNERSHIP

Joan Raymond	April, 2003
James A. Schiff	April, 2004
James F. Fitzpatrick	April, 2005

DRIVEWAY AND HIGHWAY OPENING PERMIT INSPECTOR

Megan DiPrete	April, 2004
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BUILDING INSPECTOR AND ZONING AGENT

James Willand	April, 2005
Hugh Dignam, Asst. Building Inspector	April, 2004
Megan DiPrete, Asst. Zoning Agent	April, 2004

WIRING INSPECTOR

Vincent J. Cormier	April, 2003
Jeffrey Mort, Asst.	April, 2005

PLUMBING AND GAS INSPECTOR

Gregory Gauthier	April, 2004
Brian Gasco, Asst.	April, 2003

SEALER OF WEIGHTS AND MEASURES

Thomas W. Hackett	April, 2004
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FACILITIES STUDY COMMITTEE

Veronica Wood	Sept., 2003
Bruce Nichols	Sept., 2003

PONDS AND LAKES COMMISSION

Kenneth I. Schold	April, 2003
Robert H. Clark	April, 2003
Everett H. Grahn	April, 2004
Gary Pothier	April, 2004
Roy M. Ahlen	April, 2005
Roger L. Thornburg	April, 2005



#### CABLE TV COMMITTEE

Jeffrey E. Briddon	April, 2003
Kevin Krassapoulos, Coordinator	April, 2003
Paul DiCicco, Chairman	April, 2004
Robert D. Sullivan	April, 2004
Frank Irr, Coordinator	April, 2005
Elizabeth R. Thurlow	April, 2005

#### VETERANS SERVICES AND BENEFITS

Phillip Buso, Veterans Agent and Burial Agent	April, 2005
Thomas Dunford, Veterans Graves Officer	April, 2003

#### SAFETY COMMITTEE

Cindy Allard  
Patricia Ashcraft  
Jayne Davolio  
Steven Kosiba  
Robert Murray  
Terrie O'Brien  
Frank Stachura

#### WORCESTER REGIONAL AUTHORITY

Veronica Wood	April, 2005
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#### LEGEND:

\* Died in Office  
\*\* Resigned  
\*\*\* Appointed to fill vacancy  
\*\*\*\* Elected to fill vacancy  
\*\*\*\*\* Retired from Office



## REPORT OF THE BOARD OF SELECTMEN



The Board of Selectmen continues to work toward planning and guiding our community for the future. This is a newer role for the Selectmen as outlined by the Town Charter. We are pleased to report to you, the citizens we are honored to represent, that we continue to make progress in these endeavors.

This past fiscal year has brought a great deal of financial difficulties to the Commonwealth, and when this happens the situation also causes chaos to our town. However, we are proud to advise you that we are financially healthy. While most of our neighbors in the area are seeking overrides and facing severe cutbacks, we continue to post healthy reserves in our stabilization and overlay accounts and healthy balances in our free cash to help provide the lowest tax rates possible for our community.

The fiscal challenge will certainly carry through to the next fiscal year as well. Therefore, the Board of Selectmen is preparing to meet this challenge by building a stronger industrial and commercial tax base. The past year has seen the construction of the Shoppes at Blackstone Valley take place. We have witnessed also the construction of the Village at Brierly Pond, which will provide 134 units of over-55 housing for our town. We anticipate this housing will cause very little demand on town services while at the same time bringing in much needed additional tax revenue.

During the past fiscal year the Board of Selectmen has reviewed and approved a realignment of our town government to prepare Millbury for the 21st century. We have supported dividing the government into function centers to better serve the citizens of our community. Among these centers include public works, public safety, administration, finance, human services and planning and development. Our objective is to foster the maximum efficiency and cooperation within and between each segment of the

government in order to provide you, the citizens we serve, with the finest efficiency and assistance we possibly can.

This year saw the re-election of its Chairman, Bernie Plante, to another three-year term on the Board.

Through the years Millbury has developed a well-earned reputation for a community of caring individuals who willingly volunteer to serve their fellow citizens and neighbors. We are pleased to note this tradition still continues. We take this opportunity to thank all those who have volunteered in some way to give Millbury the quality of life it has so richly earned. Whether these volunteers serve in an official capacity within the various boards, commissions and committees, or whether they serve our churches, charitable or civic organizations or simply worked with or otherwise supported our organization, we thank you. You have made and continue to make a significant difference to our town.

The Board of Selectmen also extends its thanks to the department heads and town workers who have worked “over and above the call of duty” to make our community strong and vigorous. Because of their efforts we continue to learn to do more with less.

The attendance for the Board of Selectmen is as follows:

	Number of Meetings Held	Number of Meetings Attended
E. Bernard Plante, Selectman	31	30
George A. D’Auteuil, Sr., Selectman	31	30
Joseph F. Coggans, Jr., Selectman	31	31
William J. Cammuso, Selectman	31	30
Michael O. Moore, Selectman	31	30
Raymond W. Houle, Jr., Town Manager	31	31



## REPORT OF THE TOWN MANAGER



I am proud to present my second report to the Citizens of Millbury in my capacity as our first Town Manager.

The past year has been an exceptionally busy and difficult one. As we continue to change our government to comply with the wishes of the people of Millbury, it is only natural to expect that there will be a transition period where some people will be very uncomfortable with change.

However, this is finally in the process of acceptance by all those affected by these changes. As we demonstrate that these changes are working for the better of all parties, there continues to be a greater acceptance of them.

This was also an exciting time in our government. We are in the process of a major reorganization of the government, and it is a great opportunity to see first-hand how this reorganization is making us more accountable to our citizens and our elected officials. We have made and will continue to make great strides in this effort.

I am especially proud of the budgets I have presented to the Finance Committee and the Board of Selectmen. Because of their expertise and cooperation, we have worked remarkably well to present budgets that operate the government efficiently and without waste while at the same time been as affordable as possible to our taxpayers. We have together continued to make progress and wisely use the hard-earned tax dollars of our citizens. I am particularly thankful to the Finance Committee for their great contribution to this process and to their excellent guidance and helpfulness.

We have maintained excellent reserve funds within the town. This is especially important as we make every effort possible to improve the town's credit rating in preparation for permanent bonding of our school and sewer projects. If these efforts are

successful, it certainly would mean the savings of thousands of dollars during the lifetime of these bonds.

It is a pleasure to travel around the town and have the opportunity to meet so many great people who reside in Millbury. I have attempted to make myself as available as possible to all our citizens in order that I may fulfill a requirement of the Board of Selectmen to be acutely aware of the direction and wishes of our citizens on which direction they want their government to travel in.

This Administration has also worked very hard to plan for the future of our community. In putting together a capital plan that takes into account the future needs of our departments while taking into consideration the ability of the citizens to pay for these needs, we have been able to acquire two fire engines, new public works equipment, updates to town hall and the town's computer system, improvements in our parks and recreational facilities, and so many other improvements.

We also have goals for the upcoming year. Among these goals are to start the development of the Dorothy Pond and Butler Farm recreational areas, to place on-line a town web site, and to continue to make progress with the town's finances.

I would be remiss if I didn't take this opportunity to express my deepest thanks to the Board of Selectmen for selecting me to be the first Town Manager in Millbury's history. I am deeply appreciative of the support given me by the Board.

I am also deeply indebted to our department heads who have given me so much added effort that has made my Administration the success I believe it is. Also, our town employees have been exemplary in the performance of their duties. It is a pleasure working with them.

Most important of all, I want to thank those citizens of Millbury who have welcomed me into our wonderful town and have been such an integral part of the continued success of this administration. Because of you, being Town Manager has become more than a job – it is indeed a passion for me.

## REPORT OF THE TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, I respectfully submit my tenth Annual Report as Town Clerk. The following is a ten year comparison of Vital Statistics for the year ending June 30, 2002.

<u>YEAR</u>	<u>BIRTHS</u>	<u>MARRIAGES</u>	<u>DEATHS</u>
1992	176	83	146
1993	185	87	143
1994	155	78	144
1995	154	92	132
1996	144	88	145
1997	146	52	180
1998	147	76	207
1999	130	83	222
2000	137	85	196
2001	113	63	179
*2002	81	36	131

\* not complete

Recapitulation of fees collected by the Town Clerk for the period July 1, 2001 through June 30, 2002:

577 Dogs licensed before March 31 @ \$10.00 ea.	5,770.00
204 Dogs licensed after April 1 @ \$15.00 ea.	3,060.00
4 Kennel Licenses @ \$100.00 ea.	400.00
1 Kennel License @ \$75.00 ea.	75.00
1 Kennel License @ \$50.00	50.00
<u>1 License transfer @ \$1.00</u>	<u>1.00</u>
788	9,305.00
49 Dog Fines @ \$15.00	<u>735.00</u>
	\$ 10,040.00

### FISH AND GAME LICENSES

1130 Licenses, stamps and permits	\$13,901.80
Fees retained by the Town	<u>227.30</u>
	\$13,674.50



LICENSES, PERMITS AND VITAL STATISTICS

July 1, 2001 through June 30, 2002

Attestations	199.80
Auctioneers License	125.00
Birth Certificates	2,900.00
Business Certificates	1,230.00
Bylaws	1,300.00
Cemetery Deeds Recorded	10.00
Certificates of Registration	710.00
Class I, II, & III Licenses	950.00
Coin Operated Machine Licenses	510.00
Common Victualler License	900.00
Death Certificates	3,645.00
Drainlayer Licenses	1,320.00
Transfer Station Stickers	13,015.00
General License	135.00
Junk Collector's License	500.00
Maps	420.00
Marriage Certificates	955.00
Marriage Intentions	930.00
Miscellaneous	2,581.72
Parking Tickets	1,615.00
Pole Locations	440.00
Pool Table Licenses	150.00
Raffle Permits	60.00
Street Listing	498.00
UCC Mortgages	291.00
Voter Certificates	130.00
Variances	3,500.00
<b>TOTAL</b>	<b>\$ 39,020.52</b>

In conclusion of my 37 years of service to the Town of Millbury, I would like to thank my office staff and all the wonderful people that I have worked with through the years. It has been my pleasure to serve the citizens of the Town of Millbury. Thank You.

Respectfully submitted,  
Frances M. Gauthier,  
Town Clerk

# REPORT OF THE REGISTRARS OF VOTERS

To the Honorable Board of Selectmen and the Citizens of Millbury:

During the year, five special registration sessions with the Registrars in attendance were held in addition to daily registration in the Town Clerk's Office.

## REGISTERED VOTERS:

At the end of the calendar year, the breakdown of Registered Voters by political party and precinct is as follows:

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Democrat	708	663	721	740	2832
Green Party USA		1			1
Inter. 3 <sup>rd</sup> Party		1	2	4	7
Libertarian	3	11	15	9	38
Mass Green	2	2		3	7
Reform	1		1	4	6
Republican	209	295	227	203	934
Unenrolled	1028	1309	1014	1056	4407
<b>TOTALS:</b>	<b>1951</b>	<b>2282</b>	<b>1980</b>	<b>2019</b>	<b>8232</b>

## ELECTION RESULTS

The following are the results of the votes cast at the Annual Town Election, held on April 30, 2002:

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
<b>SELECTMEN (3 yr. terms)</b>					
Blanks	8	12	6	10	36
*E. Bernard Plante	62	77	67	77	283
Wendy Graves	1			4	5
Mary Krumsiek		1			1
Pat Kupstas		1			1
	<u>71</u>	<u>91</u>	<u>73</u>	<u>91</u>	<u>326</u>

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
<b>SCHOOL COMMITTEE (3 yr. terms)</b>					
Blanks	16	21	15	21	73
*Jay P. Hanratty	55	68	58	70	251
Judith O'Connor		1			1
Diane Robbins		1			1
	<u>71</u>	<u>91</u>	<u>73</u>	<u>91</u>	<u>326</u>
<b>BOARD OF ASSESSORS (3 yr. terms)</b>					
Blanks	11	21	14	18	64
*Walter T. Hagstrom	60	70	59	73	262
	<u>71</u>	<u>91</u>	<u>73</u>	<u>91</u>	<u>326</u>
<b>BOARD OF HEALTH (3 yr. terms)</b>					
Blanks	11	21	6	15	49
*James M. Morin	60	74	67	76	277
	<u>71</u>	<u>91</u>	<u>73</u>	<u>91</u>	<u>326</u>
<b>PLANNING BOARD (3 yr. terms) VOTE FOR TWO</b>					
Blanks	49	54	37	47	187
*Joan D. Raymond	51	64	53	66	234
*Kenneth I. Schold	42	64	56	69	231
	<u>142</u>	<u>182</u>	<u>146</u>	<u>182</u>	<u>652</u>
<b>LIBRARY TRUSTEE (3 YRS.) VOTE FOR TWO</b>					
Blanks	43	63	33	53	192
*Paul T. DiCicco	45	57	60	66	228
*Ann E. Thurlow	54	62	53	63	232
	<u>142</u>	<u>182</u>	<u>146</u>	<u>182</u>	<u>652</u>
<b>LIBRARY TRUSTEE (2 yr. terms.)</b>					
Blanks	15	24	14	19	72
*Joan A. Wackell	56	67	59	72	254
	<u>71</u>	<u>91</u>	<u>73</u>	<u>91</u>	<u>326</u>



	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
<b>RE-DEVELOPMENT AUTHORITY (5 yr. terms)</b>					
Blanks	70	84	70	82	306
Jeff Lemoine	1	2	1		4
*Jeff Koslowski		1	1	4	6
William Wilkinson			1		1
A. White				1	1
Mary Krumsiek		1			1
Joe Coggans		1		2	3
E. Taylor				1	1
P. Gibson					1
Harold Proodian		1			1
Norm Gonyea		1			1
	<u>71</u>	<u>91</u>	<u>73</u>	<u>91</u>	<u>326</u>

**326 total votes cast, including absentee ballots**

**\*Elected**

Respectfully submitted,  
 Everett Grahn  
 Jerilyn Stead  
 Antone Ponte

Frances M. Gauthier, Ex-Officio Clerk



**TOWN OF MILLBURY  
EMPLOYEE GROSS WAGES  
FISCAL YEAR 7/1/2001-6/30/2002**

NAME	DEPARTMENT WAGES	GROSS
ROACH, David E.	School Superintendent	\$104,187.01
DESORCY, Donald P.	Police Department Sergeant	\$97,723.80
STOWE, Joanne	Assistant School Superintendent	\$97,511.33
HANDFIELD, Richard L.	Police Chief	\$94,969.90
GORMLEY, James	High School Principal	\$89,775.29
CHIRAS, Carole	Elmwood Street School Principal	\$79,400.15
FORD, Elaine W.	Raymond E. Shaw School Principal	\$79,056.06
WEBB, Stephen	Police Department Sergeant	\$79,042.84
LEMOINE, Paul J.	Police Officer	\$78,151.01
OLIVERI, Nicole M.	Police Officer	\$77,533.30
MOORE, Mark S.	Police Officer	\$73,169.84
NICOLETTI, Robert Jr.	High School Teacher	\$72,608.00
MURRAY, Thomas	High School Teacher	\$72,540.68
KELLEY, Gerard	Police Officer	\$71,672.94
MONTIMURRO, Thomas	Elmwood Street School Teacher	\$71,668.81
MC FAUL, Stephen A.	Police Officer	\$70,996.96
BURNETT, Linda S.	Police Officer	\$70,811.87
LEWOS, Brian	Police Officer	\$70,279.51
EVERS, Robert	High School Teacher	\$70,271.86
DUNHAM, Ronald	High School Teacher	\$69,314.39
PIERCE, Suzanne	School Department Business Manager	\$69,208.66
HALL, Thomas E.	Police Officer	\$68,198.97
SWENSON, Linda	High School Teacher	\$68,002.00
SAUCIER, Donna R.	High School Teacher	\$67,913.00
RICHARD, Ronald E.	Police Officer	\$67,570.05
WILKINSON, William	Police Officer	\$67,250.87
OROSZKO, Linda	Raymond E. Shaw School Teacher	\$66,975.00
WOODS, Kevin C.	Police Officer	\$66,810.95
HANLON, John J. III	Police Officer	\$66,528.88
FERKLER, Diane M.	Elmwood Street School Teacher	\$65,673.44
MC KEON, Mary Jo	Elmwood Street School Teacher	\$65,250.00
HOULE, Raymond W. Jr.	Town Manager	\$65,192.35
TOSCANO, Judith	Elmwood Street School Teacher	\$65,162.00
CAPARELLI, Charles Jr.	School Department Administration	\$64,866.34
JACQUES, Norman	Raymond E. Shaw School Teacher	\$64,748.00
GRAVES, Pamela	Elmwood Street School Teacher	\$64,601.00
NAGY, Michael, Jr.	Elmwood Street School Teacher	\$64,554.00
LUIKEY, Richard P.	Raymond E. Shaw School Teacher	\$64,378.00



STEPHEN, Sylvia	High School Teacher	\$64,033.00
WILBUR, David	High School Teacher	\$63,304.00
WADSWORTH, Frederick	High School Teacher	\$63,163.00
POWERS, Ellen	Elmwood Street School Teacher	\$62,867.00
BELLIVEAU, Anthony J.	Police Officer	\$62,861.89
MORRILL, Frank J.	High School Teacher	\$62,638.00
ST. JOHN, Susan	High School Teacher	\$62,477.00
TRIGGS, Robert	Raymond E. Shaw School Teacher	\$62,426.00
DESROSIERS, Donald E.	High School Teacher	\$62,370.00
JACQUES, Elizabeth	Elmwood Street School Teacher	\$62,263.00
DEBS, Barbara	High School Teacher	\$62,022.00
PALUSES, Diane M.	Elmwood Street School Teacher	\$61,658.00
FOTOS, Carol S.	Elmwood Street School Teacher	\$61,538.00
MAGUIRE, Karen	Elmwood Street School Teacher	\$61,488.00
BALDINO, Maureen M.	Raymond E. Shaw School Teacher	\$61,266.79
DAWSON, Janice	Raymond E. Shaw School Teacher	\$61,238.00
CHAFETZ, Olivia	Elmwood Street School Teacher	\$61,059.00
HEALEY, Scott W.	High School Teacher	\$61,039.00
O'CONNELL, Diane	Raymond E. Shaw School Teacher	\$61,028.00
VARIN, Susan E.	High School Teacher	\$60,878.00
ARCHAMBAULT, Kathy	High School Teacher	\$60,878.00
KERINS, Timothy	Raymond E. Shaw School Teacher	\$60,878.00
SULLIVAN, Robert D.	Raymond E. Shaw School Teacher	\$60,878.00
FAGAN, Anne	Elmwood Street School Teacher	\$60,828.00
CLANCY, Jr., Paul P.	High School Teacher	\$60,530.00
WHITE, Patricia	Raymond E. Shaw School Teacher	\$60,478.00
HILLIER, John P.	High School Teacher	\$60,406.17
CHASE, Janice	Raymond E. Shaw School Teacher	\$60,386.00
O'BRIEN, Richard	Police Officer	\$60,287.49
ZERSKY, Elizabeth	High School Teacher	\$60,278.00
DESROSIERS, Roger L.	High School Teacher	\$60,278.00
GAUTHIER, Pauline	High School Teacher	\$60,278.00
POWER, Gayle	Raymond E. Shaw School Teacher	\$60,248.00
MAGNANT, Karen	Elmwood Street School Teacher	\$60,117.00
ROSEN, William	High School Teacher	\$60,026.00
WITKOWSKI, Nancy	High School Teacher	\$60,026.00
DOWGERT, Deborah A.	Elmwood Street School Teacher	\$60,025.00
BOUCHARD, Karen	Raymond E. Shaw School Teacher	\$59,984.00
MASON, Jane	Raymond E. Shaw School Teacher	\$59,878.00
BOUDREAU, Gerald	High School Teacher	\$59,851.50
ROGERS, Susan	Elmwood Street School Teacher	\$59,849.00
BERRIDGE, Sharon J.	Raymond E. Shaw School Teacher	\$59,786.00
STEAD, Jerilyn	Elmwood Street School Teacher	\$59,670.00
LARIVIERE, Linda	Raymond E. Shaw School Teacher	\$59,626.00
DANNA, Zita	Elmwood Street School Teacher	\$59,376.00
PEASE, Leane	Elmwood Street School Teacher	\$59,288.00

CLARK, Katherine	Raymond E. Shaw School Teacher	\$59,129.00
DUFAULT, Robert	High School Teacher	\$59,078.00
BERTHIAUME, Janice	Raymond E. Shaw School Teacher	\$58,779.00
BELLVILLE, Robert R.	High School Teacher	\$58,750.54
GAUTHIER, Michelle S.	Elmwood Street School Teacher	\$58,638.00
DAWICKI, Bonnie S.	High School Teacher	\$58,622.00
SIIMES, Patricia A.	Elmwood Street School Teacher	\$58,566.00
TABOR, Nancy	Elmwood Street School Teacher	\$58,478.00
KEMPTON, Mary	Raymond E. Shaw School Teacher	\$58,398.00
SMITH, Richard	Raymond E. Shaw School Teacher	\$58,290.00
GENESE, Eugene Jr.	High School Teacher	\$58,226.00
LACEY, Deborah M.	Raymond E. Shaw School Teacher	\$58,063.00
GRIFFITH, Mary L.	Elmwood Street School Teacher	\$57,626.00
DUBE, Mary Ann	Raymond E. Shaw School Teacher	\$56,918.00
SCHROEDER, Debra J.	Raymond E. Shaw School Teacher	\$56,124.00
LACOMFORA, Margaret	Elmwood Street School Teacher	\$55,682.00
BOBERG, M. Laurens	High School Teacher	\$55,413.00
HAGGERTY, Patricia	Elmwood Street School Teacher	\$55,270.00
SANTON, Edward	Police Officer	\$55,243.21
KACH, Anne	High School Teacher	\$55,193.00
RAFFA, Karin	High School Teacher	\$54,894.00
HEDLUND, Betty	Elmwood Street School Teacher	\$54,778.00
WENC, Lee	Elmwood Street School Teacher	\$54,448.00
GAGLIASTRE, Anthony	Teacher, Miscellaneous Stations	\$54,275.00
MYERS, Julianne	High School Teacher	\$54,108.00
PARATH, Glen R.	Police Officer	\$54,086.12
CRANSKA, Michelle	High School Teacher	\$54,036.66
SUTPHEN, Mark A.	High School Teacher	\$53,894.50
PALAZZI, David	High School Teacher	\$53,795.00
BRISSON, Mary Diane	Elmwood Street School Teacher	\$53,758.00
NYCE, Maribeth	High School Teacher	\$53,752.00
HAMILTON, Terry	High School Teacher	\$53,605.00
MACNUTT, Roberta	High School Teacher	\$53,424.00
SIMULAVICH, Linda	Elmwood Street School Teacher	\$53,412.00
MEDEIROS, Joann	High School Teacher	\$53,392.00
WOJCIECHOWSKI, Jane	Raymond E. Shaw School Teacher	\$53,372.00
CANALI, Karen L.	Raymond E. Shaw School Teacher	\$53,199.00
ROGERS, Carol E.	Elmwood Street School Teacher	\$52,908.00
WARGO, Suzanne	High School Teacher	\$52,908.00
ROCHE, Stephen P.	High School Teacher	\$52,908.00
VILANDRE, Mary Elizabeth	Elmwood Street School Teacher	\$52,653.00
DiPRETE, Megan T.	Director of Planning and Development	\$52,461.30
WOELFEL, Paula	High School Teacher	\$52,058.00
LANGE, John B.	Superintendent of Sewers	\$51,966.31
ROBINSON, Gary	High School Teacher	\$51,776.00
TARKA, Michael	Raymond E. Shaw School Teacher	\$51,752.50

CHASE, Joseph	Highway Superintendent	\$51,587.28
RENO, Stephen J.	High School Teacher	\$51,093.00
WARREN, Christine M.	High School Teacher	\$50,906.00
THEBADO, Kim	High School Teacher	\$50,139.00
NELLIS, Elaine B.	High School Teacher	\$49,717.00
HAMILTON, Thomas F.	School Department Custodial	\$49,603.14
FAIRBANKS, Gail M.	High School Teacher	\$49,588.00
GAUTHIER, Frances M.	Town Clerk	\$48,965.40
TAYLOR, Suzanne K.	Elmwood Street School Teacher	\$48,812.00
COTE, Cheri	Elmwood Street School Teacher	\$48,168.00
KERINS, Jane	High School Teacher	\$48,100.00
DROMGOOLE, Joann C.	School Nurse	\$46,744.00
CARLSON, Jill T.	School Nurse	\$46,732.54
MARTIN, William J.	School Department Custodial	\$46,221.84
PLANTE, Evelyn	Treasurer/Collector	\$45,879.98
MARGIANO, Suzanne G.	High School Teacher	\$45,227.45
COURTNEY, Maryellen	High School Teacher	\$45,043.00
HEINO, Cheryl D.	Elmwood Street School Teacher	\$44,572.00
DONOHUE, Donna	Elmwood Street School Teacher	\$44,495.00
HAMILTON, Richard P.	Town Mechanic	\$44,377.91
MURRAY, Michael H.	Highway Division	\$44,364.12
SCHROEDER, Carol	School Department Administration	\$44,342.35
TOBACK, Robin	Elmwood Street School Teacher	\$44,141.00
ASPINWALL, Paula	Principal Tax Assessor	\$44,092.20
POZZESSERE, Julie	Raymond E. Shaw School Teacher	\$43,606.00
KACH, Jamie	High School Teacher	\$43,601.00
COX, Jamie	Raymond E. Shaw School Teacher	\$43,539.50
LOEHMANN, Elaine	Raymond E. Shaw School Teacher	\$43,446.00
PISCITELLI, James L.	Wastewater Treatment Operator	\$43,433.94
RODMAN, Ilene	High School Teach	\$43,396.18
ARMY, Larry	Highway Division	\$42,927.09
GABRIEL, Janette M.	School Nurse	\$42,669.00
KOSIBA, Joseph Jr.	School Department Custodian	\$42,640.71
WARD, Carl J.	Superintendent of Parks and Recreation	\$42,566.49
MURRAY, Robert K.	Highway Division	\$42,524.53
O'CONNOR, Judith A.	Director, Council on Aging	\$42,341.00
WESTERMAN, James	Wastewater Treatment Operator	\$41,241.99
FLAMAND, Jennifer	Elmwood Street School Teacher	\$41,160.00
PALANO, Salvatore	High School Teacher	\$41,117.59
GODBOUT, Raymond E.	School Department Custodian	\$40,803.09
CHASE, Richard L.	Highway Division	\$40,761.32
GILPATRIC, James R.	Transfer Station	\$40,577.73
MC KEON, Michael	Raymond E. Shaw School Teacher	\$40,390.00
BERGIN, Richard	High School Teacher	\$40,341.00
SLATER, Christine	High School Teacher	\$39,913.00
DESJARDIN, Cindy	Public Safety Dispatcher	\$39,545.18



DAVIS, Sheryll	Public Safety Dispatcher	\$38,792.01
GALLACHER, Thomas	School Department Custodian	\$38,375.98
DESROSIERS, Janice	Raymond E. Shaw School Teacher	\$38,270.00
PRUNIER, Francis	School Department Custodian	\$38,050.12
KOSIBA, Steven M.	School Department Custodian	\$37,708.36
BOULANGER, Kristin	Elmwood Street School Teacher	\$37,658.11
POISANT, John	School Department Custodian	\$37,445.90
LIBER, Gayle	Elmwood Street School Teacher	\$37,355.26
ROLLINS, James	Raymond E. Shaw School Teacher	\$37,222.00
PICARD, Gilbert	School Department Custodian	\$37,188.76
POTTER, John R.	School Department Custodian	\$37,153.87
PRUE, Lori A.	Public Safety Dispatcher	\$37,075.87
DOOLITTLE, James A.	School Department Custodian	\$37,004.72
BICKFORD, Susan A.	Raymond E. Shaw School Teacher	\$36,786.43
DEMPSEY, Jeffrey	School Department Custodian	\$36,712.64
WISE, Kimberly	Elmwood Street School Teacher	\$36,432.00
DEAN, Colleen	High School Teacher	\$36,373.00
RUTHERFORD, Patricia L.	Public Safety Dispatcher	\$36,129.68
LE CLAIRE, Nancy L.	Board of Health Officer	\$35,934.62
LYON, Jeffrey	High School Teacher	\$35,396.50
BERNARD, Timothy S.	School Department Custodian	\$34,608.14
PLANTE, Deborah S.	Administrative Assistant to Town Manager	\$34,463.80
GONYEA, Norman L.	Head of Maintenance, Town Hall	\$34,209.44
DION, Diane A.	School Department Custodian	\$33,991.68
PERLOW, Mitchell	Director, Public Library	\$33,918.15
TISDELL, Marisa	High School Teacher	\$33,678.00
MC QUADE, Megan	Raymond E. Shaw School Teacher	\$33,639.00
ANDERSON, Valerie L.	School Department Clerical	\$33,494.75
BRINK, Judith	Deputy Town Clerk	\$32,113.17
RISOTTI, Ann L.	School Department Custodian	\$31,201.64
ASHCRAFT, Patricia T.	School Department Cafeteria	\$31,134.29
TRIPALDI, Monique	Secretary, Town Manager	\$30,713.76
SWEENEY, Danielle	Raymond E. Shaw School Teacher	\$30,531.50
RUCHO, Timothy	Raymond E. Shaw School Teacher	\$30,323.00
DEVOE, Evelyn R.	Sewer Department Head Clerk	\$29,746.62
PISCITELLI, Lori J.	School Department Clerical	\$29,722.39
KENARY, Audra	Elmwood Street School Teacher	\$29,581.50
HOBIN, Kelly	Elmwood Street School Teacher	\$29,493.00
O'BRIEN, Therese H.	Auditor Department Head Clerk	\$28,908.51
DAVOLIO, Jayne M.	Town Clerk Office Head Clerk	\$28,858.87
RAYMOND, Joan D.	Police Department Head Clerk	\$28,834.35
ARMY, Rosalyn	Tax Collector Head Clerk	\$28,627.35
ALLARD, Cynthia L.	Inspection Division Head Clerk	\$28,581.35
LEWOS, Diane E.	Highway Division Head Clerk	\$28,471.45
BOIRE, Marie C.	Tax Assessor Head Clerk	\$28,420.35
MARLBOROUGH, Denise	Treasurer Office Head Clerk	\$27,937.52



BEAUMIER, Lee	Highway Division	\$27,390.87
GIBSON, Maureen	Collector Office General Clerk	\$26,926.45
LEGERE, Gail	School Department Clerical	\$26,658.76
MAY, Joyce J.	Assessor's Office General Clerk	\$26,483.52
PAQUETTE, Mark	School Department Clerical	\$26,483.52
HESTER, Beverly	School Department Clerical	\$25,791.75
BURKE, Corey	School Department Clerical	\$25,508.87
BLEAU, Gerald	Auditor	\$25,000.00
GUILLORY, Marie	Public Library	\$24,597.03
BILLE, Kimberly A.	Public Library	\$24,525.27
TEMAN, Stanley	School Department Clerical	\$23,835.23
THULIN, Helen E.	School Department Clerical	\$23,319.75
RODWILL, Ann Marie	School Department Clerical	\$23,153.60
BERNARD, Susan	High School Teacher	\$22,315.50
MARKEY, Regina A.	Fire Department Head Clerk	\$22,202.03
BOURGET, Ronald	School Department Clerical	\$21,628.75
TARCKINI, Emil C. Jr.	Highway Division	\$20,669.41
SARSFIELD, Linda A.	School Department Clerical	\$20,313.81
VAYO, Brendon	School Department Substitute	\$20,313.81
RUDGE, David	Fire Chief	\$20,073.93
O'TOOLE, Pamela J.	School Department Clerical	\$19,729.75
ZALESKI, Judith A.	School Department Clerical	\$19,685.21
KING, Gail M.	School Department Clerical	\$18,999.18
EVERS, Elizabeth	School Department Clerical	\$18,588.96
STACHURA, Frank	Wastewater Treatment Plant Operator	\$18,588.96
FITTON, Lisa	High School Teacher	\$18,477.37
RICHARDS, Debra M.	School Department Clerical	\$18,347.75
BOUTIETTE, Elizabeth	Elmwood Street School Teacher	\$17,725.66
SHOTT, Kristen	School Department Clerical	\$17,610.00
BENGSTON, Cynthia	School Department Cafeteria	\$17,351.06
DALHSTROM, Michael	School Department Clerical	\$17,225.94
HINES, Dorothy	School Department Clerical	\$16,740.44
LANE, Donna	School Department Clerical	\$16,645.35
COPPOLA, Susan	School Department Cafeteria	\$16,480.13
BURKE, Charles J.	Town Hall Custodian	\$16,470.93
PISCITELLI, Filomena	Board of Health Clerical	\$16,218.00
GRAVES, Wendy	Treasurer	\$16,138.34
BERTHIAUME, William	Transfer Station Worker	\$15,771.17
DEAN, Susan M.	Town Planner Clerical	\$15,428.19
BROWN, Margaret	School Department Clerical	\$15,189.26
SULHAM, Eleanor J.	School Department Cafeteria	\$15,038.01
ADAMS, Kathy J.	School Department Cafeteria	\$14,854.01
ROGERS, Maureen	School Department Cafeteria	\$14,312.68
DEVINE, Leah E.	School Department Clerical	\$14,292.27
WALL, Kristen	School Department Clerical	\$14,172.76
BULLETT, Mary	School Department Clerical	\$14,085.61

REIDY, Rosemary	School Department Clerical	\$14,072.02
MENDILLO, Julie	School Department Clerical	\$13,955.48
KEENAN, Judith	School Department Clerical	\$13,929.44
STODULSKI, Kathryn	Elmwood Street School Teacher	\$13,800.00
GAUTHER, Gregory	Town Plumbing Inspector	\$13,713.96
DEMPSEY, Eric	School Department Custodian	\$13,659.20
THURLOW, Lynn	Public Library	\$13,597.64
FARBMAN, Marlene G.	School Department Clerical	\$13,541.00
L'HEUREUX, Sandra A.	School Department Clerical	\$13,467.77
FOOTE, Susan J. A.	Council on Aging Clerical	\$13,451.34
PAQUETTE, Andrea V.	Conservation Commission Clerical	\$13,223.67
ROACH, Helen	Teacher (Miscellaneous)	\$13,220.04
FORTUNATO, Nicholas	Police Officer	\$13,198.62
CULLEN, Patrick	School Department Clerical	\$13,140.00
BEAUDOIN, Francis R.	Council on Aging Custodian	\$13,002.50
BUSO, Philip D.	Veteran's Agent	\$12,991.48
CARIGNANT, Kenneth J.	Central Cemetery Worker	\$12,865.65
WRIGHT, Teresa	School Department Clerical	\$12,776.95
BROUSSEAU, Sherri A.	Town Collector Clerical	\$12,757.60
O'BRIEN, Mary F.	School Department Clerical	\$12,755.30
BEAUCAGE, Jean	School Department Clerical	\$12,544.94
WOOL, Marie-Ellen	School Department Clerical	\$12,536.09
O'MARA, Marie J.	Teacher (Miscellaneous)	\$12,521.72
MOROSKI, Jean	Public Library	\$11,976.08
MORIN, Edward J.	Tree Warden/Transfer Station Laborer	\$11,729.76
DAY, Philip J. Jr.	Fire Department Engineer	\$11,669.84
LEDoux, Raymond L. Jr.	Central Cemetery Worker	\$11,666.80
BURMER, Barbara	School Department Cafeteria	\$11,635.04
AUBIN, Elizabeth	Public Library	\$11,531.53
HAIRYES, Lois A.	School Department Cafeteria	\$11,467.73
GAWRONSKI, Luke	School Department Clerical	\$11,321.58
HARTIGAN, Robert James	Parks and Recreation Department Laborer	\$11,137.33
VASSAR, Cheryl	School Department Clerical	\$10,771.90
RAWINSKI, Dennis	Public Library Custodian	\$10,594.66
PLANTE, Linda J.	School Department Clerical	\$10,515.80
GUSTAFSON, Penny	School Department Clerical	\$10,381.64
ELLIOT, Catherine	Asa Waters Mansion Director/Coordinator	\$10,200.00
BARTLEY, Stephanie	Raymond E. Shaw School Teacher	\$10,183.86
BRISTOL, Lisa	After School Program Worker	\$10,138.79
WILLAND, James	Building Inspector/Zoning Agent	\$ 9,943.96
MILES, Susan S.	School Department Clerical	\$ 9,925.62
BERNARD, Mary	School Department Clerical	\$ 9,921.35
TETZEL, Kate	Elmwood Street School Teacher	\$ 9,880.00
JOHNSON, Bruce	Board of Health Inspector	\$ 9,789.36
MACCAUSLAND, Maureen	School Department Clerical	\$ 9,662.73
DEAN, Nafeesa	School Department Clerical	\$ 9,300.25

TROTTIER, Tawnya	School Department Clerical	\$ 9,060.66
GVAZDAUSKAS, Marina	School Department Cafeteria	\$ 9,039.70
FISHER, Virginia A.	School Department Clerical	\$ 9,013.49
HURLEY, Charles	Teacher (Miscellaneous)	\$ 8,988.75
MAZZONE, Robin	School Department Clerical	\$ 8,975.16
DUNN, Deborah	School Department Clerical	\$ 8,885.51
CAMMUSO, Ann	School Department Clerical	\$ 8,779.59
CORMIER, Vincent	Electrical Inspector	\$ 8,559.96
GAETANI, Lori	School Department Clerical	\$ 8,516.45
LAFLASH, Michelle	School Department Cafeteria	\$ 8,340.77
BRADY, Kathleen	Public Library Clerk	\$ 8,337.79
MAMISHIAN, Mary	School Department Substitute Teacher	\$ 8,280.00
KONISKY, Linda	Public Library	\$ 7,914.21
ROGERS, Francis Jr.	Raymond E. Shaw School Teacher	\$ 7,826.00
LENNON, Madeline E.	School Department Clerical	\$ 7,668.23
MUSCATELL, Clarence	School Department Custodian	\$ 7,538.84
MUZZY, Dianne I.	School Department Clerical	\$ 7,406.52
CONDON, Linda	School Department Clerical	\$ 7,404.53
FESCHAREK, Anne	Public Library Assistant Director	\$ 7,403.88
LOMBARD, Matthew	School Department Clerical	\$ 7,126.30
BOWKER, Judith	School Department Clerical	\$ 7,050.59
CHAPMAN, Diane	School Department Substitute Teacher	\$ 6,960.00
LAMSON, Karen	School Department Clerical	\$ 6,846.86
BOUTHILLETTE, Peter A.	Millbury Fire Department	\$ 6,845.03
GAULIN, Joanne	School Department Cafeteria	\$ 6,809.88
ROBBINS, Michael	School Department Clerical	\$ 6,708.74
BOLSTER, Susan	Raymond E. Shaw School Teacher	\$ 6,456.00
BALKUS, Julie M.	School Department Clerical	\$ 6,445.37
REEVES, Joseph H. Jr.	Highway Division	\$ 6,285.60
STOKOWSKI, Sheila	School Department Cafeteria	\$ 6,140.90
GRECO, Gregory	High School Teacher	\$ 6,092.00
BELSITO, Matthew R.	Board of Fire Engineers	\$ 6,066.55
ECKLAND, Catherine T.	After School Program Worker	\$ 6,004.31
ARMY, Harold F.	Tree Warden Worker	\$ 6,001.17
GRADY, Marc A.	High School Teacher	\$ 5,956.00
MC AULIFFE, John	High School Teacher	\$ 5,764.00
GOLDSTEIN, Joanna	Raymond E. Shaw School Teacher	\$ 5,764.00
MC NALLY, Christine	School Department Substitute Teacher	\$ 5,535.00
DORE, Jeffrey	Board of Fire Engineers	\$ 5,524.31
MC KINSTRY, Tina	School Department Cafeteria	\$ 5,516.53
NASH, Claudia	School Department Substitute Teacher	\$ 5,460.00
BANFILL, Todd	After School Program Worker	\$ 5,453.98
AUCLAIR, Marc	Board of Fire Engineers	\$ 5,441.77
GRINWIS, James	High School Teacher	\$ 5,436.00
KOSIBA, Karen L.	Council on Aging Clerical	\$ 5,379.50
VIANO, Gavin	School Department Substitute Teacher	\$ 5,250.00



DOGGART, Jennifer	School Department Substitute Teacher	\$ 5,250.00
RANDELL, Ernest	Public Library Custodian	\$ 5,227.34
ZALNERAITIS, Johanna	School Department Substitute Teacher	\$ 4,990.00
KOSIBA, Joseph Jr.	Firefighter	\$ 4,984.04
PINCKERT, Amber	After School Program Worker	\$ 4,948.63
ADAMS, Mark	Firefighter	\$ 4,907.99
NELSON, Jackie	School Department Substitute Teacher	\$ 4,890.00
MATSON, Karen L.	School Department Substitute Teacher	\$ 4,860.00
KOSIBA, Steven M.	Firefighter	\$ 4,805.34
PISCITELLI, Steven	Firefighter	\$ 4,725.90
POPHAM, Bethany	Public Library Page	\$ 4,701.95
JOHNSON, Barbara	Elmwood Street School Teacher	\$ 4,686.00
THULIN, Lindsay	After School Program Worker	\$ 4,637.88
GONYEA, Norman	School Department Coach	\$ 4,630.00
STOWELL, Brian W.	Firefighter	\$ 4,572.12
MOSELEY, Lynn	School Department Clerical	\$ 4,523.57
HAMILTON, Richard P.	Firefighter	\$ 4,494.17
PEARE, Ray P.	Firefighter	\$ 4,470.49
STACHURA, Frank E.	Firefighter	\$ 4,429.79
CROTEAU, Angela	School Department Substitute Teacher	\$ 4,380.00
ERICKSON, Diane	School Department Clerical	\$ 4,263.00
KING, Francis B.	Firefighter	\$ 4,218.56
PLANTE, E. Bernard	Chairman, Board of Selectmen	\$ 4,200.00
MC DONOUGH, Patricia	Raymond E. Shaw School Teacher	\$ 4,200.00
STREZELECKI, Vincent F.	Firefighter	\$ 4,169.23
INGER, John	Police Department Reserve Officer	\$ 4,155.00
BEAUSOLEIL, Robert A.	School Department Safety Crossing	\$ 4,123.78
NICHOLSON, Albert	Firefighter	\$ 4,112.42
WILKINSON, Paulette R.M.	School Department Cafeteria	\$ 4,098.92
PISCITELLI, Frank III	Firefighter	\$ 4,081.15
SPANG, Paul	Central Cemetery Worker	\$ 3,941.25
O'CONNELL, Thomas	Firefighter	\$ 3,930.00
PLANTE, Richard F.	Central Cemetery Worker	\$ 3,907.00
RICHARDS, Bryan	Central Cemetery Worker	\$ 3,877.50
RUSSELL, Darlene	School Department Safety Crossing	\$ 3,821.56
REMILLARD, Barbara	School Department Substitute Teacher	\$ 3,810.00
RAYMOND, Douglas T.	Police Department Reserve Officer	\$ 3,804.00
VIGNEAU, Elizabeth	School Department Substitute Teacher	\$ 3,802.50
KING, David F.	Firefighter	\$ 3,746.06
BICKFORD, Karen	School Department Clerical	\$ 3,708.75
MONTIGNY, Brian	After School Program Worker	\$ 3,704.10
KRUMSIEK, Anthony	Firefighter	\$ 3,655.15
PERHAM, Kristina	After School Program Worker	\$ 3,631.60
BALKUS, Peter	Firefighter	\$ 3,627.74
D'AUTEUIL, George A. Sr.	Vice Chairman, Board of Selectmen	\$ 3,600.00
KRUMSIEK, Andrew	Firefighter	\$ 3,458.47



PERRY, Sandra	School Department Cafeteria	\$ 3,457.30
KING, Melissa	After School Program Worker	\$ 3,456.05
RICHARDS, Ray	Parks and Recreation Department Laborer	\$ 3,445.10
HEARNS, Virginia	School Department Clerical	\$ 3,436.35
BATTYE, Gordon	School Department Substitute Teacher	\$ 3,420.00
SAVAGE, Joan	School Department Cafeteria	\$ 3,364.90
GIBSON, Patricia	Police Department Reserve Officer	\$ 3,357.00
STRZELECKI, Ted	Firefighter	\$ 3,332.46
DUPRAS, Steven E.	Teacher (Miscellaneous)	\$ 3,255.00
HAYNES, Brian	Firefighter	\$ 3,245.33
HAGSTROM, Walter	Board of Assessors	\$ 3,236.00
PIEL, Dennis J.	Board of Assessors	\$ 3,236.00
RAGAINI, Michael J.	Board of Assessors	\$ 3,236.00
CADRIN, Jason	Firefighter	\$ 3,229.39
BOMBREDI, Dominic	Board of Health	\$ 3,210.24
PLANTE, Richard	Firefighter	\$ 3,196.25
BUBON, Jennifer	After School Program Worker	\$ 3,175.89
MELLEN, Elyssa	After School Program Worker	\$ 3,172.53
ANGER, Kimberly	Police Department Reserve Officer	\$ 3,150.00
KEPHART, Jennifer	After School Program Worker	\$ 3,149.04
BRISTOL, Jason	Police Department Reserve Officer	\$ 3,069.00
BURNETT, Andrew	High School Teacher	\$ 3,065.00
GUARINERI, Sarah	After School Program Worker	\$ 3,064.53
CRAIN, Joann	School Department Substitute Teacher	\$ 3,043.64
BJORNDAL, Julie	After School Program Worker	\$ 3,020.67
LACROSSE, Keith E.	Firefighter	\$ 3,002.69
CLUETT, Timothy S.	Firefighter	\$ 3,000.19
COGGANS, Joseph F.	Clerk, Board of Selectmen	\$ 3,000.00
MOORE, Michael O.	Member, Board of Selectmen	\$ 3,000.00
CAMMUSO, William J.	Member, Board of Selectmen	\$ 3,000.00
GRIGAS, Nicole	After School Program Worker	\$ 2,983.53
BUTLER, Barbara	School Department Crossing Guard	\$ 2,919.54
LEBEL, Rita	School Department Crossing Guard	\$ 2,919.54
NEWLANDS, Keith	Firefighter	\$ 2,912.65
ARMY, Irene	Public Library	\$ 2,894.13
LOUIS, Irene	School Department Crossing Guard	\$ 2,872.68
BEAUSOLEIL, Ann	School Department Crossing Guard	\$ 2,841.44
MIELE, Eva	School Department Substitute Teacher	\$ 2,815.00
HOBIN, Raymond E. Jr.	Firefighter	\$ 2,788.10
SPRING, Daniel	Teacher (Miscellaneous)	\$ 2,715.00
DECILLIS, Kathleen	School Department Clerical	\$ 2,704.75
SERVANT, Keith R.	School Department Clerical	\$ 2,700.00
VILANDRE, David A.	School Department Clerical	\$ 2,700.00
GASCO, Brian K.	Firefighter	\$ 2,675.67
MOSS, Scott	School Department Clerical	\$ 2,673.00
IWANIUK, Lori	School Department Cafeteria	\$ 2,662.62

LEWIS, Aislinn	Public Library	\$ 2,659.73
DAY, Brian	Firefighter	\$ 2,643.95
WITKOWSKI, Francis	School Department Coach	\$ 2,615.00
RICHARDS, Raymond	School Department Coach	\$ 2,615.00
HEBERT, Brian	School Department Coach	\$ 2,615.00
KRUMSIEK, Michael	Firefighter	\$ 2,608.87
WILSON, Heidi	High School Teacher	\$ 2,607.30
TROTTIER, Lisa	School Department Cafeteria	\$ 2,532.04
CASTILLO, Patricia	School Department Clerical	\$ 2,531.93
SWENSON, Brett	School Department Clerical	\$ 2,511.00
HANSON, Scott	Police Department Reserve Officer	\$ 2,490.00
PAPPAS, Michael P.	Firefighter	\$ 2,478.24
WEBBER, Steven	School Department Substitute Teacher	\$ 2,475.00
COUTURE, Michael	Firefighter	\$ 2,460.66
WALTOS, Rosemary	Public Library Director	\$ 2,444.44
JOYCE, Linda	School Department Miscellaneous	\$ 2,440.00
DROMGOOLE, Erin	School Department Substitute Teacher	\$ 2,430.00
STOWELL, Colleen Marie	School Department Clerical	\$ 2,423.13
SILVER, Robert	Firefighter	\$ 2,398.01
MERCER, Karen	School Department Cafeteria	\$ 2,379.90
SIEBENHAAR, Gordon	Firefighter	\$ 2,300.70
PERDUTA, Monique	School Department Clerical	\$ 2,299.44
WARD, James	Firefighter	\$ 2,244.48
MAYNARD, Scott	After School Program Worker	\$ 2,224.17
DAY, Ryan	Firefighter	\$ 2,216.29
SOUTHWICK, Sandra	School Department Crossing Guard	\$ 2,201.34
O'LEARY, Vicki	Clerk, Parks and Recreation Commission	\$ 2,198.00
LAVALLEE, Richard A.	Firefighter	\$ 2,168.98
CORCORAN, Nancy L.	School Department Substitute Teacher	\$ 2,160.00
KAMPER, Todd R.	Firefighter	\$ 2,070.15
COUTURE, Steven	Firefighter	\$ 2,055.81
NEARY, M. Jacqueline	School Department Substitute Teacher	\$ 2,020.00
COTE, Jacqueline	School Department Substitute Teacher	\$ 2,010.00
HANRATTY, Chester P. Jr.	Chairman, School Committee	\$ 2,009.00
POJANI, Jane	Member, School Committee	\$ 2,008.51
FAIRBANKS, Migdalia	School Department Substitute Teacher	\$ 1,980.00
LAVALLEE, Tom C.	Firefighter	\$ 1,975.91
MARBLE, Alan K.	Member, School Department	\$ 1,928.04
VIGNEAU, Leslie	Member, School Department	\$ 1,928.04
CLAWSON, Thomas J.	Member, School Department	\$ 1,928.04
BIEN, Margaret	School Department Substitute Teacher	\$ 1,920.00
WIDEN, Carol W.	Council on Aging	\$ 1,898.47
HACKETT, Thomas W.	Sealer of Weights and Measures	\$ 1,890.00
REYNOLDS, Erin	After School Program Worker	\$ 1,820.68
MORIN, James M.	Chairman, Board of Health	\$ 1,812.00
TORRES, Stacey	School Department Clerical	\$ 1,738.80

KUCHINSKI, Joseph	Police Department Reserve Officer	\$ 1,695.00
NELSON, Gary C.	Sewer Commissioner	\$ 1,668.37
TIFT, Michael	School Department Clerical	\$ 1,645.14
MITCHELL, Elizabeth	After School Program Worker	\$ 1,643.84
LAROSEE, Joshua	School Department Clerical	\$ 1,634.50
EVANS, Jessica	School Department Clerical	\$ 1,626.76
BROWN, Thomas	Member, Board of Health	\$ 1,550.00
WHITE, Armand	Member, Board of Health	\$ 1,550.00
STRZELECKI, Vincent V.	Firefighter	\$ 1,546.43
RAFFA, Andrew	Tree Warden Department Laborer	\$ 1,511.69
BOKANKOWITZ, Sharon	School Department Clerical	\$ 1,500.00
DULMAINE, Mark	School Department Clerical	\$ 1,428.00
STEVENS, William A. IV	Firefighter	\$ 1,416.14
WRIGHT, Martyn	Firefighter	\$ 1,399.01
GASCO, Kim	School Department Cafeteria	\$ 1,376.38
DESPRES, Claire	School Department Clerical	\$ 1,374.66
SAURIOL, Kelly	School Department Substitute Teacher	\$ 1,335.00
STETTLER, Lisa	School Department Substitute Teacher	\$ 1,290.00
ARMY, Todd E.	Police Department Reserve Officer	\$ 1,287.90
COLLETTE, Bonnie	School Department Crossing Guard	\$ 1,280.84
BIDDLE, Timothy	School Department Substitute Teacher	\$ 1,260.00
BRADSHAW, Kerry Ann	School Department Substitute Teacher	\$ 1,246.25
LEAVENS, John F.	Firefighter	\$ 1,226.27
MARTEL, Laurie	School Department Miscellaneous	\$ 1,205.69
METCALF, Jason	School Department Substitute Teacher	\$ 1,200.00
KESSLER, Kathleen	School Department Cafeteria	\$ 1,189.68
VALERY, George	Police Department Reserve Officer	\$ 1,173.66
PERRO, Susan	School Department Substitute Teacher	\$ 1,170.00
BALSAVICH, Jessica	Police Department Reserve Officer	\$ 1,134.00
GAGLIARDI, Frank J.	Sewer Commissioner	\$ 1,126.74
ERICKSON, Happy	Sewer Commissioner	\$ 1,126.74
RIANI, Gina	After School Program Worker	\$ 1,120.52
SINACOLA, Alena Rose	Public Library	\$ 1,111.86
RICHARD, Kevin E.	Police Department Reserve Officer	\$ 1,087.50
DESROSIERS, Michelle	School Department Clerical	\$ 1,080.00
HERBOLD, Kate	After School Program Worker	\$ 1,061.45
MELLEN, Laurie	School Department Substitute Teacher	\$ 1,050.00
BELLIVEAU, Karla	School Department Substitute Teacher	\$ 1,035.00
SHLINSKY, Jason	Firefighter	\$ 986.00
EBERT, Jennifer	School Department Clerical	\$ 978.00
ROY, Nancee	School Department Clerical	\$ 975.00
BOUCHARD, Rene	School Department Substitute Teacher	\$ 937.50
GASCO, Brian K.	Assistant Plumbing Inspector	\$ 906.68
DIGMAN, Hugh	Assistant Building Inspector	\$ 906.68
BEMIS, Richard W.	Assistant Electrical Inspector	\$ 906.68
WHITE, William F.	Firefighter	\$ 864.85



O'LEARY, Timothy	Police Department Reserve Officer	\$ 857.66
SILVER, Robert	Police Department Reserve Officer	\$ 855.00
HIGGINS, Karen	School Department Substitute Teacher	\$ 840.00
SANTORO, Elizabeth	School Department Substitute Teacher	\$ 840.00
BISCEGLIA, Shayne	School Department Substitute Teacher	\$ 810.00
GASPIE, Sandra M.	Secretary, Finance Committee	\$ 770.00
WILBUR, Susan	School Department Substitute Teacher	\$ 720.00
NICHOLSON, John	School Department Custodian	\$ 640.50
DELISIO, Andrew	Firefighter	\$ 636.40
STONE, Terence	After School Program Worker	\$ 622.69
BERNIER, Eileen	School Department Clerical	\$ 609.43
YEATON, John	School Department Substitute Teacher	\$ 600.00
MURPHY, James	School Department Substitute Teacher	\$ 540.00
HOWARD, Matthew P.	Teacher (Miscellaneous)	\$ 517.50
POIRIER, Paul T.	Police Department Reserve Officer	\$ 512.00
RUDGE, Curt R.	Police Department Reserve Officer	\$ 508.00
DUNFORD, Thomas	Veteran's Grave Officer	\$ 500.00
GRIGAS, Matthew	Tree Warden Department Laborer	\$ 496.45
NEGALSKY, Richard	Teacher (Miscellaneous)	\$ 493.50
SHERMAN, Joan	School Department Substitute Teacher	\$ 480.00
STROM, Jessica	After School Program Worker	\$ 476.88
CHARPENTIER, Karen	School Department Cafeteria	\$ 460.00
DONNELLY, Katherine	Police Department Reserve Officer	\$ 451.50
TETZEL, Paul	School Department Custodian	\$ 448.00
FAY, Victoria	School Department Clerical	\$ 440.00
STODDARD, Evan	School Department Custodian	\$ 424.38
REITZ, Cynthia	School Department Substitute Teacher	\$ 412.50
LAROSEE, Lisa	School Department Cafeteria	\$ 411.30
COONEY, Paul	School Department Substitute Teacher	\$ 392.56
CHASE, Mark J.	Police Department Reserve Officer	\$ 384.00
STOVER, Matthew	Police Department Reserve Officer	\$ 378.00
KOZLOWSKI, Jeffrey	School Department Substitute Teacher	\$ 378.00
GALGANO, Carolyn	School Department Miscellaneous	\$ 376.00
BRENNAN, Margaret	Public Library	\$ 374.13
BILODEAU, Andre	After School Program Worker	\$ 360.00
BERUBE, Kathy J.	School Department Substitute Teacher	\$ 360.00
WRIGHT, Martyn	School Department Substitute Teacher	\$ 360.00
BELLIVEAU, Tony	School Department Custodian	\$ 336.00
BOUCHER, Cassie	School Department Crossing Guard	\$ 335.83
STAPIEN, Sarah	School Department Substitute Teacher	\$ 330.00
TAURAS, Daniel	Tree Warden Department	\$ 328.65
HANRATTY, Jay	School Committee	\$ 321.34
RUSSELL, Paul D.	Police Department Reserve Officer	\$ 320.00
KALVINEK, Scott	Police Department Reserve Officer	\$ 303.00
DAHROOGE, Joseph	Public Library	\$ 300.60
MICHALAK, Sandra	School Department Cafeteria Worker	\$ 300.00



PONTE, Antone	Board of Registrars	\$ 300.00
BOUCHARD, Jaclyn	School Department Substitute Teacher	\$ 300.00
GRAHN, Everett	Board of Registrars	\$ 300.00
HENAULT, Paula	School Department Substitute Teacher	\$ 300.00
BERRIDGE, Jennifer	School Department Substitute Teacher	\$ 300.00
MASSEY, Ashley	School Department After School Worker	\$ 297.50
DESPRES, Ronald	Tree Warden	\$ 296.00
DESROSIERS, Denise	School Department Clerical	\$ 295.02
HARACKIEWICZ, Kristo.	Police Department Reserve Officer	\$ 294.00
COX, Erin	School Department Substitute Teacher	\$ 291.50
BLAVACKAS, Barbara F.	Poll Worker	\$ 282.00
LEMOINE, Bernadine	Poll Worker	\$ 282.00
PICHIERRI, Elizabeth A.	Poll Worker	\$ 282.00
MAXWELL, Andrew	School Department Custodian	\$ 280.00
KARSOK, Aldona R.	Poll Worker	\$ 270.00
MANTON, Kristin	After School Program Worker	\$ 270.00
MAXWELL, Keith	School Department Custodian	\$ 266.00
VULTER, Carol	Asa Waters Facilitator	\$ 265.00
STANSBURY, Barbara	Poll Worker	\$ 258.00
CAFORIO, Joan	Poll Worker	\$ 258.00
WHITE, Helen F.	Poll Worker	\$ 258.00
GRUNDSTROM, Ruth E.	Poll Worker	\$ 247.00
FITZPATRICK, Jacqueline	School Department Clerical	\$ 241.38
MATHEWS, Melissa	School Department Substitute Teacher	\$ 240.00
ANAYA, Kim	School Department Substitute Teacher	\$ 240.00
BRUEGGER, Ronald	School Department Substitute Teacher	\$ 240.00
DOHERTY, Sarah	School Department Substitute Teacher	\$ 240.00
CAMPOLITO, Christina	School Department Substitute Teacher	\$ 240.00
AVERDISIAN, Virginia	School Department Substitute Teacher	\$ 240.00
MORIN, Claire	Poll Worker	\$ 236.00
DONOVAN, Eva	Poll Worker	\$ 236.00
HAGSTROM, Ferol	Poll Worker	\$ 236.00
CARRIGNAN, Helen	Poll Worker	\$ 236.00
HUCHOWSKI, Shirley	Poll Worker	\$ 236.00
BIANCULLI, Doris E.	Poll Worker	\$ 236.00
BOIRE, Aquilina	Poll Worker	\$ 236.00
WOOD, Veronica	Poll Worker	\$ 236.00
POWERS, Eleanor	Poll Worker	\$ 236.00
ARMY, Carol Ann	Poll Worker	\$ 236.00
PALUSES, Rita M.	Poll Worker	\$ 236.00
TABOR, Rosanna	Poll Worker	\$ 236.00
MORRISSEY, Matthew	Firefighter	\$ 226.84
LACROSSE, Vicki	School Department Cafeteria Worker	\$ 226.80
MC KEON, Ryan	School Department Custodian	\$ 224.00
GORDON, Derek	Police Department Reserve Officer	\$ 217.50
CARON, Christine	Miscellaneous	\$ 210.00

FOX, Thomas	Town Moderator	\$ 200.00
DAVIS, Sheryll	Firefighter	\$ 183.34
NORDBERG, Paul	School Department Substitute Teacher	\$ 180.00
PARENTEAU, Dale	School Department Substitute Teacher	\$ 180.00
BUNDZA, Patricia Ann	School Department Custodian	\$ 180.00
MASSAD, Violet	School Department Substitute Teacher	\$ 180.00
LAHAIR, Robert	Firefighter	\$ 174.08
LAWSON, Paul A.	Highway Department	\$ 170.24
DAVOLIO, Jayne Marie	Firefighter	\$ 169.32
PRIOR, Heidi L.	Miscellaneous Teacher	\$ 155.25
ALLARD, Henry	Firefighter	\$ 147.71
DAY, Christopher	Firefighter	\$ 147.70
KRUMSIEK, Matthew	Firefighter	\$ 147.70
SWEDBERG, Thelma L.	Poll Worker	\$ 141.00
PIASTA, Kene	After School Program Worker	\$ 135.00
KOSIBA, Marie	Poll Worker	\$ 132.22
FRIEDMAN, Miriam	School Department Substitute Teacher	\$ 120.00
AIELLO, Melissa	School Department Substitute Teacher	\$ 120.00
CHUNIS, Michelle	School Department Substitute Teacher	\$ 120.00
MURPHY, Erin	School Department Substitute Teacher	\$ 120.00
YASKIS, Joseph	School Department Substitute Teacher	\$ 120.00
MANKEVETCH, Helen	Poll Worker	\$ 118.00
WALL, Julia M.	Poll Worker	\$ 118.00
MARCHAND, Catherine	Poll Worker	\$ 118.00
BROCK, Stephen	Firefighter	\$ 116.06
FIELDS, Linnea	After School Program Worker	\$ 112.00
DOTSON, Terry B.	After School Program Worker	\$ 109.38
BOUCHER, Ryan	Firefighter	\$ 100.24
FONTAINE, Mark	Highway Department	\$ 97.28
DUFRESNE, Joyce M.	Police Department Reserve Officer	\$ 96.00
WHITE, Anne	Asa Waters Mansion Facilitator	\$ 90.00
THOMAS, Bonnie	School Department Substitute Teacher	\$ 90.00
DISTEFANO, Nancy	School Department Substitute Teacher	\$ 90.00
MARDEROSIAN, Keith	Firefighter	\$ 89.68
STEVENSON, Erica	After School Program Worker	\$ 82.69
VITALE, Sharon	School Department Cafeteria	\$ 82.50
MORIN, Francis	Tree Warden Department	\$ 68.00
KING, Ryan	Firefighter	\$ 63.31
BRUNELLE, Frederick	Firefighter	\$ 63.30
GOODWIN, Lianne	School Department Substitute Teacher	\$ 60.00
DEVINE, Peter	School Department Substitute Teacher	\$ 60.00
QUIGLEY, Rose	School Department Substitute Teacher	\$ 60.00
DUDLEY, Francis	School Department Substitute Teacher	\$ 60.00
DUYAN, Peter	School Department Substitute Teacher	\$ 60.00
LORION, Jill	School Department Substitute Teacher	\$ 60.00
JOBE, Joan	School Department Substitute Teacher	\$ 60.00

MASON, Alison	School Department Substitute Teacher	\$ 60.00
YEATON, Kathleen	School Department Substitute Teacher	\$ 60.00
AHERN, Katherine	School Department Substitute Teacher	\$ 60.00
BEDARD, Jules	Tree Warden Department	\$ 34.00
MOSSA, Angela	Police Department Reserve Officer	\$ 30.00
WHITE, Dolores	Asa Waters Mansion Facilitator	\$ 30.00
GAUTHIER, Judith	Asa Waters Mansion Facilitator	\$ 25.00
PUTRUS, Rita	School Department Clerical	<u>\$ 22.35</u>

TOTAL GROSS PAYROLL	<u>\$14,099,396.14</u>
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## REPORT OF THE AUDITOR

To the honorable Board of Selectmen and to the Citizens of the Town of Millbury:

I hereby submit my fifth annual report as the Town Auditor. The following statements reflect the Town's financial activity and position for the fiscal year ending June 30, 2002:

- Consolidated General Fund Balance Sheet
- Budget Appropriations and Expenditure Summary
- General Fund Undesignated Fund Balance Reconciliation
- Sewer Enterprise Fund Balance Sheet
- Sewer Enterprise Undesignated Fund Balance Reconciliation

Department Salaries for Fiscal Year 2002:

Gerald J. Bleau, Auditor	\$25,000.00
Therese H. O'Brien, Clerk	\$28,314.51

Our efforts to better control departmental expenditures are beginning to show improvement. We are now able to prepare more effective on-demand and monthly reports. The Town Manager and the various department heads utilize these reports to maintain tighter control of our expenditures.

I wish to express my appreciation to all Town Officials and personnel for the cooperation extended to my office throughout the year.

Respectfully submitted,  
Gerald J. Bleau, Auditor

**SCHEDULE OF LONG-TERM DEBT  
TOWN OF MILLBURY**

ISSUE	PURPOSE	PAYMENT	DATE OF		TYPE OF	FY 2006	FY 2007	FY 2008
			FY 2003	FY 2004	FY 2005			
10/01/89	Sewer	PRINCIPAL INTEREST	90,000.00 47,740.00	90,000.00 41,395.00	90,000.00 35,005.00	90,000.00 28,570.00	90,000.00 22,090.00	90,000.00 15,587.50
02/01/91	Refuse Transfer Facility	PRINCIPAL INTEREST	60,000.00 28,635.00	60,000.00 24,495.00	60,000.00 20,355.00	60,000.00 16,215.00	60,000.00 12,075.00	60,000.00 7,935.00
02/01/91	Landfill Closing	PRINCIPAL INTEREST	100,000.00 13,800.00	100,000.00 6,900.00				
05/01/95	Grafton St. Sewer (94-17)	PRINCIPAL INTEREST	52,237.00 26,250.33	54,875.00 25,636.81	57,702.00 24,375.00	60,731.00 22,662.03	63,950.00 21,332.71	67,867.00 19,289.65
10/15/98	Grafton St. Sewer	PRINCIPAL INTEREST	39,000.00 21,372.00	35,000.00 19,753.50	35,000.00 18,135.00	35,000.00 16,682.50	35,000.00 15,230.00	35,000.00 13,777.50
10/15/98	School Roofs	PRINCIPAL INTEREST	71,000.00 26,013.00	71,000.00 23,066.50	70,000.00 20,120.00	70,000.00 17,215.00	70,000.00 13,851.25	70,000.00 11,405.00
10/15/98	Oak Pond Engineering	PRINCIPAL INTEREST	10,000.00 3,765.00	5,000.00 3,350.00	5,000.00 3,142.50	5,000.00 2,935.00	5,000.00 2,750.00	5,000.00 2,520.00
04/29/99	Sewer-Dorothy Pond (95-24)	PRINCIPAL INTEREST	137,587.35 38,843.34	138,890.26 37,852.71	140,830.30 36,142.86	143,231.37 34,059.28	146,526.75 30,995.69	149,938.79 27,826.49
01/01/99	Sewer-Oak Pond (98-52)	PRINCIPAL INTEREST	45,096.11 14,180.66	45,632.25 13,729.42	46,214.01 13,233.79	46,843.38 12,691.64	47,715.32 11,909.84	48,610.43 11,106.35
05/15/01	Library	PRINCIPAL INTEREST	180,000.00 66,585.00	180,000.00 55,385.00	180,000.00 52,095.00	180,000.00 44,715.00	180,000.00 37,335.00	180,000.00 29,955.00
<b>TOTAL PRINCIPAL</b>			<b>784,920.46</b>	<b>784,397.51</b>	<b>684,746.31</b>	<b>690,805.75</b>	<b>698,191.98</b>	<b>706,416.22</b>
<b>TOTAL INTEREST</b>			<b>287,184.33</b>	<b>255,563.94</b>	<b>222,604.15</b>	<b>195,745.45</b>	<b>167,995.74</b>	<b>139,402.49</b>
<b>GRAND TOTAL</b>			<b>1,072,104.79</b>	<b>1,039,961.45</b>	<b>907,350.46</b>	<b>886,551.20</b>	<b>866,187.72</b>	<b>845,818.71</b>



**SCHEDULE OF LONG-TERM DEBT (CONTINUED)**  
**TOWN OF MILLBURY**

ISSUE	PURPOSE	PAYMENT	DATE OF		TYPE OF	FY 2012	FY 2013	FY 2014
			FY 2009	FY 2010				
10/01/89	Sewer	PRINCIPAL INTEREST	90,000.00 9,243.75	85,000.00 3,061.25				
02/01/91	Refuse Transfer Facility	PRINCIPAL INTEREST	59,000.00 3,795.00					
02/01/91	Landfill Closing	PRINCIPAL INTEREST						
05/01/95	Grafton St. Sewer (94-17)	PRINCIPAL INTEREST	72,023.00 15,614.63	76,021.00 13,571.09	80,297.00 11,282.97	84,874.00 8,851.01	89,711.00 6,251.72	94,825.00 3,540.13
10/15/98	Grafton St. Sewer	PRINCIPAL INTEREST	35,000.00 12,325.00	35,000.00 10,837.50	35,000.00 9,350.00	30,000.00 7,862.50	25,000.00 6,512.50	25,000.00 5,325.00
10/15/98	School Roofs	PRINCIPAL INTEREST	70,000.00 8,500.00	65,000.00 5,525.00	65,000.00 2,762.50			
10/15/98	Oak Pond Engineering	PRINCIPAL INTEREST	5,000.00 2,312.50	5,000.00 2,100.00	5,000.00 1,887.50	5,000.00 1,675.00	5,000.00 1,450.00	5,000.00 1,212.50
04/29/99	Sewer-Dorothy Pond (95-24)	PRINCIPAL INTEREST	152,888.32 25,293.64	155,777.53 22,641.41	158,747.31 19,811.41	162,080.40 16,900.82	165,490.74 13,796.37	158,916.69 10,600.43
01/01/99	Sewer-Oak Pond (98-52)	PRINCIPAL INTEREST	49,385.94 10,425.75	49,131.68 8,821.30	53,401.89 7,872.13	52,492.72 6,879.22	56,459.81 5,815.38	55,395.97 4,751.54
05/15/01	Library	PRINCIPAL INTEREST	175,000.00 22,575.00	175,000.00 15,225.00	175,000.00 7,700.00			.00
<b>TOTAL PRINCIPAL</b>			<b>699,297.26</b>	<b>647,130.87</b>	<b>586,205.69</b>	<b>335,356.29</b>	<b>337,654.46</b>	<b>350,201.50</b>
<b>TOTAL INTEREST</b>			<b>110,085.27</b>	<b>82,562.04</b>	<b>61,615.68</b>	<b>43,161.46</b>	<b>34,889.81</b>	<b>26,493.44</b>
<b>GRAND TOTAL</b>			<b>809,382.53</b>	<b>729,692.91</b>	<b>629,821.37</b>	<b>378,517.75</b>	<b>372,544.27</b>	<b>376,694.94</b>

SCHEDULE OF LONG-TERM DEBT (CONTINUED)  
TOWN OF MILLBURY

ISSUE	PURPOSE	PAYMENT	DATE OF FY 2015	FY 2016	TYPE OF FY 2017	FY 2018	FY 2019	FY 2020
10/01/89	Sewer	PRINCIPAL INTEREST						
02/01/91	Refuse Transfer Facility	PRINCIPAL INTEREST						
02/01/91	Landfill Closing	PRINCIPAL INTEREST						
05/01/95	Grafton St. Sewer (94-17)	PRINCIPAL INTEREST	99,367.00 1,478.55					
10/15/98	Grafton St. Sewer	PRINCIPAL INTEREST	25,000.00 4,137.50	20,000.00 2,950.00	20,000.00 2,000.00	20,000.00 1,000.00		
10/15/98	School Roofs	PRINCIPAL INTEREST						
10/15/98	Oak Pond Engineering	PRINCIPAL INTEREST	5,000.00 975.00	5,000.00 737.50	5,000.00 500.00	5,000.00 250.00		
04/29/99	Sewer-Dorothy Pond (95-24)	PRINCIPAL INTEREST	172,698.63 7,192.65	176,526.68 3,650.74	180,524.37 .00			
01/01/99	Sewer-Oak Pond (98-52)	PRINCIPAL INTEREST	55,395.97 4,751.54	54,332.13 3,781.45	58,362.04 2,546.69	57,127.38 1,311.93	60,892.52 .00	59,580.59 .00
05/15/01	Library	PRINCIPAL INTEREST						.00
TOTAL PRINCIPAL			357,462.30	255,858.81	263,886.41	81,127.28	60,892.52	59,580.59
TOTAL INTEREST			18,535.24	11,119.69	5,046.69	2,561.93	.00	.00
GRAND TOTAL			375,997.54	266,978.50	268,933.10	84,689.21	60,892.52	59,580.59

**SCHEDULE OF LONG-TERM DEBT (CONTINUED)**  
**TOWN OF MILLBURY**

ISSUE	PURPOSE	DATE OF	TYPE OF	
			PAYMENT	TOTAL
10/01/89	Sewer		PRINCIPAL INTEREST	1,790,000.00 1,320,237.50
02/01/91	Refuse Transfer Facility		PRINCIPAL INTEREST	1,100,000.00 704,670.00
02/01/91	Landfill Closing		PRINCIPAL INTEREST	1,300,000.00 624,300.00
05/01/95	Grafton St. Sewer (94-17)		PRINCIPAL INTEREST	1,273,921.00 406,875.60
10/15/98	Grafton St. Sewer		PRINCIPAL INTEREST	632,000.00 252,628.38
10/15/98	School Roofs		PRINCIPAL INTEREST	848,000.00 241,135.79
10/15/98	Oak Pond Engineering		PRINCIPAL INTEREST	125,000.00 47,347.18
04/29/99	Sewer-Dorothy Pond (95-24)		PRINCIPAL INTEREST	2,752,471.01 457,347.18
01/01/99	Sewer-Oak Pond (98-52)		PRINCIPAL INTEREST	1,025,799.90 177,562.46
05/15/01	Library		PRINCIPAL INTEREST	1,895,000.00 409,175.00
			TOTAL PRINCIPAL TOTAL INTEREST	12,632,191.91 4,651,700.24
			GRAND TOTAL	17,283,892.15

**NOTE: Debt does not include recent school construction and sewer projects.**

## General Fund

### Assets

Cash		\$12,946,750.61
Personal Property Tax		4,241.30
Real Estate Tax		142,232.82
Tax Liens		283,084.59
Tax Foreclosures		9,306.26
Allowance for Abatements	(loss)	(141,428.97)
Excise Tax		160,790.23
Veteran's Benefits		44,736.97
Due From Commonwealth of Mass		70,033.51
<b>Total Assets</b>		<b>\$13,519,747.32</b>

### Liabilities

Warrants Payable		\$1,182,281.97
Accounts Payable		14,110.00
Insurance Withholdings		80,699.80
Retirement Withholdings		2,066.59
Property Tax Deposits		7,054.51
Deferred Revenue		502,963.20
Bans Payable		34,260,827.00
<b>Total Liabilities</b>		<b>36,050,003.07</b>

### Fund Balance

General Fund Balance		6,579,313.98
Special Revenue Fund Balance		350,447.02
Capital Project Fund Balance	(loss)	(30,639,393.75)
Trust Fund Balance		1,179,377.00
<b>Total Fund Balance</b>	<b>(loss)</b>	<b>(22,530,255.75)</b>
<b>Total Liabilities and Fund Balance</b>		<b>\$13,519,747.32</b>



## General Fund Undesignated Fund Balance Sheet FY 02

<b>Undesignated Fund Balance 7/1/01</b>		\$3,699,394.28
Add:		
Free Cash Appropriated For FY2002 - 5/2/01 ATM	\$2,647,105.00	
Free Cash Appropriated For FY2002 - 5/7/002 STM	100,000.00	
Adjustment For FY2002 Overspent	29,544.49	
Close FY2001 Encumbered	481,457.18	
Close FY2002 Actual Revenue	22,593,355.48	
Close FY2002 Other Sources of Funds	68,728.26	
FY2002 Cherry Sheet Underestimates	9,242.00	
FY2001 State Overestimates	1,528.00	
Close FY2001 Articles Carried Forward	<u>38,559.88</u>	25,969,520.29
Less:		
FY2001 Free Cash	\$2,625,760.00	
Appropriation For FY2001 Overspent	444,953.98	
FY2002 Articles Carried Forward	43,120.79	
FY2002 Encumbered Expense	457,070.00	
Close FY2001 Encumbered Actual Exp.	460,125.01	
Close FY2001 Cherry Sheet Underestimates	9,060.00	
Close FY2002 Actual Expenditures	21,850,590.67	
Close FY2002 Other Funding Uses	<u>505,142.18</u>	<u>26,395,822.63</u>
<b>Undesignated Fund Balance 6/30/02</b>		<u><u>\$3,273,091.94</u></u>

## **Sewer Enterprise Fund**

### **Assets**

Cash	\$2,026,785.10
Tax Liens	\$5,625.97
Sewer Use	\$68,544.83
Apportioned Betterments	\$2,095.00
Committed Interest	\$994.22
Sewer Use on Real Estate	\$3,241.62
Unapportioned Betterments	\$933,780.04
<b>Total Assets</b>	<b>\$3,041,066.78</b>

### **Liabilities**

Warrants Payable	\$31,570.67
Deferred Revenue	\$1,014,281.68
<b>Total Liabilities</b>	<b>\$1,045,852.35</b>

### **Fund Balance**

Fund Balance	\$1,995,214.43
<b>Total Liabilities and Fund Balance</b>	<b>3,041,066.78</b>

**Sewer Enterprise Fund**  
**Undesignated Fund Balance Reconciliation**  
**FY 2002**

<b>Undesignated Fund Balance 7/1/01</b>			<b>\$832,677.51</b>
Add:	Close FY2001 Encumbered	\$6,527.00	
	Close FY2001 Actual Revenue	955,609.34	
	Close FY2001 Articles Carried Forward	<u>\$775,100.00</u>	1,737,236.34
Less:	FY2002 Articles Carried Forward	\$702,600.00	
	FY2002 Encumbered Expense	8,763.37	
	FY2002 Free Cash	832,678.00	
	Close FY2001 Encumbered Actual Exp.	5,907.10	
	Close FY2001 Actual Expenditures	507,321.32	
	Close FY2001 Other Funding Uses	<u>61,471.00</u>	<u>2,118,740.79</u>
<b>Undesignated Fund Balance 6/30/02</b>			<u><u>451,173.06</u></u>

# FY2002 BUDGET APPROPRIATIONS AND EXPENDITURE SUMMARY

	Account Name	Budget	Encumbrance	Transfer & Receipts	Avail Budget	Payments	Ending Balance
MODERATOR	MODERATOR-SALARIES-ELECTED	\$200.00	\$0.00	\$200.00	\$200.00	\$200.00	\$0.00
SELECTMEN	SELECTMEN SALARY-ELECTED	\$16,800.00	\$0.00	\$16,800.00	\$16,800.00	\$16,800.00	\$0.00
	SELECTMEN-SALARY ADMIN	\$76,803.00	\$0.00	\$76,803.00	\$76,803.00	\$76,754.08	\$48.92
	SELECTMEN SALARY-OTHER	\$64,042.00	\$0.00	\$64,042.00	\$64,042.00	\$63,931.28	\$110.72
	SELECTMEN-SUPPLIES	\$2,150.00	\$0.00	\$2,150.00	\$2,150.00	\$2,089.60	\$60.40
	SELECTMEN - IN STATE TRAVEL	\$300.00	\$0.00	\$300.00	\$300.00	\$300.00	\$0.00
	VETERANS SERVICES	\$70,000.00	\$0.00	\$65,292.00	\$67,792.00	\$62,512.93	\$5,279.07
	ENCUMBERED VETERANS BENEFITS	\$0.00	\$2,181.38	\$7,181.38	\$4,681.38	\$2,181.38	\$2,500.00
	ENCUMBERED SELECTMEN OTHER EXP.	\$0.00	\$0.00	\$0.00	\$0.00	(\$308.47)	\$308.47
	ART8-02 PERSONAL PROPERTY/INJURY CLAIMS	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	\$500.00
	PLAN BUTLER FARM & DOROTHY POND - STM 10/9/01	\$30,000.00	\$0.00	\$30,000.00	\$30,000.00	\$30,000.00	\$0.00
	POLICE MGT STUDY - STM 10/9/01	\$30,000.00	\$0.00	\$30,000.00	\$30,000.00	\$14,770.32	\$15,229.68
	ART 53-01 POLICE IOD EXPENSE	\$4,313.00	\$0.00	\$4,313.00	\$4,313.00	\$237.00	\$4,076.00
	ART 8-01 PERSONAL PROPERTY CLAIMS	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	\$500.00
	ART.13-2000 ABANDONED PROPERTY	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00



Account Name	Budget	Encumbrance	Transfer & Receipts	Avail Budget	Payments	Ending Balance
ART.8-2000						
PERS.PROPERTY DAMAGE	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	\$500.00
ART.5-2000						
ENVIRONMENTAL STUDY						
COM	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00
SELECTMEN-EXPENSE	\$6,400.00	\$0.00	\$6,400.00	\$6,400.00	\$6,371.56	\$28.44
ART 13-01 ABANDONED						
PROPERTY	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00
TOWN BUSINESS FUND	\$750.00	\$0.00	\$750.00	\$750.00	\$450.00	\$300.00
<b>TOWN MANAGER</b>						
NON-RECURRING &						
CAPITAL ITEMS	\$265,973.00	\$0.00	\$185,370.55	\$226,420.55	\$226,345.54	\$75.01
ENCUMBERED NON-						
RECURRING & CAPITAL						
ITEMS	\$0.00	\$0.00	\$82,100.00	\$41,050.00	\$28,881.00	\$12,169.00
<b>HOUSING PARTNERSHIP</b>						
HOUSING PARTNERSHIP-						
SUPPLIES	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$50.00
<b>ASA WATERS MANSION</b>						
ASA WATERS MANSION-						
SALARY ADMIN.	\$8,558.00	\$0.00	\$8,558.00	\$8,558.00	\$8,558.00	\$0.00
ASA WATERS - SALARIES						
ALL OTHER	\$1,325.00	\$0.00	\$4,325.00	\$2,825.00	\$1,707.00	\$1,118.00
ASA WATERS MANSION-						
SUPPLIES	\$3,350.00	\$0.00	\$3,350.00	\$3,350.00	\$3,258.10	\$91.90
ASA WATERS - IN STATE						
TRAVEL	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$50.00
ASA WATERS MANSION-						
EXPENSE	\$8,300.00	\$0.00	\$20,720.00	\$14,510.00	\$14,477.83	\$32.17
<b>FINANCE COMMITTEE</b>						
FINANCE COMMITTEE-						
SALARY OTHER	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$690.00	\$810.00
FINANCE COMM-SUPPLIES	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$50.00

Account Name	Budget	Encumbrance	Transfer & Receipts	Avail Budget	Payments	Ending Balance
<b>AUDITOR</b>						
FINANCE COMMITTEE-EXPENSE	\$750.00	\$0.00	\$750.00	\$750.00	\$375.73	\$374.27
AUDITOR-SALARY ELECTED	\$25,000.00	\$0.00	\$25,000.00	\$25,000.00	\$25,000.00	\$0.00
AUDITOR-SALARY OTHER	\$29,240.00	\$0.00	\$29,240.00	\$29,240.00	\$28,314.51	\$925.49
AUDITOR-SUPPLIES	\$550.00	\$0.00	\$550.00	\$550.00	\$412.96	\$137.04
AUDITOR-IN STATE TRAVEL	\$125.00	\$0.00	\$125.00	\$125.00	\$125.00	\$0.00
AUDITOR-EXPENSE	\$6,225.00	\$0.00	\$6,225.00	\$6,225.00	\$6,163.53	\$61.47
<b>ASSESSORS</b>						
ASSESSORS-SALARY ELECTED	\$9,708.00	\$0.00	\$9,708.00	\$9,708.00	\$9,708.00	\$0.00
ASSESSORS-SALARY ADMINISTRATION	\$43,173.00	\$0.00	\$43,173.00	\$43,173.00	\$43,173.00	\$0.00
ASSESSORS-SALARY OTHER	\$54,174.00	\$0.00	\$54,174.00	\$54,174.00	\$54,017.60	\$156.40
ASSESSORS-SUPPLIES	\$1,340.00	\$0.00	\$1,287.30	\$1,313.65	\$1,303.40	\$10.25
ENCUMBERED ASSESSOR SUPPLIES	\$0.00	\$60.00	\$112.70	\$86.35	\$60.00	\$26.35
ASSESSORS-IN STATE TRAVEL	\$150.00	\$0.00	\$150.00	\$150.00	\$150.00	\$0.00
ASSESSORS-EXPENSE	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00	\$9,996.13	\$3.87
ENCUMBERED- ASSESSORS EXPENSE	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
<b>TREASURER</b>						
TREASURER-SALARY ELECTED	\$19,366.00	\$0.00	\$19,366.00	\$19,366.00	\$16,868.32	\$2,497.68
TREASURER-SALARY OTHER	\$30,312.00	\$0.00	\$30,312.00	\$30,312.00	\$27,632.39	\$2,679.61
PAYROLL TAXES	\$98,000.00	\$0.00	\$98,877.54	\$98,438.77	\$98,438.77	\$0.00
TREASURER-SUPPLIES	\$2,200.00	\$0.00	\$2,200.00	\$2,200.00	\$1,606.41	\$593.59
ENC- TREAS SUPPLIES	\$0.00	\$600.51	\$600.51	\$600.51	\$600.51	\$0.00

Account Name	Budget	Encumbrance	Transfer & Receipts	Avail Budget	Payments	Ending Balance
TREASURER-IN STATE TRAVEL	\$200.00	\$0.00	\$200.80	\$200.40	\$200.40	\$0.00
ART. 9-01 FORECLOSURE EXPENSE	\$965.00	\$0.00	\$1,569.02	\$1,569.02	\$1,495.00	\$74.02
ART 9-02 TREASURER FILING FEES	\$2,000.00	\$0.00	\$2,022.24	\$2,022.24	\$1,275.00	\$747.24
TREASURER-EXPENSE ENCUMBERED-	\$29,250.00	\$0.00	\$29,250.00	\$29,250.00	\$23,840.31	\$5,409.69
TREASURER EXPENSE	\$0.00	\$499.95	\$499.95	\$499.95	\$499.95	\$0.00
COLLECTOR						
COLLECTOR - SALARY ADMIN	\$44,174.00	\$0.00	\$44,174.00	\$44,174.00	\$44,174.00	\$0.00
COLLECTOR-SALARY OTHER	\$67,271.00	\$0.00	\$67,271.00	\$67,271.00	\$67,096.65	\$174.35
COLLECTOR-SUPPLIES	\$2,370.00	\$0.00	\$2,370.00	\$2,370.00	\$2,342.68	\$27.32
COLLECTOR-IN STATE TRAVEL	\$50.00	\$0.00	\$50.00	\$50.00	\$50.00	\$0.00
COLLECTOR-EXPENSE	\$10,250.00	\$0.00	\$10,315.00	\$10,315.00	\$10,223.06	\$91.94
CAPITAL BUDGET						
CAPITAL BUDGET-SUPPLIES	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$50.00
CAPITAL BUDGET-EXPENSE	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$50.00
TOWN COUNSEL						
TOWN COUNSEL-SPECIAL SERVICES	\$115,000.00	\$0.00	\$115,000.00	\$115,000.00	\$88,060.73	\$26,939.27
PERSONNEL BOARD						
PERSONNEL BOARD-SALARY OTHER	\$900.00	\$0.00	\$900.00	\$900.00	\$0.00	\$900.00
PERSONNEL BOARD-SUPPLIES	\$100.00	\$0.00	\$100.00	\$100.00	\$0.00	\$100.00
PERSONNEL BOARD-EXPENSE	\$175.00	\$0.00	\$175.00	\$175.00	\$0.00	\$175.00

	Account Name	Budget		Encumbrance	Transfer & Receipts	Avail Budget		Payments	Ending Balance
		Budget				Budget			
TOWN CLERK	TOWN CLERK-SALARY ADMIN	\$77,689.00		\$0.00	\$77,689.00	\$77,689.00		\$77,492.00	\$197.00
	TOWN CLERK-SALARY OTHER	\$37,800.00		\$0.00	\$37,800.00	\$37,800.00		\$37,312.90	\$487.10
	TOWN CLERK-SUPPLIES	\$9,190.00		\$0.00	\$9,190.00	\$9,190.00		\$9,100.20	\$89.80
	ENCUMBERED TOWN CLERK OTHER EXP.	\$0.00		\$0.00	\$60.00	\$30.00		\$0.00	\$30.00
	TOWN CLERK-EXPENSE	\$24,900.00		\$0.00	\$24,840.00	\$24,870.00		\$24,823.81	\$46.19
	ART.31-2000 PRESERVATION OF RECORDS	\$181.00		\$0.00	\$181.00	\$181.00		\$0.00	\$181.00
	ART.32-2000 CODE & PRINT BYLAWS	\$1,733.10		\$0.00	\$1,733.10	\$1,733.10		\$0.00	\$1,733.10
	ART. 19-01 PRESERVATION OF RECORDS	\$2,040.00		\$0.00	\$2,040.00	\$2,040.00		\$2,018.00	\$22.00
	ART.20-01 CODE & PRINT BYLAWS	\$2,000.00		\$0.00	\$2,000.00	\$2,000.00		\$1,027.38	\$972.62
	CONSERVATION COMMISSION								
CONSERVATION BOARD	CONSERVATION-SALARY OTHER	\$12,227.00		\$0.00	\$12,227.00	\$12,227.00		\$12,227.00	\$0.00
	CONSERVATION-SUPPLIES	\$275.00		\$0.00	\$275.00	\$275.00		\$266.19	\$8.81
	CONSERVATION-IN STATE TRAVEL	\$275.00		\$0.00	\$275.00	\$275.00		\$273.30	\$1.70
	CONSERVATION-EXPENSE	\$500.00		\$0.00	\$500.00	\$500.00		\$498.00	\$2.00
	PLANNING BOARD								
PLANNING BOARD	PLANNING BD-SALARY ADMIN.	\$52,000.00		\$0.00	\$52,000.00	\$52,000.00		\$51,499.76	\$500.24
	PLANNING BD-SALARY OTHER	\$15,207.00		\$0.00	\$15,207.00	\$15,207.00		\$15,146.04	\$60.96
	PLANNING BD-SUPPLIES	\$900.00		\$0.00	\$900.00	\$900.00		\$885.05	\$14.95
	PLANNING BD-IN STATE TRAVEL	\$300.00		\$0.00	\$300.00	\$300.00		\$297.03	\$2.97



Account Name	Budget	Encumbrance	Transfer & Receipts	Avail Budget	Payments	Ending Balance
PLANNING BD-EXPENSE	\$3,000.00	\$0.00	\$3,025.00	\$3,025.00	\$2,993.05	\$31.95
ENCUMBERED- PLANNING BD. EXPENSE	\$0.00	\$6.00	\$6.00	\$6.00	\$6.00	\$0.00
<b>BOARD OF APPEALS</b>						
APPEALS-SALARY OTHER	\$2,200.00	\$0.00	\$2,680.00	\$2,440.00	\$2,440.00	\$0.00
APPEALS-SUPPLIES	\$130.00	\$0.00	\$130.00	\$130.00	\$114.99	\$15.01
APPEALS-EXPENSE	\$75.00	\$0.00	\$75.00	\$75.00	\$0.00	\$75.00
<b>ZONING AGENT</b>						
ZONING AGENT-SALARY ADMIN.	\$853.00	\$0.00	\$853.00	\$853.00	\$853.00	\$0.00
<b>RE-DEVELOPMENT AUTHORITY</b>						
RE-DEVELOPMENT-SUPPLIES	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$50.00
RE-DEVELOPMENT-EXPENSE	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$50.00
<b>MUNICIPAL OFFICE BUILDINGS</b>						
M O B-SALARY OTHER	\$50,351.00	\$0.00	\$50,351.00	\$50,351.00	\$49,748.61	\$602.39
M O B-SUPPLIES	\$3,800.00	\$0.00	\$3,800.00	\$3,800.00	\$3,649.06	\$150.94
ENCUMBERED-M.O.B.-EXPENSE	\$0.00	\$1,051.66	\$1,051.66	\$1,051.66	\$1,051.66	\$0.00
M O B-EXPENSE	\$58,875.00	\$0.00	\$127,473.32	\$93,174.16	\$93,174.12	\$0.04
<b>TOWN REPORTS</b>						
TOWN REPORTS	\$4,000.00	\$0.00	\$4,000.00	\$4,000.00	\$3,923.88	\$76.12
<b>POLICE DEPARTMENT</b>						
POLICE DEPT -SALARY ADMIN	\$93,205.00	\$0.00	\$93,205.00	\$93,205.00	\$93,205.00	\$0.00
POLICE DEPT-SALARY OTHER	#####	\$0.00	\$1,302,038.00	\$1,302,038.00	\$1,318,513.56	(\$16,475.56)
POLICE DEPT-SUPPLIES	\$3,600.00	\$0.00	\$3,600.00	\$3,600.00	\$3,599.26	\$0.74
ENCUMBERED-POLICE IN STATE TRAVEL	\$0.00	\$0.00	\$1,123.04	\$561.52	\$0.00	\$561.52
POLICE -IN STATE TRAVEL	\$1,350.00	\$0.00	\$1,357.64	\$1,353.82	\$1,353.82	\$0.00

Account Name	Budget	Encumbrance	Transfer & Receipts	Avail Budget	Payments	Ending Balance
POLICE DEPT-OUT OF STATE TRAVEL	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$350.50	\$649.50
POLICE DEPARTMENT-EXPENSE	\$75,976.00	\$0.00	\$76,430.19	\$76,430.19	\$81,656.65	(\$5,226.46)
ART 65-2000 POLICE I O D EXPENSE	\$1,327.78	\$0.00	\$1,327.78	\$1,327.78	\$0.00	\$1,327.78
<b>SAFETY OFFICER</b>						
SAFETY OFFICER-SALARY ADMIN	\$3,284.00	\$0.00	\$3,284.00	\$3,284.00	\$3,284.00	\$0.00
SAFETY OFFICER-SALARY OTHER	\$23,774.00	\$0.00	\$23,774.00	\$23,774.00	\$20,165.42	\$3,608.58
SAFETY OFFICER-SUPPLIES	\$650.00	\$0.00	\$650.00	\$650.00	\$650.00	\$0.00
SAFETY OFFICER-EXPENSE	\$200.00	\$0.00	\$200.00	\$200.00	\$193.98	\$6.02
<b>FIRE DEPARTMENT</b>						
FIRE DEPARTMENT-SALARY ADMIN	\$41,922.00	\$0.00	\$41,922.00	\$41,922.00	\$41,347.00	\$575.00
FIRE DEPARTMENT-SALARY OTHER	\$174,845.00	\$0.00	\$174,845.00	\$174,845.00	\$164,899.92	\$9,945.08
FIRE DEPARTMENT SUPPLIES	\$43,050.00	\$0.00	\$24,550.00	\$33,800.00	\$33,646.12	\$153.88
ENCUMBERED FIRE DEPT SUPPLIES	\$0.00	\$5,285.66	\$23,785.66	\$14,535.66	\$5,285.66	\$9,250.00
FIRE DEPARTMENT-IN STATE TRAVEL	\$2,000.00	\$0.00	\$2,073.50	\$2,073.50	\$2,055.50	\$18.00
FIRE DEPARTMENT-EXPENSE	\$32,500.00	\$0.00	\$32,500.00	\$32,500.00	\$32,125.66	\$374.34
ART 28-02 PHIL DAY SR. MEDICAL BILLS	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00	\$1,040.00	\$1,960.00
ENCUMBERED- F D EXP	\$0.00	\$363.67	\$363.67	\$363.67	(\$267.90)	\$631.57
<b>FOREST FIRE DEPT</b>						
FOREST FIRE DEPT-SALARY ADMIN	\$2,388.00	\$0.00	\$2,388.00	\$2,388.00	\$2,388.00	\$0.00
FOREST FIRE DEPT-SALARY OTHER	\$5,018.00	\$0.00	\$10,818.42	\$7,918.21	\$7,918.21	\$0.00

Account Name	Budget	Encumbrance	Transfer & Receipts	Avail Budget	Payments	Ending Balance
HYDRANT SERVICE						
FOREST FIRE						
DEPARTMENT-SUPPLIES	\$1,600.00	\$0.00	\$1,600.00	\$1,600.00	\$1,548.03	\$51.97
FOREST FIRE DEPT-EXPENSE	\$500.00	\$0.00	\$500.00	\$500.00	\$415.47	\$84.53
HYDRANT SERVICE	\$153,449.00	\$0.00	\$153,449.00	\$153,449.00	\$146,167.80	\$7,281.20
AMBULANCE SERVICE						
ART18-02 AMBULANCE SERVICE	\$82,500.00	\$0.00	\$82,500.00	\$82,500.00	\$82,391.68	\$108.32
INSPECTORS						
BUILDING INSP -SALARY ADMIN	\$9,091.00	\$0.00	\$9,091.00	\$9,091.00	\$9,090.96	\$0.04
BUILDING INSP -SALARY OTHER	\$27,906.00	\$0.00	\$33,657.28	\$30,781.64	\$30,781.64	\$0.00
BUILDING INSP-SUPPLIES	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$901.79	\$98.21
BUILDING INSP -IN STATE TRAVEL	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00	\$1,792.80	\$1,207.20
BUILDING INSP -EXPENSE	\$1,600.00	\$0.00	\$1,600.00	\$1,600.00	\$1,495.09	\$104.91
GAS INSP -SALARY ADMIN.	\$6,094.00	\$0.00	\$6,094.00	\$6,094.00	\$6,093.96	\$0.04
PLUMBING INSP -SALARY ADMIN	\$7,620.00	\$0.00	\$7,620.00	\$7,620.00	\$7,620.00	\$0.00
WEIGHTS & MEASURES-SALARY ADMIN	\$1,890.00	\$0.00	\$1,890.00	\$1,890.00	\$1,890.00	\$0.00
WEIGHTS & MEASURES-SUPPLIES	\$100.00	\$0.00	\$100.00	\$100.00	\$83.00	\$17.00
WEIGHTS & MEASURES-EXPENSE	\$100.00	\$0.00	\$100.00	\$100.00	\$100.00	\$0.00
ELECTRICAL INSPECTOR-SALARY ADM	\$8,560.00	\$0.00	\$8,560.00	\$8,560.00	\$8,559.96	\$0.04
MILK INSPECTOR-SALARY ADMIN	\$262.00	\$0.00	\$262.00	\$262.00	\$262.00	\$0.00
MILK INSPECTOR-SALARY OTHER	\$119.00	\$0.00	\$119.00	\$119.00	\$119.00	\$0.00

	Account Name	Budget	Encumbrance	Transfer & Receipts	Avail Budget	Payments	Ending Balance
GASOLINE & DIESEL FUEL	MILK INSPECTOR-EXPENSE	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$50.00
	GASOLINE & DIESEL FUEL	\$63,020.00	\$0.00	\$63,020.00	\$63,020.00	\$59,895.60	\$3,124.40
EMERGENCY MANAGEMENT	EMERGENCY MGMT-SALARY ADMIN	\$596.00	\$0.00	\$596.00	\$596.00	\$596.00	\$0.00
	EMERGENCY MGMT-SUPPLIES	\$500.00	\$0.00	\$500.00	\$500.00	\$270.00	\$230.00
	EMERGENCY MGMT-EXPENSE	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$840.13	\$159.87
	DOG OFFICER	\$22,500.00	\$0.00	\$22,500.00	\$22,500.00	\$22,500.00	\$0.00
TOWN BEACONS	TOWN BEACONS	\$2,700.00	\$0.00	\$2,700.00	\$2,700.00	\$2,697.70	\$2.30
TREE WARDEN	TREE WARDEN-SALARY ELECTED	\$3,866.00	\$0.00	\$3,866.00	\$3,866.00	\$3,715.76	\$150.24
	TREE WARDEN -SALARY OTHER	\$15,618.00	\$0.00	\$15,618.00	\$15,618.00	\$14,972.13	\$645.87
	TREE WARDEN-SUPPLIES	\$850.00	\$0.00	\$1,016.05	\$1,016.05	\$849.95	\$166.10
	TREE WARDEN-IN STATE TRAVEL	\$235.00	\$0.00	\$235.00	\$235.00	\$235.00	\$0.00
	TREE WARDEN-EXPENSE	\$11,070.00	\$0.00	\$11,070.00	\$11,070.00	\$11,061.50	\$8.50
TRAFFIC & STREET SIGNS	TRAFFIC & STREET SIGNS	\$3,300.00	\$0.00	\$3,300.00	\$3,300.00	\$3,300.00	\$0.00
STREET LIGHTS	STREET LIGHTS	\$56,700.00	\$0.00	\$70,210.12	\$63,455.06	\$63,455.06	\$0.00
SCHOOL DEPARTMENT	ENCUMBERED - INSTRUCTION	\$0.00	\$329,807.25	\$1,085,677.09	\$707,742.17	\$329,807.25	\$377,934.92



Account Name	Budget	Encumbrance	Transfer & Receipts	Avail Budget	Payments	Ending Balance
SCHOOL INSTRUCTION	#####	\$0.00	\$8,182,232.60	\$8,506,794.29	\$8,504,187.13	\$2,607.16
SCHOOL OTHER SERVICES	\$949,649.00	\$0.00	\$954,549.44	\$952,099.22	\$952,099.22	\$0.00
ENCUMBERED - OTHER SERVICES	\$0.00	\$7,119.72	\$19,927.72	\$13,523.72	\$7,119.72	\$6,404.00
ENCUMBERED - ADMINISTRATION	\$0.00	\$3,000.00	\$16,080.00	\$9,540.00	\$3,000.00	\$6,540.00
SCHOOL ADMINISTRATION	\$281,923.00	\$0.00	\$307,481.58	\$294,702.29	\$294,702.29	\$0.00
ENCUMBERED- OPERATION & MAINT.	\$0.00	\$97.54	\$69,780.06	\$34,938.80	\$97.54	\$34,841.26
SCHOOL OPERATION & MAINT	#####	\$0.00	\$1,110,374.48	\$1,063,215.74	\$1,063,174.70	\$41.04
SCHOOL FIXED CHARGES	\$29,417.00	\$0.00	\$30,249.74	\$29,833.37	\$29,833.37	\$0.00
SCHOOL PROG RAMS W/O SYSTEMS	\$492,198.00	\$0.00	\$278,611.78	\$385,404.89	\$385,404.89	\$0.00
ENCUMBERED-PROGRAMS W/O SYSTEMS	\$0.00	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00	\$0.00
SCHOOL - OUT OF STATE TRAVEL	\$2,500.00	\$0.00	-\$2,500.00	\$0.00	\$0.00	\$0.00
ART 30-02 MEDICAID REIMBURSEMENT	\$54,670.00	\$0.00	-\$54,670.00	\$0.00	\$0.00	\$0.00
SCHOOL COMMITTEE						
SCHOOL COMMITTEE-SALARY ELECTED	\$10,123.00	\$0.00	\$10,123.00	\$10,123.00	\$10,122.97	\$0.03
HIGH SCHOOL ATHLETIC						
HIGH SCHOOL ATHLETIC-EXPENSE	\$81,912.00	\$0.00	\$76,736.00	\$79,324.00	\$79,280.57	\$43.43
ENCUMBERED ATHLETIC	\$0.00	\$0.00	\$5,176.00	\$2,588.00	\$0.00	\$2,588.00
DEPT. EXPENSE						
BLACKSTONE REGIONAL VOCATIONAL SCHOOL						
BVRVS ASSESSMENT	\$162,497.00	\$0.00	\$162,497.00	\$162,497.00	\$162,497.00	\$0.00
BVRVS LONG TERM DEBT	\$35,630.00	\$0.00	\$35,630.00	\$35,630.00	\$35,630.00	\$0.00
B.V.REG.COMM.MEM-IN						
STATE TRAVEL	\$500.00	\$0.00	\$500.00	\$500.00	\$500.00	\$0.00

Account Name	Budget	Encumbrance	Transfer & Receipts	Avail Budget	Payments	Ending Balance
<b>ENGINEERING &amp; CONSULTING</b>						
ENGINEERING & CONSULTING	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$1,345.00	\$655.00
<b>HIGHWAY DEPARTMENT</b>						
HIGHWAY DEPT-SALARY ELECTED	\$42,137.00	\$0.00	\$42,137.00	\$42,137.00	\$42,137.00	\$0.00
HIGHWAY DEPT - SALARY ADMIN	\$8,327.00	\$0.00	\$8,327.00	\$8,327.00	\$8,327.00	\$0.00
HIGHWAY DEPT-SALARY OTHER	\$364,151.00	\$0.00	\$364,151.00	\$364,151.00	\$331,059.39	\$33,091.61
HIGHWAY DEPT-SUPPLIES	\$130,896.00	\$0.00	\$137,124.04	\$134,054.02	\$134,051.34	\$2.68
HIGHWAY-EXPENSE	\$60,645.00	\$0.00	\$70,430.22	\$65,537.61	\$65,537.61	\$0.00
<b>HIGHWAY FENCES</b>						
HIGHWAY FENCES	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00
<b>TRANSFER STATION</b>						
TRANSFER STATION-SALARY OTHER	\$85,871.00	\$0.00	\$85,871.00	\$85,871.00	\$83,849.06	\$2,021.94
TRANSFER STATION-SUPPLIES	\$1,500.00	\$0.00	\$600.00	\$1,050.00	\$1,043.20	\$6.80
ENCUMBERED TRANSFER STATION SUPPLIES	\$0.00	\$0.00	\$900.00	\$450.00	\$0.00	\$450.00
ENCUMBERED- TRANSFER STA.EXPENSE	\$0.00	\$96.72	\$96.72	\$96.72	\$96.72	\$0.00
TRANSFER STATION-EXPENSE	\$65,270.00	\$0.00	\$65,270.00	\$65,270.00	\$73,112.47	(\$7,842.47)
GARBAGE COLLECTION	\$18,900.00	\$0.00	\$18,900.00	\$18,900.00	\$18,900.00	\$0.00
<b>CEMETERY</b>						
CEMETERY-SAL. ADMIN	\$3,793.00	\$0.00	\$3,793.00	\$3,793.00	\$3,793.00	\$0.00
CEMETERY-SAL. OTHER	\$33,632.00	\$0.00	\$33,632.00	\$33,632.00	\$31,436.00	\$2,196.00
CEMETERY-SUPPLIES	\$3,550.00	\$0.00	\$3,550.00	\$3,550.00	\$3,416.25	\$133.75
CEMETERY-EXPENSE	\$2,950.00	\$0.00	\$2,950.00	\$2,950.00	\$2,205.65	\$744.35

	Account Name	Budget	Encumbrance	Transfer & Receipts	Avail Budget	Payments	Ending Balance
HEALTH DEPARTMENT	HEALTH DEPT-SALARY ELECTED	\$4,650.00	\$0.00	\$4,650.00	\$4,650.00	\$4,650.00	\$0.00
	HEALTH DEPT-SALARY ADMIN.	\$35,200.00	\$0.00	\$35,200.00	\$35,200.00	\$35,200.00	\$0.00
	HEALTH DEPT-SALARY OTHER	\$15,983.00	\$0.00	\$15,983.00	\$15,983.00	\$15,856.75	\$126.25
	HEALTH DEPT-SUPPLIES	\$500.00	\$0.00	\$500.00	\$500.00	\$470.72	\$29.28
	HEALTH DEPT - IN STATE TRAVEL	\$400.00	\$0.00	\$400.00	\$400.00	\$91.80	\$308.20
	ENCUMBERED- B O H EXPENSE	\$0.00	\$20.00	\$20.00	\$20.00	\$20.00	\$0.00
	HEALTH DEPT-EXPENSE	\$7,000.00	\$0.00	\$7,000.00	\$7,000.00	\$7,000.00	\$0.00
	DISTRICT NURSE	\$32,000.00	\$0.00	\$32,000.00	\$32,000.00	\$26,941.84	\$5,058.16
	ENCUMBERED - DISTRICT NURSE	\$0.00	\$1,543.95	\$1,543.95	\$1,543.95	\$1,543.95	\$0.00
	BLACKSTONE VALLEY MENTAL HEALTH	\$4,075.00	\$0.00	\$4,075.00	\$4,075.00	\$4,075.00	\$0.00
COUNCIL ON AGING	C.O.A.-SALARY ADMIN.	\$41,413.00	\$0.00	\$41,413.00	\$41,413.00	\$41,413.00	\$0.00
	C.O.A.-SALARY OTHER	\$40,552.00	\$0.00	\$40,552.00	\$40,552.00	\$34,119.28	\$6,432.72
	C.O.A.-SUPPLIES	\$3,200.00	\$0.00	\$3,200.00	\$3,200.00	\$2,823.18	\$376.82
	C.O.A.-IN STATE TRAVEL	\$50.00	\$0.00	\$50.00	\$50.00	\$50.00	\$0.00
	C.O.A.-EXPENSE	\$19,000.00	\$0.00	\$16,150.00	\$17,575.00	\$16,887.35	\$687.65
	ENCUMBERED- C O A EXPENSE	\$0.00	\$0.00	\$2,850.00	\$1,425.00	\$0.00	\$1,425.00

Account Name	Budget	Encumbrance	Transfer & Receipts	Avail Budget	Payments	Ending Balance
<b>YOUTH COMMISSION</b>						
YOUTH COMM-SALARY ADMIN	\$12,291.00	\$0.00	\$12,291.00	\$12,291.00	\$0.00	\$12,291.00
YOUTH COMM-SALARY OTHER	\$15,725.00	\$0.00	\$15,725.00	\$15,725.00	\$306.21	\$15,418.79
YOUTH COMM-SUPPLIES	\$1,795.00	\$0.00	\$1,795.00	\$1,795.00	\$0.00	\$1,795.00
YOUTH COMM-EXPENSE	\$4,369.00	\$0.00	\$4,369.00	\$4,369.00	\$553.08	\$3,815.92
LIBRARY-SALARY ADMIN.	\$43,176.00	\$0.00	\$43,176.00	\$43,176.00	\$43,176.00	\$0.00
LIBRARY-SALARY OTHER	\$141,273.00	\$0.00	\$141,273.00	\$141,273.00	\$129,720.26	\$11,552.74
LIBRARY-SUPPLIES	\$46,618.00	\$0.00	\$46,641.85	\$46,641.85	\$45,291.09	\$1,350.76
LIBRARY - IN STATE TRAVEL	\$150.00	\$0.00	\$150.00	\$150.00	\$76.80	\$73.20
LIBRARY-EXPENSE	\$30,729.00	\$0.00	\$31,406.28	\$31,406.28	\$31,141.08	\$265.20
<b>PARKS DEPARTMENT</b>						
PARKS DEPT-SALARY OTHER	\$49,413.00	\$0.00	\$49,413.00	\$49,413.00	\$49,197.16	\$215.84
PARKS DEPT-SUPPLIES	\$13,000.00	\$0.00	\$13,000.00	\$13,000.00	\$12,941.80	\$58.20
PARKS DEPT-EXPENSE	\$11,000.00	\$0.00	\$13,626.75	\$12,410.99	\$12,366.11	\$44.88
ENCUMBERED PARKS OTHER EXPENSE	\$0.00	\$548.99	\$2,117.47	\$1,333.23	\$548.99	\$784.24
<b>WINDLE FIELD</b>						
WINDLE FIELD-SALARY OTHER	\$7,159.00	\$0.00	\$7,159.00	\$7,159.00	\$7,159.00	\$0.00
WINDLE FIELD-SUPPLIES	\$1,700.00	\$0.00	\$1,700.00	\$1,700.00	\$1,465.74	\$234.26
WINDLE FIELD-EXPENSE	\$3,700.00	\$0.00	\$3,700.00	\$3,700.00	\$3,700.00	\$0.00
ENCUMBERED WINDLE FIELD EXPENSE	\$0.00	\$49.01	\$49.01	\$49.01	\$49.01	\$0.00
<b>HISTORICAL COMMISSION</b>						
HISTORICAL COMMISSION-SUPPLIES	\$100.00	\$0.00	\$100.00	\$100.00	\$52.56	\$47.44
HISTORICAL COMM-IN STATE TRAVEL	\$150.00	\$0.00	\$150.00	\$150.00	\$0.00	\$150.00



Account Name	Budget	Encumbrance	Transfer & Receipts	Avail Budget	Payments	Ending Balance
HISTORICAL COMMISSION-EXPENSE	\$250.00	\$0.00	\$250.00	\$250.00	\$30.00	\$220.00
RETIREMENT OF TOWN DEBT	#####	\$0.00	\$1,189,652.00	\$1,189,652.00	\$1,185,216.31	\$4,435.69
INTEREST ON TOWN DEBT	#####	\$0.00	\$1,375,541.00	\$1,375,541.00	\$1,285,331.83	\$90,209.17
<b>COMMONWEALTH ASSESSMENTS</b>						
COUNTY TAX ASSESSMENTS	\$15,794.00	\$0.00	\$15,794.00	\$15,794.00	\$15,794.00	\$0.00
SPECIAL EDUCATION ASSESSMENT	\$7,082.00	\$0.00	\$7,082.00	\$7,082.00	\$6,699.00	\$383.00
COUNTY RETIREMENT (CS)	\$459,087.00	\$0.00	\$459,087.00	\$459,087.00	\$459,087.00	\$0.00
RMV NON-RENEWAL FEES (CS)	\$0.00	\$0.00	\$0.00	\$0.00	\$6,780.00	(\$6,780.00)
CENTRAL MASS MOSQUITO CONTROL	\$24,654.00	\$0.00	\$24,654.00	\$24,654.00	\$27,116.00	(\$2,462.00)
AIR POLLUTION ASSESSMENT	\$2,583.00	\$0.00	\$2,583.00	\$2,583.00	\$2,583.00	\$0.00
REGIONAL PLANNING ASSESSMENT	\$2,419.00	\$0.00	\$2,419.00	\$2,419.00	\$2,419.00	\$0.00
W R T A ASSESSMENT	\$39,847.00	\$0.00	\$39,847.00	\$39,847.00	\$39,847.00	\$0.00
HEALTH INSURANCE	#####	\$0.00	\$1,910,679.66	\$1,911,120.33	\$1,835,101.30	\$76,019.03
ENCUMBERED HEALTH INSURANCE	\$0.00	\$0.00	\$881.34	\$440.67	\$0.00	\$440.67
<b>MEMORIAL WREATHS</b>						
MEMORIAL WREATHS	\$1,200.00	\$0.00	\$1,200.00	\$1,200.00	\$1,196.00	\$4.00
<b>VETERANS GRAVE MARKERS</b>						
VETERANS GRAVE MARKERS	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$1,412.31	\$87.69

Account Name	Budget	Encumbrance	Transfer & Receipts	Avail Budget	Payments	Ending Balance
VETERANS GRAVES AT WEST MILLBURY						
VETERANS GRAVES AT WEST MILLBURY	\$500.00	\$0.00	\$500.00	\$500.00	\$500.00	\$0.00
MEMORIAL & ARMISTICE DAY						
MEMORIAL & ARMISTICE DAY	\$1,700.00	\$0.00	\$1,330.00	\$1,515.00	\$1,515.00	\$0.00
ENCUMBERED MEMORIAL & ARMISTICE DAY	\$0.00	\$301.00	\$671.00	\$486.00	\$301.00	\$185.00
COMPULSORY & LIABILITY INSURANCE						
COMPULSORY & LIABILITY INSURANCE	\$326,515.00	\$0.00	\$328,666.00	\$328,666.00	\$320,235.09	\$8,430.91
ENCUMBERED COMPULSORY INS.	\$0.00	\$3,432.04	\$3,432.04	\$3,432.04	\$3,432.04	\$0.00
TOWN AUDIT	\$16,500.00	\$0.00	\$16,500.00	\$16,500.00	\$16,500.00	\$0.00
RESERVE FUND	\$75,000.00	\$0.00	-\$66,094.42	\$4,452.79	\$0.00	\$4,452.79
<b>Total</b>	#####	\$461,065.05	\$23,150,266.82	#####	\$22,317,094.57	\$837,972.25



## REPORT OF THE TOWN TREASURER

To the Honorable Board of Selectmen, Town Manager and the Citizens of the Town of Millbury

I hereby submit my Annual Report for the period ending 06/30/02

### Cash Balances

Bank Balance on 07/01/01	\$17,601,065.11	
Receipts 07/01/01-06/30/02	\$61,850,674.43	<b>\$79,451,739.54</b>
Bank Balance on 07/01/02	\$14,973,535.71	
Payables 07/01/01-06/30/02	\$50,566,972.40	
Payroll 07/01/01-06/30/02	\$13,911,231.43	<b>\$79,451,739.54</b>

### Earnings on Investments

Interest Income – General Fund	\$192,828.02
Interest Income – Sewer Enterprise	\$ 48,530.14
Interest Income – Stabilization	\$ 26,606.34
Interest Income – Trust Funds	\$ 33,274.59

### Tax Title Collections

Tax Liens Redeemed	\$ 49,812.75
Tax Title Interest & Fees	\$ 41,396.63
<b>Total Collected</b>	<b>\$ 91,209.38</b>

Respectfully Submitted

Evelyn T. Plante  
Town Treasurer/Collector



## REPORT OF THE TOWN COLLECTOR

To the Honorable Board of Selectmen, Town Manager and the Citizens of the Town of Millbury.

I hereby submit my annual town report as Treasurer/Collector for the fiscal year 2002. We have completed one year of quarterly billing and have combined the Treasurer and Collector's office. Both of these moves have been positive for our departments.

I would like to thank the departments, Boards and personnel for their help during the year. It is always greatly appreciated.

Respectfully submitted,  
Evelyn T. Plante,  
Treasurer/Collector

### Town Collector's Office Salary Schedule for Fiscal year 2002.

Evelyn T. Plante – Treasurer/Collector	\$44,767.10
Rosalyn Army	\$28,090.80
Sherri Brousseau	\$12,542.35
Maureen Gibson	\$26,424.20

### Collected above all Warrants:

Interest Collected	\$41,073.30
Interest earned on Collectors Account	\$12,026.19

### Town Collector's Office Salary Schedule for Fiscal Year 2001.

Evelyn T. Plante, Town Collector	\$41,674.00
Rosalyn Army	\$27,155.11
Sherri Brousseau	\$11,821.95
Maureen Gibson	\$25,761.92

### Collected above all Warrants:

Interest Collected	\$24,512.57
Interest earned on Collectors Account	\$14,044.53

Respectfully Submitted,  
Evelyn T. Plante, Town Collector

# TOWN COLLECTOR REPORT – FY 2002

TOWN COLLECTOR		BALANCE		REFUNDED		TAX		BALANCE	
YEAR	CLASSIFICATION	FORWARDED	COMMITTED	AND/OR ADJUST.	COLLECTED	VOID OR APPORT.	LITIGA.	TO COLLECT	
1988	M V EXCISE	23.75			23.75			\$0.00	
1989	M V EXCISE	23.75			23.75			\$0.00	
1990	M V EXCISE	8.02			8.02			\$0.00	
1991	M V EXCISE	43.75			43.75			\$0.00	
1992	M V EXCISE	26.25			\$26.25			\$0.00	
1993	M V EXCISE	2885.24	0.00	0	\$107.92	0	0	\$2,777.32	
1994	M V EXCISE	2171.32	0.00	\$5.58	\$235.84	\$0.00	0	\$1,941.06	
1995	M V EXCISE	\$2,477.82	\$0.00	\$0.00	\$116.46			\$2,361.36	
1996	M V EXCISE	\$2,919.72	\$0.00	\$0.00	\$100.12	\$0.00		\$2,819.60	
1997	M V EXCISE	\$4,884.71	\$0.00	\$0.00	\$712.30	\$0.00		\$4,172.41	
1998	M V EXCISE	\$4,502.44	\$0.00	\$202.40	\$705.73	\$202.40		\$3,796.71	
1999	REAL ESTATE SEWER USE ON	\$12.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.80	
	REAL ESTATE	\$582.27	\$0.00	\$0.00	\$0.00	\$0.00		\$582.27	
	M V EXCISE	\$7,760.05	\$46.25	\$78.65	\$2,346.59	\$55.00		\$5,483.36	
2000	REAL ESTATE	\$1,037.27	\$0.00	\$0.00	\$355.68	\$0.00	\$0.00	\$681.59	
	SEWER USE #1	\$23,405.89	\$0.00	\$0.00	\$10,663.49	\$12,742.40		\$0.00	
	SEWER USE #2	\$18,357.23			\$8,702.40	\$9,654.83		\$0.00	
	PERSONAL PROPERTY	\$990.42	\$0.00	\$0.00	\$0.00	\$0.00		\$990.42	
	M V EXCISE	\$17,248.85	\$47,052.66	\$1,396.00	\$53,828.44	\$2,566.06		\$9,303.01	
2001	REAL ESTATE SEWER	\$187,477.56		\$1,272.33	\$173,515.46	\$500.00	\$0.00	\$14,734.43	
	APPORTIONMENT	\$990.00			\$802.50		\$0.00	\$187.50	

2002	COMMITTED INTEREST	\$474.40		\$373.30		\$0.00	\$101.10
	SEWER USE ON REAL ESTATE	\$2,488.30		\$1,762.90			\$725.40
	SEWER USE #1	\$11,911.78	\$12,328.91	\$0.00	\$13,697.86		\$10,542.83 *
	SEWER USE #2	\$21,267.00	\$6,980.68	\$402.55	\$15,963.10	\$0.00	\$12,687.13 *
	BOAT EXCISE	\$421.00			\$40.00	\$0.00	\$381.00
	PERSONAL PROPERTY	\$1,256.80			\$930.51	\$0.00	\$326.29
	M V EXCISE	\$46,803.38	\$453,168.29	\$16,827.59	\$462,579.20	\$29,787.84	\$24,432.22
	REAL ESTATE SEWER		\$11,057,333.82	\$10,090.78	\$10,771,572.74	\$140,193.85	\$155,658.01
	APPORTIONMENT		\$89,684.44	\$0.00	\$87,364.44	\$0.00	\$2,320.00
	COMMITTED INTEREST		\$41,064.89		\$39,928.68	\$0.00	\$1,136.21
	SEWER USE ON REAL ESTATE		\$22,316.53	\$0.00	\$20,208.90	\$0.00	\$2,107.63
	SEWER USE		\$609,045.68	\$5,284.04	\$576,346.53	\$1,166.22	\$36,816.97
	BOAT EXCISE		\$3,845.00	\$20.00	\$3,167.00	\$190.00	\$508.00
	PERSONAL PROPERTY		\$845,223.85	\$0.00	\$842,742.14	\$323.52	\$2,158.19
	M V EXCISE		\$1,119,186.47	\$6,152.62	\$984,172.12	\$39,794.24	\$101,372.73
	ROLL BACK TAXES		\$2,577.33		\$2,577.33		\$0.00
	TOTALS	\$362,451.77	\$14,309,854.80	\$41,732.54	\$14,075,745.20	\$237,176.36	\$401,117.55
	MUNICIPAL LIENS - \$20525.34						
	CERTIFICATE FOR DISSOLVING BETTERMENTS - \$372.00						

\*CERTIFIED TO ASSESSORS FOR ADDITION TO FISCAL 2003 R.E.  
M V Excise = Motor Vehicle Excise

## REPORT OF THE BOARD OF ASSESSORS

### RECAPITULATION SHEET FOR TAXATION - FISCAL YEAR 2002

Total appropriations to be raised by taxes:	\$22,377,378.16
Total appropriations to be taken from available funds:	722,808.00
Total appropriations to be taken from Sewer Enterprise	543,304.00
Total appropriations to be taken from Free Cash	<u>7,000.00</u>
\$23,650,490.16	

#### Offsets to Cherry Sheets:

School Lunch Programs:	\$ 9,275.00	
Public Libraries:	19,675.00	
Remediation Assistance	<u>59,692.00</u>	
	\$88,642.00	88,642.00

#### Other Local expenditures to be raised:

Worcester County Retirement	\$459,087.00	
Central Mass. Regional Planning	<u>2,419.00</u>	
	\$461,506.00	461,506.00

County Tax	95,634.00
Overlay	319,531.43
Debt and Interest Charges not included in	
Amount to be raised	-0-
Gross amount to be raised:	\$24,615,803.59



ESTIMATED FUNDS AND AVAILABLE FUNDS:

ESTIMATED RECEIPTS FROM THE STATE	\$7,524,029.00
AVAILABLE FUNDS	729,808.00
FREE CASH TO REDUCE RATE	2,647,105.00
ENTERPRISE FUND	543,304.00

LOCAL ESTIMATED RECEIPTS:

Motor Vehicle Excise	900,000.00	
Penalties & Int on taxes & excise	40,000.00	
Payments in Lieu of taxes	5,000.00	
Rentals	20,000.00	
Departmental Revenue-Libraries	-0-	
Licenses & Permits	124,000.00	
Fines & Forfeits	15,000.00	
Investment Income	115,000.00	
Protection of Persons & Property	30,000.00	
Health & Sanitation	<u>20,000.00</u>	
TOTAL ESTIMATED RECEIPTS	1,269,000.00	\$ 1,269,000.00

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TOTAL OF ESTIMATED RECEIPTS AND OTHER AVAILABLE FUNDS;	\$12,713,246.00
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REAL ESTATE	
PROPERTY VALUATIONS: \$577,105,100 @ 19.16	11,057,333.71
PERSONAL	
PROPERTY VALUATIONS: \$ 44,113,981 @ 19.16	845,223.88

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TOTAL TAXES LEVIED ON PROPERTY	\$11,902,557.59
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In addition to town meetings, and other functions, the Board of Assessor's individual member attendance is as follows:

	<u>Scheduled</u>	<u>Attended</u>
Walter T. Hagstrom	21	20
Dennis J. Piel	21	20
Michael Ragaini	21	20

BUDGET REPORT  
July 1, 2001 thru June 30, 2002

	<u>APPROPRIATED</u>	<u>EXPENDED</u>	<u>BALANCE</u>
SALARIES ELECTED:	\$9,708.00	\$9,708.00	-0-
Walter T. Hagstrom	3,236.00	3,236.00	-0-
Dennis J. Piel	3,236.00	3,236.00	-0-
Michael Ragaini	3,236.00	3,236.00	-0-
SALARY ADMINISTRATIVE:			
Paula Aspinwall	43,173.00	43,173.00	-0-
SALARIES ALL OTHERS:	54,174.00	54,017.60	156.40
Marie Boire	27,997.60	27,900.60	97.00
Joyce May	26,176.40	26,117.00	59.40
SUPPLIES & MATERIALS:	1,340.00	1,303.40	36.60
OTHER EXPENSES:	10,000.00*	9,996.13	3.87
*Includes \$5,000.00 for Central Massachusetts Regional Planning Commission			
IN-STATE-TRAVEL	150.00	150.00	-0-

Respectfully submitted,

Walter T. Hagstrom  
Dennis J. Piel  
Michael Ragaini

## REPORT OF THE FINANCE COMMITTEE

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury:

I hereby submit the Annual Report of the Finance Committee for the fiscal year ending June 30, 2002:

The Finance Committee is charged with the review of the Town Budget and Warrant Articles. The recommendations we make to the voters at the Town Meetings are the product of many hours of discussions and deliberations with town officials. We carefully review requests for expenditures versus projected income for the upcoming fiscal year in order that we may give each budget and article due consideration and recommend the most cost effective scenario to you, the citizens of Millbury. The Finance Committee also oversees the Reserve Fund. This fund is used as a supplement to approved budgets in the event of unforeseen, unbudgeted and unavoidable expenditures.

The Finance Committee met 14 times during the past fiscal year. The members and their respective attendance were as follows:

	Present	Absent
J. Bruce Arrington, Chairman	14	0
Michael Chludenski, Vice Chairman	11	3
Mark Hutchison, Clerk	5	9
Kathleen Foster	10	1
Janet Grahm	12	2
Charles Gurney, Jr.	6	1
Edmond Hachey	14	0

The salaries paid for Fiscal Year 2002 for the Finance Committee were: Secretarial \$890.00.

The members of the Finance Committee would like to thank the Town Manager and the Superintendent of schools, whose cooperation was greatly appreciated.

Respectfully Submitted,

Kathleen Foster, Clerk

# **REPORT OF THE BUILDING DEPARTMENT**

The Building Inspector is appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Building Code, 780 CMR, under the provisions of Massachusetts General Laws Chapter 30A.

The Building Inspector and his/her assistants administer and enforce Appendix D, Zoning, of the Millbury Town By-Laws (Appendix D, Articles 1 through 5, inclusive, of the Millbury Town By-Laws).

The Wiring Inspector is appointed annually, by the Millbury Town Manager, (Millbury Town Charter) to enforce and administer the Massachusetts Electrical Code, 527 CMR 12.00 under the provisions of the Massachusetts general Laws, Chapter 143, Section 31, annotated.

The Plumbing/Gas Inspector is appointed by the Millbury Town Manager, (Millbury Town Charter) to administer and enforce the Massachusetts State Plumbing Code 248 CMR 2.00 and the Massachusetts Fuel Gas Code, 248 CMR 3.00 through 8.00 under the provisions of Massachusetts General Laws, Chapter 142, Section 13, annotated.

The Building Department office is located in the Municipal Office Building, 127 Elm Street. The office is open Monday through Wednesday 9:00 AM to 4:00 PM, Thursdays 9:00 Am through 7:00 PM, Friday 9:00 AM through 1:00 PM.

## **I. REPORT of the BUILDING INSPECTOR/ZONING AGENT**

To the Honorable Board of Selectmen and the Residence of Millbury:

I hereby submit my annual report as Building Inspector/Zoning agent for the Town of Millbury, duly appointed by the Town Manager for the FY 2002.

### **BUILDING PERMITS ISSUED**

<b>#</b>	<b>PERMITS</b>	<b>CLASSIFICATION</b>	<b>EST. \$ COST OF CONSTRUCTION</b>
33		Single family dwelling	7,170,500
31		Residential additions	1,116,500
149		Residential renovations	479,055
21		Residential garages	75,800
23		Above ground pools	67,885
18		In-ground pools	261,833
8		Porches	165,597
24		Decks	75,280
12		Sheds	42,883
4		Commercial new construction	149,600



5	Commercial additions	5,628,120
11	Commercial renovations	252,000
0	Industrial new construction	0
0	Industrial additions	0
1	Industrial renovations	0
12	Residential demolitions	-
7	Commercial/industrial demolitions	-
19	Wood/coal permits	290
2	Temporary signs	
10	Permanent signs	-
Total permits issued		374
Inspections		789
Re-inspections		34
Total inspections		823
Total cost of construction		\$10,656,833.00
<b>Total fees collected</b>		<b>\$50,187.51</b>

Please be advised that all temporary and permanent signs posted within the Town of Millbury must have a permit and meet all the requirements of the Millbury Zoning By-Laws, as to location and size.

Respectfully submitted,

Jimmy Willand  
Inspector of Buildings

## **II. REPORT of the GAS INSPECTOR**

To the Honorable Board of Selectmen and the Residents of Town of Millbury:

I hereby submit my report as Gas Inspector for the Town of Millbury for the FY 2002.

### **GAS PERMITS ISSUED**

<b>CLASSIFICATION</b>	<b># PERMITS ISSUED</b>
Single family dwelling	5
Residential additions	3
Residential renovations	17
Residential hot water heaters	22
Residential furnace/conversion burners	12
Residential unit heaters	21
Residential appliances	14
Residential pool heaters	3

Commercial new construction	3
Commercial additions	2
Commercial renovations	13
Total permits issued	107
Inspections	86
Re-inspections	11
Total inspections	97
<b>Total fees collected</b>	<b>\$3,204.00</b>

Respectfully submitted,  
Gregory Gauthier  
Gas Inspector

### **III. REPORT of the PLUMBING INSPECTOR**

To the Honorable Board of Selectmen and the Residents of Town of Millbury:

I hereby submit my report as Plumbing Inspector for the FY 2002.

#### **PLUMBING PERMITS ISSUED**

<b>CLASSIFICATION</b>	<b># PERMITS ISSUED</b>
Single family dwelling	31
Residential additions	16
Residential renovations	43
Residential hot water heaters	52
Residential furnace/conversion burners	2
Residential unit heaters	17
Residential appliances	10
Residential pool heaters	0
Commercial new construction	0
Commercial additions	0
Commercial renovations	7
Total permits issued	161
Inspections	165
Re-inspections	19
Total inspections	184
<b>Total fees collected</b>	<b>\$8,933.00</b>

Respectfully submitted,  
Gregory Gauthier  
Plumbing Inspector

#### **IV. REPORT of the WIRING INSEPECTOR**

To the Honorable Board of Selectmen and the Residents of the Town of Millbury:

I hereby submit my annual report as Wiring Inspector for the Town of Millbury, duly appointed by the Town Manager for the Fiscal Year 2002:

##### **WIRING PERMITS ISSUED**

<b>CLASSIFICATION</b>	<b># OF PERMITS ISSUED</b>
Single family dwelling	37
Residential additions	29
Residential renovations	22
Residential garages	9
Residential furnace/conversion burners	5
Residential hot water heaters	7
Residential low voltage security systems	24
Above Ground Pools	6
In-Ground Pools	18
Service Upgrades	25
Service Changes	35
Commercial New Construction	2
Commercial Additions	0
Commercial Renovations	15
Industrial New Construction	2
Industrial renovations	4
Temporary Service	10
Additional non-specific	50
Energy management equipment	1
Total Permits Issued	399
Inspections	319
Re-inspections	52
Total Inspections	371
<b>Total fees collected</b>	<b>\$13,213.00</b>

Wiring permits may be obtained and the Wiring Inspector contacted through the Building Department. The office is open Monday through Wednesday 9:00 A.M. to 4:00 P.M., Thursday 9:00 A.M. to 7:00 P.M. and Friday 9:00 A.M. to 1:00 P.M. for your convenience.

Respectfully Submitted,

Vincent J. Cormier  
Inspector of Wires

# REPORT OF THE CONSERVATION COMMISSION

To the Honorable Selectmen and the Citizens of Millbury:

We hereby submit the report of the Conservation Commission for the fiscal year 2002.

The Commission held 18 meetings and the attendance was as follows:

	Present	Absent
Richard P. Luikey, Chairman	15	3
Margaret Lavalley, Vice-Chairman	9	9
Robert Luikey	12	6
Donald Flynn	13	5
Thomas Donnelly	16	2

The following is a list of activities done by this Conservation Commission:

Notice of Intent	29
Request for Determination of Applicability	13
Abbreviated Notice of Resource Area Del	1
Certificate of Compliance	11
Extension Permits	1
Amendments	2
Enforcement Orders	0
Site Inspections	130

The Millbury Conservation Commission is responsible for administering the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, as it relates to issues in the Town of Millbury. All public hearings and public meetings concerning the filing of a Notice of Intent (N.O.I.), an Abbreviated Notice of Resource Area Delineation (ANORAD) or a Request for Determination of Applicability (R.D.A.) continue to be advertised in the Millbury Journal.

Maps of the Town's Conservation Lands are available to interested parties at the Municipal Office Building. We continue to encourage all to use these areas for passive recreation such as hiking and bird watching. The Police Department should be notified if any hunting or use of A.T.V. vehicles is noticed on these lands. Civic groups and individuals volunteering to help maintain or establish new trails are always welcomed and greatly appreciated.

The Conservation Commission can be reached by dialing 508-865-5411 at the Municipal Office Building. If no one is available, you may leave a message on our answering machine. The Commission normally meets on the first and third Wednesday evening of each month beginning at 7:00 P.M. One meeting a month is generally scheduled for July and August. Comments and inquiries from the public are always welcome.



## REPORT OF THE PLANNING BOARD

To the Honorable Town Manager, Board of Selectmen and the Townspeople of Millbury: as members of the Millbury Planning Board we respectfully submit our Annual Report for Fiscal Year 2002.

Attendance for the Planning Board meetings in Fiscal Year 2002 was as follows:

Members	Present	Absent	Total
Kenneth I Schold, Chairman	18	3	21
Raymond Nietupski, Vice Chair	21	0	21
Joan Raymond, Clerk	16	5	21
Roger Raymond	19	2	21
Donald Allaire	17	4	21
Associate Member			
Richard Gosselin	19	2	21

### APPROVAL NOT REQUIRED PLANS

There were twelve plans filed under Chapter 41 Section 81P of the General Laws, Approval-Not-Required, during Fiscal Year 2002. These plans represent perimeter surveys, division of land with adequate frontage on public streets as required by the Millbury Zoning Bylaws, easement descriptions, or additions to existing lots. A total of 12 new lots were created by this process during FY02.

### SPECIAL PERMITS

There are numerous situations and proposals that require a Special Permit, a process in which the Planning Board is charged to make a decision whether a particular situation should be allowed to occur. The town's zoning bylaw lists the criteria for making these decisions, based on the Board's analysis of extensive technical and neighborhood input. Below is a summary of the various special permits applied for during the fiscal year, and the Board's decisions:

**Site Plan Review:** There was 1 application filed under this section of the Zoning Bylaw, for property located off of Millbury Avenue/Worcester line. This application was for the construction of two commercial buildings that will be accessed by Route 20, and was ultimately approved, with conditions.

**Multi-Family Special Permits:** There were 7 applications filed under this section of the Zoning Bylaw, creating a total of 7 additional dwelling units. All 7 applications were approved, with conditions.

***Wireless Communication Facilities Special Permit*** There was one (1) application filed under this section of the bylaw to co-locate on a tower on Highland Farm, Greenwood Street, which was previously approved with conditions.

***Earth Removal Special Permit*** There was one (1) application filed for a modification/extension of time for an Earth Removal Special Permit previously issued for property located off of Providence Road. This application was approved.

***Water Body Protection Special Permit*** There was one (1) application under this section of the Zoning Bylaw, filed by Mass American Water Company, for the construction of a new pumping station at 35 Millbury Avenue. The permit was required due to the proximity of the perennial stream traversing the south side of the project site.

## **SUBDIVISIONS**

During FY 02, one Definitive Plan for 42 lots off Braney Road was denied. Two other Definitive Plan applications, each creating one new building lot, were approved. Therefore, a total of 2 new lots were created under Subdivision Control regulations during FY 02.

There are 6 other subdivisions that are active (meaning that they were in some stage of construction during the FY 02 year). The planning department actively monitored those projects for compliance with permits, regulations and industry standards. Those subdivisions include Haynes Acres, Hayward Glen, Hidden Meadows, Jessica J, Rollie Shepard, and the Village of Coldbrook.

## **DRIVEWAY PERMITS**

A total of thirty-six (36) driveway permits were issued during Fiscal Year 2002, which (interestingly) is about one-fourth fewer than during the previous fiscal year. The application process has been updated to reflect current state and local regulations, and to better insure that required inspections occur in a timely manner.

## **ONGOING ISSUES**

With the Route 146/Mass Turnpike project well under way, the Town has already begun to realize the additional residential, commercial and industrial development that was anticipated.

During FY 02, a great deal of time and energy was devoted to the “Shoppes of Blackstone Valley” project. This special permit application was, of course, for the 750,000 square foot shopping center. It includes Target, Circuit City, Kohls and many other stores, as well as several well-known restaurants. Development of this project is expected to generate significant revenue through local property taxes, and will be responsible for some “off site” roadway upgrades. The permit process is ongoing, even while construction got under way during FY02.

Development of an updated, computer-mapping system of town-wide data, implementation of the Master Plan, and protection of our natural and built resources will continue to be the Board's primary focal points. Working with the Assessor's Office, and the Central Massachusetts Regional Planning Commission, the Planning Board worked on a project that is resulting in an updated set of Assessor's maps, in a GIS format. We hope to expand our GIS data each year.

The Board has also started working to update the Town's Master Plan. Published in 1998, the Master Plan was produced by dozens of residents and represented one of the first broad-based consensus documents. It established goals and directions. Now, a few years later, the Board has been doing a "reality check" to see if the Town is staying on the right track. Additional implementation measures will also be developed.

The "over 55" project off Beach Street is well under way. Brierly Pond Village includes about 135 "townhouse" style housing units, and includes a large dedication of land for open space purposes. Although this is not a subdivision involving the development of a Town road, this department still conducts some inspections and monitoring to ensure that the project is built in compliance with all of its permitting.

The redevelopment of Windle Mill was another large permitting project through the Planning Board, and will continue to occupy the Board's energy and attention through the next fiscal year or two. Using an historical name, the White Development Company is working to convert this site to apartments. About 112 units will be in the Cordis Mill, as well as some medical (doctors) offices.

The Planning Board holds its regular meetings on the second and fourth Mondays of each month. Interested residents are invited to attend and anyone wishing to meet with the Board should call the Planning Department at the Town offices to make arrangements. The Planning Board encourages public participation in every element of the planning process. The public may also discuss any planning or development issue with the Planning Director.

Respectfully,

Kenneth I. Schold, Chairman  
Raymond Nietupski, Vice-Chairman  
Joan Raymond, Clerk  
Donald Allaire, Member  
Roger Raymond, Member  
Richard Gosselin, Associate Member



# REPORT OF THE BOARD OF HEALTH

TO THE HONORABLE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF MILLBURY:

We hereby submit our annual report for the year ending June 30, 2002.

Our program to recover mercury from the environment has been successful. Residents have turned in almost 400 fever thermometers and approximately 25 thermostat units. We encourage anyone that still has mercury in their household to bring it into the Board of Health office. We will exchange all mercury fever thermometers for a digital thermometer. You will be helping to get mercury out of the atmosphere!

The following communicable diseases were reported to our office:

- 1 Lyme Disease
- 1 Shigella
- 1 Campylobacter
- 4 Giardia
- 1 Tuberculosis
- 1 Scarlet Fever
- 3 Salmonella
- 2 Pertussis
- 1 Hepatitis
- 3 Animal Bites

This is our second year association with the Auburn Visiting Nurse Association. The Board of Health contracts with the association to perform our public health nursing. These nurses are responsible for doing the follow-up work on all reported communicable diseases. All of the above diseases, with the exception of the animal bites, are followed-up by our nurses. In addition, the nurses conduct weekly blood pressure clinics at the senior center elderly housing units. They also do home visits to those in need and provide our annual flu clinics.

The Adult Day Care Center is also under the supervision of the Auburn V.N.A. and has been a welcome asset to our town. The center provides a place for those that are unable to be alone at their homes during the day. It also provides a welcome relief to those caregivers that lovingly provide home care for these people.

17 board meetings were held and board member attendance was as follows:

- 17 – Thomas Brown
- 13 - James Morin
- 12 – Armand White



A total of 535 permits and licenses were issued and a total of \$29,992.00 in fees was turned into the Town Treasurer.

Following is a list of our yearly expenditures:

	<u>APPROPRIATED</u>	<u>SPENT</u>	<u>BAL.</u>
Blackstone Valley Counseling	\$ 4,075.00	4,075.00	0
Garbage Collection	18,900.00	18,900.00	0
District Nursing Society	32,000.00	26,941.84	5,058.16
Transfer Station Salaries	85,871.00	83,849.06	2,021.94
Transfer Station Supplies	1,500.00	1,123.20	276.80
Transfer Station Expenses	65,270.00	62,535.05	2,734.95
Board of Health Salaries Elected	4,650.00	4,650.00	0
Board of Health Salaries Admin.	35,200.00	35,200.00	0
Board of Health Other Salaries	15,983.00	15,856.75	126.25
Board of Health Supplies	500.00	470.72	29.28
Board of Health Expenses	7,000.00	3,869.71	3,130.29
In State Travel	400.00	91.80	308.20

Respectfully submitted,

James M. Morin, Chairman  
Thomas G. Brown  
Armand O. White

## REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of Millbury:

I respectfully submit the following report for 2002

	Meeting	Present	Absent
Harold Ostrowski, Chairman	10	9	1
Richard Townsend, Vice Chairman	10	10	0
Aldona Karsok, Clerk	10	8	2
Everett Grahn	10	10	0
Helen Mankevetch	10	10	0
Betty Hamilton	10	7	3
Gertrude Ellis	10	9	1
Halfred Chambers	5	2	3
Stuart Mulhane	10	7	3
June Cote	10	10	0
Lorraine Hayes	10	7	3
Stanley Stickney	5	5	0
Judith O'Connor, Director	10	10	0

The Council on Aging office, Senior Center and Drop in lounge are located at 1 River Street. We are in our 29<sup>th</sup> year serving those 60 years and older.

The days and hours of operation are as follows: Monday through Friday 8:00 A.M. to 4:00 P.M., and Wednesday evening from 6:00 P.M. to 9:00 P.M. The Town's elder population is 2,509.

### **Programs:**

The following programs and services are being offered:

Intergenerational Programs (Helping Hands, M.O.V.E. Program), Socialization, Information, Referral and Client Advocacy, Fuel Assistance Program, Legal Aid, AARP Free Tax Program, Periodical Informational/Educational Programs, Friendly Visitors Program, Evening Activities, and I.D. Cards for Senior Citizens.

Nutrition Program: Through a grant from the Age Center of Worcester, we provide a hot lunch program at the Senior Center, Monday thru Friday at 12 noon. We provided total of 11,591 congregate meals and 14,636 home delivered meals.

Our health services include: Podiatrist Clinic, Health Education Clinic, Hearing Aid Clinic; Osteoporosis Forums, Flu Shot Clinic, along with our weekly Stay Well Clinic, Exercise Classes are also offered.

Social Activities; There are many social activities that the Council on Aging provides: Cards, bingo, crafts, walking club, sing-a-long, whist, craft store, yoga, movies, and line dancing. These along with parties, trips, and bowling that are done away from the Center,

Transportation: The Council on Aging runs three (3) vehicles. During the past year we provided 14,002 one way rides to the elderly and handicapped of Millbury. Our service also, provides rides for all ADA Clients, (Americans with Disabilities).

Grants Received: The Council on Aging was successful in obtaining four (4) grants, this past year. They were \$12,670.00 from the Executive Office of Elder Affairs for program services for year 2002 at the Senior Center, \$25,000.00 for a Tourism Grant, \$36,000.00 for a replacement vehicle from the Executive Office of Transportation and Construction, \$1,100.00 for Summer Concerts from the Cultural Council. Through the efforts of the Friends of the Millbury Seniors, we were able to do the needed work and projects for the new building. They provided material and plants for the Victorian Garden, a new computer for the Council on Aging office.

To the staff: A sincere thanks for doing outstanding jobs and implementing the programs and services at the Senior Center. Special thanks to all the wonderful volunteers who do an outstanding job at a whole variety of different things, we are 101 strong.

The Council on Aging Board and I sincerely thank all Town Departments, Town Agencies, Churches, Merchants, Civic Groups and all the Townspeople for their continued support.

Respectfully submitted

Judith A. O'Connor, Director

Salaries 7/1/01 to 6/30/02

Judith O'Connor	\$41,340.00
Susan Foote	\$11,939.20
Francis Beaudoin	\$11,342.24
Linda Konisky	\$ 5,354.20
Carol Widen	\$ 947.69

# REPORT OF THE VETERANS SERVICES

To the Honorable Board of Selectman and the Citizens of Millbury:

I respectfully submit the annual report of the Millbury Veterans Services Department for fiscal year ending June 20, 2002.

Again this department averaged 15 clients being assisted financially and with medical expenses through Chapter 115 and assisted others in filing for various State and Federal benefits. Numerous Veterans have been assisted in enrolling into the Veterans Affairs health care with, among other things, allows them to obtain their health care and prescriptions.

I wish to extend my thanks to the Town Manager, Board of Selectmen and other Town Department for their continued cooperation and assistance in making this department operate in a smooth manner.

## VETERANS BENEFITS

CASH GRANTS:	Ordinary Benefits	\$12,561.00
	Heat/Fuel	\$11,170.00
DOCTORS		\$ 146.87
MEDICATION		\$10,309.00
HOSPITAL/CLINICS		\$ 151.11
MISCELLANEOUS (includes health insurance)		\$28,530.82
TOTAL EXPENDITURES FOR FISCAL YEAR 2002		\$62,868.89

Sincerely yours,

Phillip D. Buso  
Veterans' Agent



## REPORT OF THE COMMISSION ON DISABILITY

To the Honorable Board of Selectmen and the citizens of the Town of Millbury:

We hereby submit the Annual Report of Commission on Disability for the fiscal year ending June 30,2002

At the 2001 Annual Town Meeting, the Millbury Commission on Disability was established under Massachusetts General Law chapter 40 § 8J. The purpose of the Commission on Disability is to serve as an advisory board to the town of Millbury on issues of equal access for individuals with disabilities.

The Commission on Disability is here to provide information, referral, coordination and technical assistance to public and private entities interested in providing equal access to persons with disabilities. We are here to address any concerns of Millbury residents with disabilities and will work in conjunction with all town departments, agencies and clubs to address their issues and needs.

In the short amount of time we have been around the Commission on Disability has already instituted the following:

- Arranged for the first ever accessible portable toilet at the annual Fourth of July carnival at Windle field.
- Replaced the standard portable toilets with accessible ones at Millbury parks and the public boat ramp on Lake Singletary.
- A local business using a building permit had at least three Mass Architectural Access code violations that occurred during the renovation of their front entrance. We worked with the company officials who agreed to install an automatic door opener. This now allows for easier access for people with mobility impairments. However, the remaining two access code violations still need to be addressed.

The Commission usually meets in the Millbury Town Hall on the second Tuesday of the month at 6pm. However, dates, times and locations are subject to change so check out the meeting postings at the Town Hall if you're interested in attending. Our meetings are open to the public.

For more information or if you are a person with a disability interested in joining the Commission, you can email me at [mikekennedy32@yahoo.com](mailto:mikekennedy32@yahoo.com) or call 508-865-2655.

Respectfully Submitted,

Mike Kennedy, Chairperson  
Kent Stowe, Vice chair  
Kristen Stowe, Secretary  
Brad Turner  
Saras Reddy

## **REPORT OF THE ASA WATERS MANSION TASK FORCE**

To the Honorable Board of Selectmen and the Citizens of Millbury:

We hereby submit our Annual Report for the fiscal year of July 1, 2001 through June 30, 2002.

Since 1995, the Asa Waters Task Force has been diligently working to care for the Asa Waters Mansion. The Task Force is a group of dedicated Millburyites, who at that time, were appointed by the Board of Selectmen to oversee the mansion and determine an appropriate use for the building. Today, revenue is returned to the town via rentals from business meetings, weddings, showers, anniversary parties, class reunions, and bereavement receptions. Millbury Community Service Organizations hold meetings in the mansion free of charge, and residents may use the 19<sup>th</sup> century style bandstand at no cost for wedding photographs.

Through the efforts of the Function Coordinator, Catherine Elliott, the Task Force has become a member of the Blackstone Valley Chamber of Commerce, and the Central Massachusetts Tourism Council, both of which advertise the Mansion and its events on their websites. The Blackstone River Valley National Heritage Corridor now distributes our brochures to area Visitor Centers. Additionally, ads appear in the Worcester Business Journal and Bride and Groom Magazine.

Restoration and improvement projects included increased air conditioning, painting of the exterior of the mansion's ell, the supply area, the east parlor, and the painting of the Function Coordinator's office. The linoleum in the men's room was replaced and carpeting installed in the second floor hallway and third floor stairway. The installation of a new computer system has allowed the mansion to now have internet access, email, and a website ([asawaters.org](http://asawaters.org)).

The Asa Waters Task Force accepted, with regret, the resignation of Judith Gauthier. Cherise Edmond was appointed to fill the vacancy and Jeffrey Dore was appointed alternate member.

Steve White and Dolores White, members of the Friends of the Asa Waters Mansion, coordinate bereavement functions.

During the Chain of Lights Christmas Festival, Millbury's "jewel", splendidly arrayed in seasonal decorations, was again opened to the public.

The Asa Waters Task Force and the Friends of the Asa Waters Mansion collectively work together to keep the mansion a treasure for the Town of Millbury. We thank the citizens and business community for their continued support of our endeavor in "watching an old building with care."

The following members attended meetings of the Asa Waters Mansion Task Force during the fiscal year:

	Scheduled	Attended
Sandra J. Cristo, Chairperson	11	11
Grace M. Laflash, Clerk	11	7
Carol Vulter	11	8
Armand O. White	11	9
Mary Griffith	11	6
Linda Pothier	11	10
Judith Gauthier *	5	4
Cherise Edmund **	4	3
Jeffrey Dore ***	3	3

\* Resigned, December 2001

\*\* Appointed, March 2002

\*\*\* Appointed Alternate, April 2002

Respectfully submitted,

Grace M. Laflash, Clerk

## **REPORT OF THE PUBLIC LIBRARY**

The Board of Trustees of the Millbury Public Library is pleased to submit this report.

This past year has seen the beginning of a resurgence of the Library within the community. After struggling through the expansion project and temporary relocation of the Library we were faced with the resignation of both the Director and the Children's Librarian in the late spring and early summer of 2001.

This year marked the arrival of a new Director, Mitchell L. Perlow. Mr. Perlow's initial task was to restore the library to a "business as usual" condition, something that has been lacking since the departure of the previous Director and Children's Librarian in 2001. Despite the valiant efforts of the remaining staff, there are things that only a Director can do and Mr. Perlow did them well, not the least of which was re-establishing a stable presence at the core of the Library.

Additionally, Mr. Perlow revitalized and motivated existing staff, re-established the Library's relationship with the non-profit Friends of the Millbury Public Library, worked with the Library's Building Committee to deal with leftover issues from the construction project, began reviewing the Library's long-term and short-term planning, began the process of coordinating fundraising activities, began the process of getting The Millbury Library onto the CWMARS centralized data base and generally reached out to the community in a number of ways.

Perhaps Mr. Perlow's most notable accomplishment was the hiring of Ms. Anne Fescharek to be the new Assistant Director and Children's Librarian. Ms. Fescharek was hired in May of 2002 and in an incredibly short period of time has had an enormous impact on the Children's Room. She is constantly weeding and updating the collection, providing first class programs and in record time managed to put together a truly outstanding Summer Reading program for the children of Millbury. Her future plans for the Library insure that we will maintain a dynamic program.

Another major change within the Library has been the upgrading of all patron and staff computers. There are now lighting fast internet connections running on computers with tremendous memory and high end capabilities. Additionally these computers are all attached to high speed color laser printers. As a point of information, all of this was accomplished without the expenditure of a single dollar from Millbury taxpayers.

Finally, the usage of the meeting facilities in the Library has far exceeded our original estimations, as local civic groups and other residents of Millbury discover the resources and comfort to be found using the new facility.

Once more, we the Trustees of the Library wish to thank the staff for their continued dedication to their jobs and to the citizens of Millbury. We also wish to thank the Selectman and the Town Manager for their continued support of the Library.



## Millbury Public Library Statistics

Number of registered borrowers:	12,668
Circulation Adult and YA	30,450
Circulation Children	25,570
Total Circulation	56,020

## REPORT OF THE HOUSING AUTHORITY

The Millbury Housing Authority hereby presents the annual report for the fiscal year ending September 30, 2002.

### **CHAPTER 200-1**

The Chapter 200-1 Program consists of twenty-five Cape Cod houses located on Memorial Drive. These houses were originally built to house veterans after World War II. While veterans are given a preference under this program, the units also provide safe, decent, sanitary housing at affordable rents for families of low income regardless of veteran status. The units continue to be completely occupied.

The Housing Authority pays a designated fee "in lieu of taxes" on these properties and pays the ongoing rate designated for sewer usage.

### **CHAPTER 705**

The Housing Authority currently houses twelve low-income families under this program. Five of the scattered site properties owned by the Housing Authority house six of the families and another six families are housed in a three duplex site located on Burbank Street. These units also continue to be completely occupied.

The Housing Authority pays sewerage use and real estate taxes on all of its 705 properties.

### **MRVP PROGRAM**

At the end of September 2002 there were two individuals or families participating in the Massachusetts Rental Voucher Program. Participants in this program are entitled to a fixed voucher payment, made directly to their landlord. The voucher payment is based on the household size, income, composition and the geographical location of the rental unit. These vouchers continue to be mobile allowing participants to use the vouchers anywhere in the state.

A **Transitional House** provides the necessary training for older adolescent girls to live independently. The Housing Authority has a contract with **YOU, INC.** to provide this training. The house can accommodate up to four girls. A subsidy under the **Massachusetts Rental Voucher Program (MRVP)** from the Department of Housing and Community Development provides the necessary funding.

#### **CHAPTER 667-C**

This program is made up of one hundred forty-six units of low income housing for the elderly and handicapped. Thirty-two of the units are located on Pearl Street, sixty units are located on Colonial Drive and another fifty- four units are located at 95 Elm Street. All units continue to be fully occupied.

#### **CHAPTER 667-4**

The Chapter 667-4, Congregate Housing Program, located on Colonial Drive, consists of five apartments with a total of twenty-three bedrooms. This program is designed to provide affordable housing together with supportive social and health services to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home placement. It provides companionship, yet offers privacy to its participants. At the end of September 2002 there were nineteen residents living in the Congregate facility.

A separate application must be filed for this program. Applicants must first meet the same financial and age requirements as our conventional housing programs to be eligible. For application or program information, call the Millbury Housing Authority at 508-865-2660 or Lisa Bennes, Congregate Coordinator, at 508-865-2960.

The Millbury Housing Authority continues to act as sponsor for the Congregate Housing Program under a grant from the Executive Office of Elder Affairs.

Also located in the Congregate Building on Colonial Drive is the Adult Day Health Care Center. This program provides assistance on a daily basis, including meals, recreation, socialization, personal care and medication management for frail elders and disabled individuals. Janet Clawson, RN, directs the program, which is managed by the Auburn District Nursing Association, Inc.

#### **MAINTENANCE**

Our maintenance program involves maintenance of forty-four buildings that include one hundred eighty-nine apartments. Common areas, grounds, and parking lots in our elderly developments are maintained by the Housing Authority's maintenance personnel. Families in single or duplex housing units maintain their own grounds.

Our maintenance staff consists of four full-time positions: Richard Baroni, Head of Maintenance, Allen Marcell, Thomas Austin, and David Perkins, all Maintenance

Mechanics 1. The dedication and excellent work performance of our maintenance department is reflected in the condition of the Housing Authority's properties.

### **ADMINISTRATION**

Management and maintenance of all Housing Authority programs and properties is administered by the Executive Director and approved by the Board of Directors. Office hours are 9:00 A.M. to 4:00 P.M. Monday through Friday.

The administrative staff consists of one (1) part-time office clerk, Gloria Kruger, and (3) full-time employees, Secretary/Clerk, Judith Flynn, Congregate/Service Coordinator, Lisa Bennes, and Executive Director, Janet L. Cassidy.

### **ELIGIBILITY REQUIREMENTS**

**Age Limit:** - (Elderly) 60 years of age or older  
(Handicapped) No age limit

**Asset Limit:** - The asset limit for admission is as follows:

- (a) When net family assets are \$5,000 or less, the actual income from assets is used;
- (b) When net family assets are more than \$5,000, the greater of the following is used:
  - (i) actual income from assets; or
  - (ii) imputed income from assets based on the passbook rate established by HUD.

<b><u>Income Limit (net)</u></b>	1 person	=	\$ 32,700.00
	2 people	=	37,400.00
	3 people	=	42,050.00
	4 people	=	46,700.00
	5 people	=	50,450.00
	6 people	=	54,200.00
	7 people	=	57,950.00
	8 people	=	61,650.00

Anyone meeting the eligibility requirements is encouraged to apply. All regulations are posted at the office of the Millbury Housing Authority located at 89 Elm Street. Applications are available at the housing office or will be mailed upon request. Tel. 508-865-2660.

## **THANK YOU**

On behalf of the citizens residing in our elderly/handicapped and family developments, I wish to thank the Millbury Lions' Club, the Millbury Lionesses, the Millbury Police Department, and the many organizations, businesses and clubs for the numerous services and kindnesses rendered them during the year.

A special note of thanks to both the Police and Fire Departments for their conscientious service and quick response to our alarms.

A "Thank You" to the Millbury Board of Health and the Town Nurse, Pam Perkins, for providing the monthly blood pressure clinics.

## **RECORD OF ATTENDANCE FOR BOARD MEMBERS**

**October 1, 2001 through September 30, 2002**

	Attendance
Total Meetings Held	11
William Bedord, Chairman	
and State Appointee	11
Barbara Blavackas, Vice-Chairman	11
Robert F. White, Treasurer	11
Ronald Brewer, Assistant Treasurer	8
Richard Dwinell, Member	10



# REPORT OF THE HISTORICAL COMMISSION

To the Honorable Board of Selectmen and the citizens of Millbury:

This report covers a twelve-month period, July 2001 through June 2002.

The following members attended meetings of the Millbury Historical Commission during this fiscal year:

	<u>Scheduled</u>	<u>Attended</u>
Cynthia K. Burr	5	5
Christopher Mahan	5	4
Bruce Nichols	5	5
Armand White	5	4

## Guard Changes:

This fiscal year is the first in several that saw no changes in membership. The number of meetings noted above does not give a true picture of our level of activity this year. We did more research, spent more hours at Planning Board hearings, met with more project proponents, and consulted with more state and federal officials this year than any other year in our history!

## Planning and Outreach Activities:

We were busy: we saw successes such as the “Lyceum Renaissance” project of the Millbury High School History Club, Y.O.U. Inc./Old Millbury High School window replacement project, façade treatment at the Martin Street Junior/Senior High School, the Waters Mansion landscape plan, the Heritage Tree designation for the copper beech tree on the Common, the preservation of approximately 100 acres of open space off Riverlin Street as the Commonwealth took over the stewardship of the Martha Deering Estate, and most importantly the Hull House sale and re-use, and the renovation of the Cordis Mill for medical offices and housing. We had some disappointments: the filling in of the underground cistern at the Town Common and the loss of the Martha Deering Estate house and outbuildings. Additionally, we had the opportunity to provide research and comment on 6 cell tower applications before the Planning Board.

***Junior/Senior High School Addition & Renovations:*** As the fall arrived, we had the opportunity to remind the School Building Committee that we had previously all agreed to a cream/ivory color for the window trim at the Junior/Senior High School (to match the original trim color). A quick discussion was all it took for the window specifications to be modified to the agreed upon color. As this project progresses, you can see that the treatment of the Martin Street façade both meets the newest regulations of the Building Code and is true to the modernist architecture of the original building.

***Y.O.U. Inc. Window Replacement Project at the Old Millbury High School:*** Y.O.U. Inc. kept excellent contact with the Commission, keeping us involved throughout their efforts to replace the windows in this early 20<sup>th</sup> century school building. After reviewing old photographs and walking the premises with the Director and his project manager, we agreed that the existing windows were beyond repair and must be replaced. Y.O.U. Inc. worked closely with us and their window manufacturer to use the existing window openings and to re-create the original pattern of panes, moldings and mullion strips in modern, energy-efficient materials. The original color of window trim (white) was restored and will be extended to the rest of the building trim as time and budget permits. The new windows have been installed with our blessing. We are very pleased with the result.

***Rt. 146 / MA Turnpike:*** The project that most consumed us in past years, the Greenwood Street farmhouse known to us by its historical name, the Elias Hull Farmhouse (purchased by the MA Turnpike Authority (MTA)) ended this year with a successful resolution. The MTA did as we had requested earlier, declared the property as “excess property”, and offered it for sale. In March 2002, the MTA opened two qualifying public bids for the sale of the house. After a review of the bids, the MTA made the award to the high bidder, the proprietor of Gina’s Antiques. The building will be preserved, will be placed back on the tax roles, and will be home to a Millbury business. We steadfastly believed this structurally sound 1830’s building should remain at its Greenwood Street location, preserving its significance of being one of the oldest remaining houses between Quinsigamond Village and Old Common. Greenwood Street is an old road: our records indicate it was established prior to 1790. We are delighted with this outcome!

***Cordis/Windle Mill Renovation to Offices and Housing:*** Working with the developer, R.H. White Development Corporation of Auburn and the Massachusetts Historical Commission, the Commission reviewed several possible alternatives for window treatment as the woolen mill makes its transfiguration into office space and housing. After much discussion and negotiation, all parties have agreed upon a treatment that maintains the original size and shape of the multitude of windows, but due to cost and energy building codes, will enlist the use of modern materials and a different pattern of panes, moldings and mullion strips. While we are disappointed that the original “cruciform” pattern (cross) of windowpanes cannot be maintained, we understand the cost implications of trying to maintain the integrity of materials and patterns. A building such as the Cordis Mill has a façade that is mostly windows: we determined that maintaining all the original window openings was more important to preserving the visual sense of the building from the street than trying to match the patterns of the panes. This project is one that embodies our most recent Town Master Plan. It will preserve a mill building important to defining Millbury’s settlement patterns, will provide new commercial office space in our downtown, and will add housing for 112 families (20% of it “affordable”), bringing new customers to our downtown merchants. We anxiously await its completion in 2003.



**Millbury Branch Bikepath:** Back in 1988, when commenting on a proposal to develop a parcel of land on Canal Street, we cautioned the Planning Board that the parcel was the terminus of the Boston and Albany Railroad connecting Armory Village with East Millbury. We suggested that this abandoned rail corridor that had reverted to Commonwealth of Massachusetts control in the 1970's or early 1980's, could eventually serve as a bike/walking trail. We are pleased that the Open Space Committee, an arm of the Planning Board, has taken up the gauntlet for this trail. Their persistent lobbying and clean up efforts have been admirable. We are optimistic that this trail will soon become a reality!

**Deering Estate:** This was another multi-year activity that has led to both applause and disappointment for the Commission. While we are disappointed that the Commonwealth could find no way to preserve the house and outbuildings to their former glory, we are pleased that the land, now under the care and management of the Massachusetts Fish and Wildlife Department, will remain as approximately 100 acres of publicly-accessible open space land within the Town of Millbury. The process of turning over the land to the state took four years. The best outcome, from a historic preservation perspective, would have been to preserve the house and outbuildings, perhaps with a caretaker's agreement. However, the house and outbuildings, suffering much vandal damage, were finally destroyed by fire in 2001.

**Underground Cistern under the Millbury Town Common:** We were disappointed that the Historical Commission had little opportunity to provide guidance and research on this project. However we applaud the Town Manager in following the advice of the Massachusetts Historical Commission to document the structure using the services of a preservation architect and to follow the recommendation that if the structure was to ultimately be filled in, that it be done with clean sand so as to preserve the structure for future generations to unearth if they deem it significant.

**Cell Towers:** The subject that took up most of our time and efforts this year was that of reviewing applications for cell tower installations. This fiscal year we commented on or were prepared to comment on no less than 15 proposed locations! Not all of these sites made it to the formal Planning Board application stage, but nonetheless we began research on all of them. Our efforts included consulting with the Blackstone River Valley National Heritage Corridor Commission, the Massachusetts Historical Commission, and telecommunications industry professionals; attending educational sessions sponsored by the National Trust for Historic Preservation and Historic Massachusetts, Inc.; examining our Inventory of Historic Properties, and doggedly sitting through endless hours of Planning Board hearings. Our findings were varied and specific to each proposal. In a few, we found that there would be no adverse impact to historic properties; however, most proposals, due to the imposing nature of the 120-150 foot standard monopole tower with antenna encircling the pole, were found to have an adverse impact to neighboring historic properties. Some of these towers may eventually be approved and built, but the telecommunications companies will have to provide some form of mitigation to reduce the negative impact. Others have been denied by the Planning Board.

### Educational and Grant Activities:

***“Lyceum Renaissance”:*** We applaud the efforts of the Millbury Improvement Initiative and the Millbury High School History Club, under the guidance of Roger Desrosiers, to highlight the fact that in 1826 Josiah Holbrook started the American Lyceum Movement (an early form of adult history) in Millbury. The History Club, led by the exuberance of Malory Miller and funded by a Community Service Learning Grant, presented a “Lyceum Renaissance” on October 21, 2001 at the Waters Mansion to reacquaint residents of 21st century with one of the forces that shaped American democracy and history that began in our own Millbury. The presentation was the culmination of exhaustive research completed by the students at the American Antiquarian Society and the search for a lyceum history expert (Richard A. Katula, professor of communications and education at Northeastern University and an expert in the field of rhetorical theory). The program also included Richard E. Smith of West Acton, who portrayed Henry David Thoreau. “Mr. Thoreau” spoke on the anti-slavery movement and the issues of the mid-1800s.

***Blackstone River Valley National Heritage Corridor Commission:*** We are delighted that the Armory Village Walking Tour brochure was published this year.

***Grants:*** We had no grant activity this year.

### Asa Waters Mansion:

We continue to provide counsel to the Asa Waters Mansion Task Force when asked and support wholeheartedly their historic landscape plan. As always, we wish to thank Norman Gonyea, the Municipal Office Building Custodian, for his continued improvements to the lawns and woods around the Asa Waters Mansion and the Town Hall.

### Wrap-up:

We meet the second Monday of the month at 7:00 p.m. in the Waters Mansion and invite interested townspeople to join us. We have vacancies: if you are interested in an appointment to the Commission, please contact any of us, any member of the Board of Selectmen, or the Town Manager. If nothing else this year, we have learned that much of historical preservation is patience and perseverance!

Respectfully submitted,

Cynthia K. Burr, Chairman  
Armand White, Vice Chairman  
Christopher Mahan, Clerk  
Bruce Nichols





# REPORT OF THE FIRE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Millbury: I hereby submit my annual report for the fiscal year of July 1, 2001 through June 30, 2002.

## Building and Property:

### **Headquarters** 126 Elm Street Built 1947

Building and property: overall condition is good.  
Headquarters houses:  
Engine 1-2000 Ferrara Ignitor, condition is excellent.  
Aerialscope-1977 Mack, condition is good.  
Rescue Truck-1981 Ford, condition is good.  
Hose 1-1972 Mack hose reel truck, condition is good.  
Rescue Boats (2), Boat Trailer  
1975 Mack, out of service, waiting for disposal.

1 Captain, 3 Lieutenants, and 12 firefighters man Headquarters.

### **Station 2** 207 West Main St. Built 1978

Building and property: overall condition is good.  
Station 2 houses:  
Engine 2-1977 Mack, rebuilt 1991, condition is fair.  
Engine 4-1989 Mack Tanker/Pumper, condition is good.  
Rescue Boat

1 Captain, 2 Lieutenants, and 6 firefighters man Station 2.

### **Station 3** 1489 Grafton Rd Built 1972

Building and property: overall condition is good.  
Station 3 houses:  
Engine 3-1997 Freightliner condition excellent.  
Forestry 1-condition is fair.  
Foam Trailer

1 Captain, 1 Lieutenant, and 10 firefighters man Station 3.

### **Station 5** 240 Millbury Ave. Built 1954

Building and property: overall condition is good  
Station 5 houses:  
Engine 5-2001 Ferrara Ignitor, condition is excellent.  
1980 Mack, out of service, waiting for disposal.

1 Captain, 1 Lieutenant, and 5 firefighters man Station 5.

### **ATTENDANCE REPORT:**

There were 31 meetings posted for the Board of Fire Engineers during the fiscal year 2001-2002. One meeting was cancelled because of a fire. The attendance report for the remaining 30 meetings is as follows:

	<u>ATTENDED</u>
Chief Engineer David J. Rudge*	29
Asst. Chief Marc T. Auclair	26
Asst. Chief Philip J. Day, Jr.	27
Asst. Chief Jeffrey A. Dore	29
Asst. Chief Matthew R. Belsito**	23
Chief Engineer Richard F. Plante***	3

\*Appointed as Chief 10/01/01

\*\*Appointed to Board 9/25/01

\*\*\*Retired 9/10/01

### **ORGANIZATION:**

One of the major events over the past year having an impact on the Millbury Fire Department has been the change in Fire Chief. After ten years in office, Philip J. Day, Jr. was replaced as Fire Chief on August 6, 2001 by Richard F. Plante. Chief Plante retired from the Fire Department on September 10, 2001 after more than 20 years of service with the Department. Matthew R. Belsito was appointed to the Board of Fire Engineers on September 25, 2001. Asst. Chief Belsito has served the Fire Department since 1985. We wish him well in his new position. The Board reorganized on September 27, 2001 electing David J. Rudge as Fire Chief. Chief Rudge has served the Fire Department since 1973.

The Board of Fire Engineers reorganized on August 6, 2001 as follows:

Chief Engineer Richard F. Plante,  
First Asst. Chief Marc T. Auclair,  
Second Asst. Chief Jeffrey A. Dore,  
Third Asst. Chief David J. Rudge,  
Fourth Asst. Chief Philip J. Day, Jr.

The Board of Fire Engineers reorganized on September 27, 2001 as follows:

Chief Engineer David J. Rudge,  
First Asst. Chief Marc T. Auclair,  
Second Asst. Chief Philip J. Day, Jr.,  
Third Asst. Chief Jeffrey A. Dore,  
Fourth Asst. Chief Matthew R. Belsito.

## **FIRE INCIDENT REPORT FOR JULY 1, 2001-JUNE 30, 2002:**

STRUCTURE FIRES	31
VEHICLE FIRES	11
CHIMNEY FIRES	5
OUTSIDE/RUBBISH FIRES	14
BRUSH FIRES	15
SERVICE CALLS	109
CHIEF ONLY CALLS	19
FALSE ALARMS	45
MUTUAL AID CALLS	24
ACCIDENT/RESCUE CALLS	22
ALARM MALFUNCTIONS	60
BOMB THREATS	1
TOTAL ALARMS	<b>356</b>

An estimated damage loss for all fire incidents is \$318,000.

## **INSPECTIONS, PERMITS, AND FEES:**

The following are permits/inspections completed by the Millbury Fire Department during the fiscal year of July 1, 2001 through June 30, 2002:

SMOKE DETECTOR PERMITS	240
OIL BURNER PERMITS	95
PROPANE TANK PERMITS	33
FIRE DETECTION/SUPPRESSION SYSTEMS	14
BLASTING PERMITS	10
FIRE REPORTS	9
TANK TRUCK INSPECTIONS	5
TANK REMOVAL PERMITS	4
MISC. STORAGE PERMITS	3

Buildings such as schools, nursing homes, residential complexes, and various business facilities are inspected quarterly by the fire department.

## **REVENUE:**

Money collected from permits, fees, and inspections totaled \$8,760 for the period of July 1, 2001 to June 30, 2002. This includes \$2,400 collected in fees for services rendered on the Massachusetts Turnpike. All money collected is turned in to the Treasurer's Office.

## **DEPARTMENT TRAINING:**

As part of his duties, Asst. Chief Matthew Belsito was assigned to handle and organize the training for the Fire Department. There were 45 training sessions conducted this year, resulting in more than 5,000 man-hours being put in for training. Items covered included:



attack and supply, pump operations, ground ladder operations, Rapid Intervention Team training, and confined space rescue.

The Board of Fire Engineers recently took advantage of the recruit training program offered by District 7. The first group of recruits from Millbury to attend this training is scheduled to graduate in October, 2002.

#### **FIRE PREVENTION:**

Our fire prevention program was a success this year thanks to the hard work of Capt. Hamilton and the dedicated men and women who helped him. Our open house was attended by hundreds of Millbury residents. Fire prevention materials and other information was distributed to all who attended. Papa Gino's provided pizza and our local businesses provided all of the paper goods, drinks, and raffle items.

We were also fortunate this year to have two members of the Fire Department attend the 40-hour course for Public Fire Educators at the Mass. Firefighting Academy. Asst. Chief Marc Auclair and Pvt. Brian Stowell are now certified as Public Fire and Life Safety Educators. As part of his duties, Asst. Chief Auclair organized the Fire Prevention Program. With the help of Pvt. Stowell and other members of the Fire Department, a fire awareness curriculum was developed and will be presented to all Millbury school children-from pre-school through Grade 12. Besides presenting the curriculum to the schools, a presentation will also be done at each senior citizen housing development in Town. Having a certified Public Fire and Life Safety Educator also allows Millbury to apply for the Student Awareness of Fire Education (S.A.F.E.) Grant, which is offered annually. Funds awarded through this Grant can be used for items needed for Fire Prevention Week and to further the curriculum being offered.

#### **WAGES:**

The following is a list of personnel who received wages from the Fire Department during fiscal year July 1, 2001 through June 30, 2002:

PVT. MARK ADAMS	\$ 5,061.78
ASST. CHIEF MARC T. AUCLAIR	5,246.11
PVT. PETER BALKUS	3,351.54
ASST. CHIEF MATTHEW R. BELSITO	5,170.82
LT. PETER BOUTHILLETTE	7,462.90
PVT. JASON CADRIN	3,292.46
PVT. TIMOTHY CLUETT	3,110.92
PVT. MICHAEL COUTURE	2,407.88
PVT. STEVEN COUTURE	2,069.58
PVT. SHERYLL DAVIS	84.84
PVT. JAYNE DAVOLIO	36.40
PVT. BRIAN DAY	2,221.59
ASST. CHIEF PHILIP J. DAY, JR.	8,976.59
PVT. RYAN DAY	1,957.73
ASST. CHIEF JEFFREY A. DORE	5,388.93

LT. BRIAN GASCO	2,825.48
CAPT. RICHARD HAMILTON	4,464.31
LT. BRIAN HAYNES	3,010.78
CAPT. RAYMOND HOBIN	3,034.95
PVT. TODD KAMPER	1,484.54
LT. DAVID KING	3,811.81
LT. FRANCIS KING	4,257.57
PVT. STEVEN KOSIBA	4,800.02
LT. JOSEPH C. KOSIBA, JR.	5,034.73
PVT. ANDREW KRUMSIEK	3,397.80
PVT. ANTHONY KRUMSIEK	3,719.37
CAPT. MICHAEL KRUMSIEK	2,442.69
PVT. KEITH LACROSSE	3,089.49
PVT. RICHARD LAVALLEE	2,266.36
PVT. TOM LAVALLEE	2,095.81
PVT. JOHN LEAVENS	1,300.17
CLERK REGINA A. MARKEY	21,469.73
PVT. KEITH NEWLANDS	3,082.40
PVT. ALBERT NICHOLSON	4,257.44
PVT. MICHAEL PAPPAS	2,428.79
PVT. RAY PEARE	4,360.06
LT. STEVEN PISCITELLI	4,840.91
PVT. FRANK PISCITELLI, III	2,719.69
CHIEF RICHARD F. PLANTE	2,893.85
CHIEF DAVID J. RUDGE	19,679.50
PVT. JASON SHILINSKY	256.80
PVT. GORDON SIEBENHAAR	2,394.03
PVT. ROBERT SILVER	2,056.92
PVT. FRANK STACHURA	4,554.91
PVT. WILLIAM STEVENS, IV	1,294.91
PVT. BRIAN STOWELL	5,090.59
PVT. TED STRZELECKI	3,500.69
LT. VINCENT F. STRZELECKI	4,713.10
PVT. VINCENT V. STRZELECKI	1,648.42
PVT. JAMES WARD	2,385.02
PVT. WILLIAM WHITE	352.03
PVT. MARTYN WRIGHT	1,334.76
<b>TOTAL</b>	<b>\$206,246.92</b>

## **SUMMARY:**

The event having the most impact on the Fire Department over the last year has to be September 11<sup>th</sup>. The lose of so many of our brethren and innocent victims hit home to each one of us. We could identify with those who rushed in while all others were rushing out. They were doing their job. A job we all understand and love. The result of this event was far reaching. It brought about a renewed sense of country, honor, and duty. The Fire Department was recognized on several occasions for its selfless dedication to the Town of Millbury--and we wish to thank all who recognized our group. Another result of September 11<sup>th</sup>, was an increase in our alertness and vigilance. We would try a little harder to keep our Town--where we live, work, and play--a little safer. This event also brought a renewed interest in joining the Fire Department. The following will be appointed as "regulars" on July 1, 2002: Christopher Day, Brian Coppola, Robert Lahair, Matthew Morrissey, Matthew Krumsiek, and Stephen Brock. We also have nine new recruits who are in training. If you are interested in joining the Fire Department, please contact the office for information.

The anthrax threat hit Millbury in mid-October. We responded to more than a dozen "suspicious item" calls. We developed a new standard operating guideline for dealing with these calls, and attended a training seminar offered by the Mass. Firefighting Academy. Fortunately, all of these calls proved to be false alarms.

The Board of Fire Engineers took possession of a new truck in June, 2002. The new Engine 5 is a 2001 Ferrara Ignitor. It replaces the 1980 Mack at Station 5. The Board plans to replace Engine 2 during this fiscal year. The next truck to be replaced will be the Rescue Squad.

I have enjoyed my first year as Fire Chief. I will continue to serve the Town of Millbury and the Fire Department to the best of my ability for years to come. A special "thank you" to the men and women of the Fire Department. Without your support and dedication, Millbury could not boast of being second-to-none in this area. A "thank you" also to Regina Markey, our clerk, who plays a very special role in the Fire Department. The Millbury Fire Department's Ladies Auxiliary should also be acknowledged. This hard-working group has served the Fire Department and the Town with the same dedication as the firefighters. We appreciate your help during fire incidents and your support in helping to raise funds for our "wish list" items.

In closing, I would also like to thank the Board of Selectmen, the Board of Health, the Building Department, and Town Manager Ray Houle, for their help and continuing support of the Fire Department. Thank you also to our dispatchers and police officers who send us where we are needed and look over us as we work.

Sincerely,

David J. Rudge  
Chief Engineer

# REPORT OF THE FOREST FIRE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Millbury:

I hereby submit my annual report for the fiscal year of July 1, 2001 through June 30, 2002.

## **BRUSH FIRES:**

There were a total of 15 brush fires during the fiscal year.

## **OPEN BURNING PERMITS:**

There were 448 seasonal permits sold at \$5.00 each and 11 agricultural permits issued (at no cost) during the 2002-burning season. A total of \$2,240 was collected for permits. All monies collected were turned in to the Treasurer's Office.

## **WAGES:**

The following is a list of personnel paid out of the salary accounts for the Fiscal Year 02:

MARK ADAMS	\$ 205.74
HENRY ALLARD	\$ 147.71
MARC T. AUCLAIR	\$ 205.74
PETER BALKUS	\$ 121.34
MATHEW R. BELSITO	\$ 284.86
RYAN BOUCHER	\$ 100.24
PETER BOUTHILLETTE	\$ 158.26
STEPHEN BROCK	\$ 116.06
FRED BRUNELLE	\$ 63.30
JASON CADRIN	\$ 152.99
TIM CLUETT	\$ 100.23
MICHAEL COUTURE	\$ 100.23
STEVEN COUTURE	\$ 21.10
BRIAN DAY	\$ 73.85
CHRISTOPHER DAY	\$ 147.70
PHILIP J. DAY, JR.	\$2,388.00
RYAN DAY	\$ 131.88
JEFFREY A. DORE	\$ 163.53
BRIAN GASCO	\$ 142.44
RICHARD HAMILTON	\$ 147.71
BRIAN HAYNES	\$ 263.75
RAY HOBIN	\$ 94.95
TODD KAMPER	\$ 168.80
DAVID KING	\$ 126.60
FRANCIS KING	\$ 105.51
RYAN KING	\$ 63.31
STEVEN KOSIBA	\$ 195.18
JOSEPH C. KOSIBA, JR.	\$ 195.18



ANDREW KRUMSIEK	\$ 269.04
ANTHONY KRUMSIEK	\$ 211.02
MATTHEW KRUMSIEK	\$ 147.70
MICHAEL KRUMSIEK	\$ 52.76
KEITH LACROSSE	\$ 121.33
ROBERT LAHAIR	\$ 174.08
RICHARD LAVALLEE	\$ 36.93
TOM LAVALLEE	\$ 126.61
JOHN LEAVENS	\$ 110.79
KEITH MARDEROSIAN	\$ 89.68
REGINA A. MARKEY	\$ 316.50
MATTHEW MORRISSEY	\$ 226.84
KEITH NEWLANDS	\$ 42.21
ALBERT NICHOLSON	\$ 216.28
TOM O'CONNELL	\$ 158.26
MICHAEL PAPPAS	\$ 158.26
RAY PEARE	\$ 226.83
STEVEN PISCITELLI	\$ 152.99
FRANK PISCITELLI, III	\$ 200.46
DAVID J. RUDGE	\$ 142.43
ROBERT SILVER	\$ 47.48
GORDON SIEBENHAAR	\$ 58.03
FRANK STACHURA	\$ 179.36
BRIAN STOWELL	\$ 305.96
VINCENT F. STRZELECKI	\$ 121.34
TED STRZELECKI	\$ 168.81
JAMES WARD	\$ 42.21
TOTAL	\$10,290.38

#### **APPARATUS AND EQUIPMENT:**

- (1) Pick up truck 4X4, with slide in unit, condition is good.
- (1) Trailer in excellent condition
- (1) 10Kw generator (federal surplus), condition is good.

All equipment is stored at Station 3 in East Millbury

#### **SUMMARY:**

This past year was a light year for brush fires thanks to the permit holders for using caution when burning. The 2003 burning season begins January 15 and runs through May 1<sup>st</sup>. We hope to see another cautious year of open burning.

Sincerely,  
Philip J. Day, Jr.  
Forestry Warden

# REPORT OF THE CEMETERY COMMISSION

Raymond Ledoux, Chairman  
Richard Plante, Clerk  
Kenneth Carrigant, Member

To the Honorable Board of Selectmen and the Citizens of Millbury, the following lists the cemetery employees and their salaries for the period from July 1, 2001 through June 30, 2002. Also listed are appropriations and expenditures for Budget #44-Central Cemetery.

## Salaries (Administrative)

<b>Appropriated</b>	<b>Expended</b>	<b>Balance</b>
\$ 3,793.00	\$ 3,793.00	\$ 00.00

## Salaries (All Others)

<b>Appropriated</b>	<b>Expended</b>	<b>Balance</b>
\$33,632.00	\$31,436.00	\$ 2,196.00

## Supplies & Materials

<b>Appropriated</b>	<b>Expended</b>	<b>Balance</b>
\$ 3,550.00	\$ 3,416.25	\$ 133.75

## Other Expense

<b>Appropriated</b>	<b>Expended</b>	<b>Balance</b>
\$ 2,950.00	\$ 2,205.65	\$ 744.35

## Reported Salaries:

Administrative.....	Richard F. Plante	3,793.00
Others.....	Raymond Ledoux	11,666.80
	Kenneth Carrignant	12,490.45
	Paul Spang	3,701.25
	Bryan Richards	3,577.50

The Cemetery Department serviced 49 burials at Central Cemetery in fiscal year 2002.

The Commissioners would like to thank the Town Manager, Police, Highway, Parks and Tree Department for their assistance throughout the year.

Respectfully Submitted,  
Richard F. Plante, Clerk

# **REPORT OF THE HIGHWAY SURVEYOR**

To the Residents of Millbury:

I am pleased to submit my sixteenth report as Highway Surveyor and the last report as an elected official. As always the seasonal work of cleaning catch basins and culverts, sweeping, roadside mowing and patching were performed on all Town roads. Numerous catch basins were repaired as required. Open gutters on Park Hill Ave., Stowe Rd., Oak Pond Ave., South Oxford Rd., Davis Rd., Auburn Rd., Greenwood St., Tainter Hill, McCracken Rd., Stone Rd., West Main St., Sunset Dr. and Singletary Rd were cleaned as required.

## **Central Massachusetts Mosquito Control**

Numerous wet areas around town were treated for mosquito larvae. With the reported cases of Nile and Eastern Encephalitis in the State many of you took advantage of having your property sprayed at night. This is a service provided by mosquito control at no cost to the property owner. A waterways project was completed at Sycamore Street and the intersection of Sullivan Place. The brook there had become overgrown with brush and blocked with debris, allowing water to stagnate. This has been cleaned and reshaped allowing the unobstructed flow of water to Singletary Brook.

## **Bridge Replacement**

A pre construction meeting was held and the construction of the Riverlin Street Bridge will begin in the fall. This means construction will not finish until 2004. The Waters Street Bridge is well under way and will be completed in 2003. The new design features a 34 foot deck and sidewalk.

## **Street Signs**

You may have noticed the Town's new signs. The color has changed to maroon and gold. To meet the new standards imposed by the Federal Government they are now nine inches tall with six-inch letters and the Town Seal attached. We will be replacing faded and vandalized signs first with a gradual replacement of all signs.

## **State Aid/ Chapters 53C and 235.**

The following roads were pulverized, reshaped, and paved under these chapters. Linda Ave., Maple Ln., Howe Ln., and Jackson Ln. Additional work was done to the East Millbury construction to finish the last round of Chapter 90. The totals for these projects are \$163,475.87, at a reimbursement rate of 100%.

## **Line Painting**

All major roads were double yellow stripped. Parking spaces were painted in the following: Center, municipal lots (Library and Center), senior center and the Office building. All cross walks were repainted.

### **Waste Oil Heater**

To date 33,000 gallons of waste oil has been burned for heat. I would like to thank the employees of the transfer station for their diligence in collecting the waste oil.

### **Snow and Ice**

Prompt attention is given to all roads during a storm. After a major storm snow is removed from the main roads in the center to provide parking and safe road widths. All sidewalks are also plowed or snow blown throughout the Town. While this winter was milder, the temperatures were marginal resulting in numerous sand/salt storms and seven plow able storms.

I would like to commend the personnel of the Highway Department for a job well done. I would also like to express my appreciation to all of the other Town Departments, especially the Sewer Dept., for their help and cooperation, as well as the many private contractors who work for the Town.

Respectively submitted,

Joseph Chase  
Highway Surveyor

### **Highway Department Capital Equipment**

	<u>Condition</u>
1 2000 S7500 Sterling/multipurpose body/plow/radio	good
1 1999 S7500 Sterling/multipurpose body/plow/snow wing/radio	good
1 1999 Elgin sweeper/2 way radio	good
1 1997 Sullivan Air Compressor with hammer and drill	good
1 1997 Volvo L70C loader/plow/2way radio	good
1 1997 Ford F8000 dump truck/plow/sander/2way radio	good
1 1997 Ford F8000 dump truck/catch basin cleaner/2way radio	good
1 1997 Ford LTS8000 10 whl dump truck/plow/2way radio	good
1 1997 Ford F350 pickup/plow/radio	good
1 1997 Ford Crown Victoria	good
1 1996 International dump tr/multi purpose body/plow/2 way radio	good
1 1996 MT Trackless, snow blower, plow, boom flail and front flail	good
1 1995 Ford F8000 dump tr./sander/snow plow/2way radio	good
1 1994 Elgin sweeper/2 way radio	good
1 1991 Ford LN8000 plow/sander/2 way radio	good
1 1990 Ford F800 dump tr./plow/sander/2 way radio	good
2 1990 Ford F450 dump tr./plow/2 way radio	good
1 1988 Ford 8000 dump tr./plow/sander/2 way radio	good
1 1988 Ford 555B 4wd backhoe/plow/ 2 way radio	good
1 1986 John Deere loader/plow/ 2 way radio	poor
1 1986 Int.chassis mtd. sander./plow/sander/2 way radio	poor



1 1986 Chevy one ton pickup/2 way radio	poor
1 1982 Miller asphalt spreader	good
1 1973 A&W grader/plow/2 way radio	fair
1 1960 Warsaw snow blower.	poor
1 1958 Oliver Cleatrak dozer	poor
1 1928 A&W 15 ton roller	poor
2 1940 V plows	poor

Misc. hand tools for maintenance and construction

12 pairs skid chains

3 heavy chains

3 chain saws

2 battery chargers

2 water pumps

1 waste oil heater

1 Miller Mig Welder

1 Lincoln Welder

Municipal Garage/built 1975 – 60' x 170' steel building	good
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Two new Sterling trucks were purchased under the Town Manager's capital plan. Both units have multipurpose dump bodies which are much more usable as they do not have to be broken down to haul materials or to sand. Both have power reversing 11 foot plows and one has a 12 foot snow wing. The following vehicles will be auctioned off as surplus: 1988 Ford 8000, 1990 Ford F800 and the 1986 International.

<b><u>FISCAL YEAR 7/1/01 TO 6/30/2002</u></b>		<b><u>ending balance</u></b>
<b>Salary Administrator</b>	<b>\$ 50,464.00</b>	
<b>Salaries All Others</b>	<b>\$364,151.00</b>	<b>33,091.61</b>
<b>Supplies &amp; Materials</b>	<b>\$134,051.34</b>	
<b>Other Expenses</b>	<b>\$65,537.61</b>	
<b>Highway Fences</b>	<b>\$3,000.00</b>	
<b>Street/Regulatory Signs</b>	<b>\$3,300.00</b>	



# REPORT OF THE PARKS COMMISSION

To the Honorable Selectman and the Citizens of Millbury

We hereby submit the report of the Parks Commission for the fiscal year 2001-2002. The Parks Commission is responsible for ensuring the maintenance and safety of all town parks.

The following is a list of Parks Commissioners:

Randy Mogren- Chairman

John Dufresne

Artie Corey

Ron Marlborough

Norm Gonyea

The following is the fiscal budget 7/1/01-6/30/02

Salaries \$49,413

Supplies & Materials \$13,000

Other Expenses \$11,000

Article \$3,703

Funds used to purchase fencing for Jacques field.

Article \$15,600

Funds used to relocate the basketball courts at Greenwood Street part in order to construct a parking lot. Asphalt was replaced at the new basketball court, as well as, nets and backboards.

## **Parks:**

The following parks fall under the responsibility of the Parks Commission:

Washington Street Park

Greenwood Street Park

East Millbury Park (Wheelock Ave.)

Jacques Field (West Main St.)

Tot Lot (Millbury Ave.)

Millbury Town Common

The Parks Commission would like to extend their appreciation to Carl Ward, Parks Supervisor, for his hard work in keeping the parks clean and safe.

**The Parks Commission sponsors the following activities:**

**July 4<sup>th</sup> Road Race**

On an annual basis, the Parks Commission sponsors a road race for all age groups. The race starts at the High School and ends at Windle Field.

**Summer Basketball Program**

Under the direction of Jimmy Morin, the Parks Commission sponsors a summer basketball program at the Washington Street Park.

**Santa on the Common**

On an annual basis, the Parks Commission sponsor Santa on the Common. The candy is donated by the Millbury Policy Department

The Parks Commission can be reached by dialing 865-4816 (Randy Mogren-Chairman). The Parks Commission meets monthly on the 3<sup>rd</sup> Thursday at the Town Hall, beginning at 7:00. All comments and inquiries from the public are welcome.

## REPORT OF THE SEWER COMMISSIONERS

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, we respectfully submit our Annual Town Report for the fiscal year ending June 30, 2002.

Accomplishments of the Commission during this fiscal year were:

1. In fiscal year ending June 30, 2002, we issued 101 Sewer Connection Permits. This brings 92% of the accessible properties on line. The total miles of sewer lines is approximately forty-six (46) miles.
2. Meeting or exceeding the National Pollutant Discharge Elimination System (NPDES) Permit issued by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, Division of Water Pollution Control. This permit will expire on September 30, 2004.
3. Received an average sewage flow of 10.5524% from the Town of Sutton, which based on their share of the eligible part of our budget, is \$39,395.31 (\$2,211.37 for the Town of Sutton's share of capital equipment and capital maintenance, and \$37,183.94 for their share of regular operation and maintenance).
4. The Massachusetts Department of Revenue, Division of Local Services informed the Board, that as of 7/1/01, the amount of available funds or "free cash" in the Sewer Enterprise Fund was \$832,678.00. These retained earnings can be used for future capital expenditures for the Sewerage Department upon approval at town meeting.
5. Earth Tech has completed the design phase for a gravity sanitary sewer system for the Lower Greenwood Street area, and as soon as Sewer Enterprise Funds become available the Board will look into sewerage that area.
6. As for the Upper Blackstone sewer connection, Earth Tech has been meeting with the Board of Sewer Commissioners on a monthly basis keeping them informed of the progress of this project. Any of the sewer construction work for this project that was required within the scope of the Route 146 Interchange was contracted, and has been completed by Roads Corp. under Contracts #20 and #21. This included installing approximately 3,800 lineal feet of force main, and cost a total of \$613,988.81, and was completed in December 2001. The remaining contracts are - Contract #22 - majority of the remaining force main project (approximately 12,000 feet); Contract #24 - pumping station at the existing wastewater treatment plant site are expected to go out for bid in August 2002, and Contract #23 - force main from Route 146 to the Upper Blackstone Treatment Plant (approximately 5,000 feet) is expected to go out for bid in the spring of 2003. The schedule for Contract #23 is dependent on the reconstruction of the Route 20 bridge by Mass Highway. It is expected that the connection into the Upper Blackstone Facility



will be completed by the end of the year 2003-mid 2004.

7. Received notification in letter dated January 1, 2002 from the Department of Environmental Protection (DEP) that the balance of financial assistance for the Upper Blackstone Sewer Connection project has been included in the State Revolving Fund (SRF) for Fiscal Year 2002 in the amount of \$4,133,000.00 at a 0% interest loan.
8. Submitted calendar year 2002 Priority List Project Evaluation forms to DEP for future sewer projects for SRF funding as follows: Area 15 - Greenwood Street in the amount of \$1,283,600.; Area 4- Lake Singletary/Laurel Heights in the amount of \$3,480,000.; Areas 6 and 7 - East Millbury in the amount of \$6,100,000.; and Area 11 - Park Hill/Martin Street in the amount of \$1,224,300.
9. Received \$15,243.90 from the Commonwealth's Sewer Rate Relief Fund for fiscal year 2002, which reduced the sewer use rate for all properties connected into the town sewer system.
10. At the May 2002 Annual Town Meeting it was voted to increase the Sewer Betterment Assessment to \$5,000.00 per unit. This will allow the Sewer Department to increase funds in the Sewer Enterprise Fund for future sewer construction.

### **General Information:**

Submitted Warrants to the Town Collector in the amount of \$578,001.53 to be collected in Sewer Use Fees for town properties and \$39,395.31 to be collected from the Town of Sutton for their share of operation and maintenance. These fees go into the Sewer Enterprise Fund to offset one hundred percent (100%) of our budget.

Submitted Certificate to the Board of Assessors in the amount of \$92,100.00 to be collected in Sewer Betterment Assessments, which goes into the Sewer Enterprise Fund.

Money was submitted to the Town Treasurer in the amount of \$92,100.00 as follows:

Sewer Connection Permits	\$5,350.00 -Sewer Enterprise Fund
Town of Sutton - (share of expenses – connection to the Upper Blackstone Water Pollution Abatement District) (18.8%)	\$63,547.21 - Art 81- 5/98 Town Mtg
Massamont Insurance Agency Inc.	\$ 2,644.22 – Ins. Recovery Acct.
Other Expenses (reimbursement)	\$ 229.00 - Sewer Enterprise Fund
Review of Plans (reimbursement from developers)	\$ 6,900.01 – Sewer Enterprise Fund
Share of Cherry Valley Upper Blackstone Membership fees	\$ 2,353.78 - (\$1,911.27 Misc.Rev.) (\$ 442.51 - Sewer Enterprise Fund)
Miscellaneous Revenue	\$ 138.52 - Sewer Enterprise Fund

The Wastewater Treatment Plant handled, treated, and discharged 410,846,000 gallons of effluent to the Blackstone River during the past fiscal year, which is approximately eight per cent (8%) less than fiscal 2001. The Town's sewer system is designed to handle is charges from **sinks and toilets only**. Sump pumps which discharge into the sewer system are in violation of the Rules and Regulations of the Town of Millbury Sewer Department, and possible alternative methods of discharge can be advised by Sewer Department employees. We trust the Town's people on the sewer system will co-operate in this effort to reduce extraneous flows in the sewer system.

In the upcoming months the Town of Millbury Sewer Department personnel will be making random inspections of properties connected into the town sewer system checking for any illegal connections.

### **Water Saving Ideas**

Take shorter showers; only do full wash loads; run dishwasher when full; water lawns and gardens at night; check for leaking toilet tank with dye or food coloring; and shut off water when brushing teeth.

### **Goals for this fiscal year:**

1. Go out for bids for the pumping station and force main for connection into the Upper Blackstone Water Pollution Abatement District Facility.
2. Continue to strive for Federal and State funds for construction grants or low interest loans
3. Continue to develop and manage the overall Master Plan, and strive to come up with a plan to sewer the balance of the Town.
4. Continuously strive to meet our Federal and State Discharge Permit.
5. Obtain sewer easements and land takings required for future areas of sewer construction.

The Wastewater Treatment Plant is always open to the public to view at any time during the working hours of the Department - Monday through Friday - 7:00 A.M. to 3:30 P.M.

### **Attendance Record**

21 regular meetings and 4 special meetings were held in fiscal 2002

	Regular Meetings	Spec Meetings
• Gary C. Nelson, Chairman	21	4
• Happy Erickson, Clerk	19	1
• Frank J. Gagliardi, Member	20	3
• J. Brad Lange, Supt.	14	1

During fiscal 2002 J. Bradford Lange attended 21 board meetings of the Upper Blackstone Water Pollution Abatement District, as representative of the Sewer Commission, and Happy Erickson attended 4 board meetings of the Upper Blackstone Water Pollution Abatement District, as alternate representative of the Sewer Commission. These meetings are held on the first and third Wednesdays of the month at 1:00 P.M. at the Upper Blackstone Facility in the Board Room.

Special meetings Sewer Commissioners attended during fiscal 2002

- 7/24/01 - BOARD OF SELECTMEN - Re: Sewer related issues. (Nelson, Erickson, Gagliardi)
- 8/28/01 - BOARD OF SELECTMEN - Re: Economic Development issues. (Nelson, Gagliardi)
- 1/9/02 - BOARD OF HEALTH - Re: Connection deadline. (Nelson, Gagliardi)
- 2/28/02 - MASS. TURNPIKE AUTHORITY - Re: Greenwood Street Pumping Station. (Nelson, Lange)

## REPORT OF THE SCHOOL COMMITTEE

During the 2001-2002 school year the Millbury School Committee continued its effort to provide effective instructional programs for our students. The resources provided to the schools by the town and state have allowed us to provide a wide variety of programs for our students. We have been fortunate to respond to increasing enrollment by having additional teachers to maintain favorable class size. We have supported curriculum development so that our local curriculum remains current with state standards and we continue to support professional development for our teachers. This year we have put particular emphasis on teacher training in reading in the primary grades. We have also been able to provide instructional technology at each of our schools.

Our students remain active in a wide variety of athletic and extra curricular programs and we support and encourage our students' involvement in community service projects.

We continue to work closely with the Building Committee. The Elmwood Street project is substantially complete and the school has been equipped with the latest in equipment and technology. The high school is moving towards final completion and we look forward to the opportunities the new facility will provide for our secondary students.

We work together to achieve one goal - the best education possible for our young people.

We remain grateful for the consistent and positive support we receive from the citizens of Millbury in our effort to achieve this.

Respectfully submitted,  
Jane Brady Pojani  
Chairperson, School Committee

	Scheduled	Attended
Chester P. Hanratty, Jr.	18	18
Thomas J. Clawson	21	21
Alan K. Marble	21	18
Jane Brady Pojani	21	20
Leslie M. Vigneau	21	18
Jay P. Hanratty	3	3



## **REPORT OF THE SUPERINTENDENT**

The 2001-2002 year ended bringing both continued satisfaction with our progress and improvement and an emerging concern that the financial support we have enjoyed for the last nine years will become increasingly uncertain. A look back at the recently concluded year provides evidence of significant accomplishments.

We have completed the work of aligning our curriculum in mathematics and English with the state frameworks. This alignment insures that our students will be instructed in the necessary content to prepare them for the MCAS competency determination. The vast majority of Millbury's Class of 2003 has successfully passed that competency determination that for the first time will be part of their graduation requirement. We expect the remainder of the class to complete this requirement by December of their senior year.

The district continues to await final state approval in frameworks in history and social science and science. Once the state has finalized those documents we will make the necessary adjustment in those curriculum areas.

We continue to focus on instruction in reading in the primary grades. We have provided our teachers with professional development in a proven, scientifically supported approach to the teaching of reading. We have trained teachers in various methods of reading assessment so that children with reading difficulties will be identified and supported and we have worked to increase those support services so that our interventions are efficient and effective. Our 2002 third grade MCAS reading results indicate that these efforts are getting positive results.

We continue to expand the use of technology in support of instruction. At Elmwood, equipment that became available as the result of the building project is being utilized in many positive ways. Technology is a part of every classroom at Elmwood and the library/media center contains computers with internet access. The School Committee provided an upgrade of the computer lab at Shaw which brings newer, more powerful computers to the lab and allows the older machines to be placed in the classroom expanding internet access there. At the high school all available technology is being fully utilized and with the completion of the building project we hope to make a necessary upgrade and expansion. Presently the high school offers courses in Digital Photography, Web Page Development and CAD. These are necessary components of a program that expects to prepare students for the twenty-first century work place.

This year we were able to offer programs that enriched the curriculum and extended learning into the community. The Elmwood staff continues its local history project and is connected to the community with an active volunteer program. At Shaw students have the opportunity to participate in our effective DARE program and programs at the Christa McAuliffe Center and the Camp Bournedale Science Camp. At the high school the community service learning council undertook twenty-three projects that engaged students in the community. The school to career program placed students in meaningful

internships and the high school was chosen to participate in Project 540, a national initiative sponsored by the Pew Charitable Trust designed to increase the civic engagement of young people.

A sure and certain partner in all these initiatives to enhance our curriculum remains the Millbury Parents' Club whose continued support allows us to provide rich and exciting experiences for our students.

In addition, the year ended with school districts around the state and country responding to a new federal initiative "No Child Left Behind". This federal law will have a major impact on how we operate at the local level, impacting of teacher quality, program planning and accountability. How we adjust to these new requirements as we prepare for a period of decreased financial support from the state will be the major challenge we face in the upcoming year.

Finally, we close by once again extending a sincere thank you to the citizens of Millbury whom remain steadfast in support of our students and our work with them.

Respectfully submitted,  
David E. Roach  
Superintendent

## **REPORT OF THE ASSISTANT SUPERINTENDENT**

### **GRANTS**

For the school year 2002-2003, the Millbury Public Schools was awarded \$714,394 in grant funds. All of these grant opportunities meet the requirements and intent of the authorizing state and federal legislation. Grant funds contribute significantly to our efforts to strengthen academic programs.

The Millbury Public Schools has submitted a consolidated grant application to the Department of Education for the fiscal year 2003. The ultimate purpose of the process is to produce the strategic plan that will guide the use of No Child Left Behind Act (NCLB) funds. These funds will support five strategic goals that expand upon our district's own initiatives and instructional priorities.

The federal special education allocation of \$286,104 supports Project Class. Funds for Project Class have allowed for the continuation and expansion of programs to provide services for special needs students. The focus of Project Class has been to provide for small group/individual instruction with instructional assistants at each building level and to provide instructional and program management materials. An Early Childhood Grant in the amount of \$23,886 is being used to expand the instructional and support staff within our integrated preschool programs at the Elmwood Street School. This grant will

allow us to continue to service young children in an integrated preschool setting. Special Education Program Improvement Grant for \$19,994 will focus on professional development and training activities to improve the understanding capacity of parents and educators in the area of disability awareness/eligibility process and the I.E.P. form and process.

In addition to the special education grants, the Millbury Public Schools has received The Governor's Alliance Against Drugs Grant for \$14,982 will provide for the continuation of D.A.R.E. services in grades 6 and 8. The program will begin in October and culminate in May to maximize the effects on students who will be entering high school. This program will extend and enhance the basic drug and alcohol program already in place. The Safe and Drug Free Schools Grant for \$7,027 has supported continued efforts to establish safe and drug free schools.

The Quality Full-Day Kindergarten Grant was reduced from \$120,000 to \$105,600. Grant funds have allowed us to support positions needed to staff seven full-day kindergarten programs. Funds will also provide for professional development through the use of consultants with expertise in the field of early childhood education. Professional development will be provided to the staff in support of the National Association for the Education of Young Children (NAEYC) accreditation for our Kindergarten Classrooms. Preliminary required documentation has been submitted to the NAEYC.

The Title II Part A Grant for \$50,470 will enabled us to hire an additional teacher at the second grade level in order to reduce class size, and to support staff in the implementation of the district mentoring program. This grant will also support the professional development that promotes initiatives aligning with the Massachusetts Education Reform, particularly as it relates to the Massachusetts Curriculum Frameworks. Title V Grant for \$5,062 will support education reform efforts that address goals for improved student performance and are consistent with and support Massachusetts Curriculum Frameworks. Funds will be used to implement promising educational reform programs based on scientific research and to provide a continuing source of educational improvement, including instructional materials, which will expand the accessibility to technology at the High School. Title II Part D Grant in the amount of \$2,881 will be used to promote relevant research-based curricula that integrates technology effectively into the district's curricula to improve student academic achievement.

The Academic Support Grant for \$80,300 allocated for grades 4-8 is 21,600 and 58,700 for grades 9-12. Funds will be used to extend student learning time in English Language Arts and Math by expanding successful program for students who scored at the failing, warning, or needs improvement level on the MCAS.

The Millbury Public Schools was awarded \$10,000.00 through The Massachusetts Service Alliance, which is associated with the National Americorps Program. The primary purpose was to give high school students authentic leadership rolls in the



implementation of community service learning. Funds will be used to support the youth council service learning program.

### **TITLE I PART A**

The Millbury Title I Grant for this school year is in the amount of \$108,088. This federally funded program is designed to support the literacy and math learning of students in Targeted Assisted Schools. The Millbury Title I program will focus on assisting identified students, Preschool through Grade 3. We will continue to have an early literacy component for preschool and kindergarten students. At Grades 1-3, the program will be used as a supplement to regular classroom instruction in literacy and math. Title I services will be provided mainly through an inclusionary model that is centered on flexible grouping and cooperative strategies. Title I teachers provide services to approximately one hundred twenty students grades preschool-3.

### **SPECIAL EDUCATION**

The provision of special education services to children is mandated by both state and federal laws. According to law, a child in need of special education is a child between the ages of three through twenty-one up to his/her twenty-second birthday. Both the current IDEA (Individuals with Disabilities Education Act) and the Massachusetts Special Education Law, Chapter 766, ensure a free and appropriate education to children with special needs. The Office of Special Services has been consistently refining and improving special education services through the combined efforts of parents, staff, administrators and the School Committee. The Millbury Public Schools has developed a program evaluation model which provides for a systematic evaluation of all special education programs in a three year cycle as well as an annual review of all programs under Public Law 94-142.

During the 2001-02 school year, approximately 302 students received special education services. Developmental screening for three and four year olds is scheduled on a monthly basis in order to identify preschool children in need of special education. Starting at the preschool level, inclusion programs are available for integrating students with a wide range of special needs into the regular education classes. In September 2002, 147 kindergarten children were screened in the area of vision, hearing, speech, language, motor and readiness skills.

Personnel involved in servicing students based on their Individualized Educational Plan (IEP) include the special education coordinator, the team chairpersons, preschool staff, learning center teachers, adaptive physical education teachers, speech pathologists, occupational and physical therapists, teacher of the visually impaired, school psychologists, special instructional assistants and home/hospital tutors. The Special Education Parent Advisory Council is composed of parents and educators. The Council members assist the school staff in providing quality special education programs. The special education staff encourages all aspects of parental involvement and participation in the team evaluation process.



## **SCHOOL NURSES**

Millbury school nurses are a vital link in the overall educational process. The students must be healthy to fully benefit from their education. As a part of the Millbury School Department, school nurses play a crucial role in keeping children healthy. Nurses are professionals who respect and maintain student/staff confidentiality while being an effective advocate for the students, staff members, and parents within the school, home, and community. A healthy child is one who can function to his/her full potential.

Nurses are also health teachers by virtue of their education and experience and as defined by the Massachusetts Nurse Practice Act. Health teaching is accomplished by individual encounters, direct contact with families, and presentations in classroom settings. The nurses' goals are to meet physiological, socio-cultural, developmental, and educational needs through a team effort with parents and classroom educators. The nurses provide quality health care for students and staff, both acute and preventive. Through nursing interventions children are given the opportunity to take full advantage of the education offered by the Millbury School Department.

In summary, we express our sincere appreciation to the School Committee, parents, teaching staff and administration for their consistent involvement, cooperation and efforts in providing opportunities that will encourage every student to succeed.

Respectfully submitted,  
Joanne V. Stowe  
Assistant Superintendent

## **REPORT OF THE JUNIOR/SENIOR HIGH SCHOOL**

The school year opened with more than 180 seventh graders remaining at the Shaw Elementary School. More than 600 students enrolled in grades 8-12. 67 faculty served their needs. The high school site continued with construction and renovation work in phases that ensured a continuation of services and programs for students. This could only have been accomplished through the patience, cooperation and dedication of students and staff. Flexibility and adaptability continued to be our most prized characteristics. Being able to see the results of the work in each area encouraged our perseverance. The gymnasium opened prior to Thanksgiving and the auditorium in March in time for the annual drama production. By the end of April grades 8-12 were moved into the main complex and the demolition of the annex began.

Our students and staff continued with our tradition of Community Service Learning. Not only did we participate in more than twenty projects but we also shared our experiences as a nationally recognized model school with other schools seeking to start their own programs. Much of the organizational credit goes to the work of the coordinator, Mrs. Patricia Haggerty, Superintendent David E. Roach and four senior interns Jen Kephart,

Matt Lavallee, Tom Lucas and Kene Piasta. We are proud of all those students and staff who provided the service and made this valuable program part of the culture of our school.

Continuing with this tradition of active civic involvement, the school applied for and was accepted into the High School Civic Engagement Initiative administered by Providence College and made possible by the Pew Charitable Trusts. We are one of twenty-three schools in this area as well as 250 nationwide that will train student facilitators to engage students in discussions about local issues and provide them with opportunities to future civic endeavors. Mr. Frank Morrill, Mr. Roger Desrosiers and Mr. Jeff Lyon of the Social Studies Department are coordinating this program. So impressed with our facility were the program directors that they asked us to host the training of student leaders from Central and Western Massachusetts.

The New England Association of Schools and Colleges, through their Commission on public Secondary Schools, voted to accept our Five-Year Progress Report and to continue the school's accreditation. They issued 29 commendations in their report. Included were: the increase in Advanced Placement courses, the wide variety of co-curricular activities, the expansion of the computer and library media center facilities, the variety of instructional and assessment strategies used by teachers, the many service learning, job shadowing and internship opportunities, the Advocacy alternative educational program and the completion of 96% of the decennial recommendations.

Graduation exercises for the 86 members of the Class of 2002, led by Valedictorian Moumita Bhattacharya, were held at the Mechanics Hall in Worcester on June 7. 50% of the graduates went on to 4-Year Colleges, 28% to two year colleges and 2% to other schools or institutes. The remaining 20% went directly to work or into the military. Thirty-three of the graduates received college credit for their high school work through articulation agreements with Quinsigamond Community College and/or Nichols College. Three students also received college credit for Calculus, taken through Worcester State College. The graduates received more than \$64,500 in local scholarships that evening. This is an impressive amount that underscores the community's support for that school.

Respectfully submitted,  
James F. Gormley, Principal

## **REPORT OF THE RAYMOND E. SHAW ELEMENTARY SCHOOL**

The Raymond E. Shaw Elementary School has achieved many successful accomplishments in curriculum implementation, technology development, student support services and additional opportunities for student learning.

Professional development opportunities involved science training and assessment, social studies Ancient Civilizations, literacy, and analysis of MCAS results. These programs strengthened our commitment to the alignment of our curriculum with the state frameworks.

Commitment to technology development has been demonstrated by our "Goal 100" program. This program maintained a 100% staff participation in several software and Internet training programs. Students had the opportunity to participate in software and Internet programs linked to our Language Arts, Math, Science and Social Studies curriculum. We have expanded our summer Accelerated Reading Program to be used throughout the school year.

Student support services provided students with after-school and summer academic support, special education, character education and accelerated learning projects. Staff support included teacher assistance and behavior teams.

Community Service projects provided additional opportunities for students. Our involvement with the Millbury High School, Millbury Seniors, Veterans, Providence Nursing Home, American Red Cross and Salvation Army have enhanced our students' education.

Successful educational programs presented this year were Millbury Police Department D.A.R.E., Camp Bournedale Science Camp, Christa McAuliffe Center "Mission to Mars", Historical Perspectives for Children, Science Fair, Odyssey of the Mind, National Geography Bee, National Current Events League and YMCA Environmental Camp.

Community Programs enriched our school's climate and culture. Millbury Credit Union Banking, Veteran and Memorial Day tributes, vision and hearing screening in the Lion's Club van and Random Acts of Kindness weeks were beneficial to all.

The Shaw School was the recipient of grants from the Blackstone Chamber of Commerce, Massachusetts Department of Education, Millbury Cultural Council and the Transportation Center of Assumption College. These grants provided cultural events, field trips, reference books and speakers for our students.

The positive experiences children received at the Shaw School were generated by many people. A dedicated staff, supportive involved parents, our School Council, Parents' Club, School Connection, Millbury School Committee, Administration and the Millbury Community have all contributed to the experiences. Thank you for your commitment.

Respectfully submitted,  
Elaine W. Ford



## **REPORT OF THE ELMWOOD STREET SCHOOL**

In October of 2001, the newly renovated and expanded Elmwood Street School was dedicated. In attendance were many former students and members of the community. Millbury has a wonderful facility that is student friendly and ideal for learning.

The additional classrooms have permitted the school to include the third grade population as well as a full day program for all Kindergarten age children in Millbury. For the 2001-2002 school year the Elmwood Street School had 2 integrated preschools, 7 full day Kindergartens, 7 first grades, 6 Second grades and 8 third grade classrooms. A total population of 624 students was enrolled for the school year.

Throughout the year Professional Development was dedicated to refining the delivery of English Language Arts curriculum. Dr. Ilda King was contracted as a consultant to strengthen the phonemic program. As a result of this dedication and the focus of the staff, the April MCAS score for the third grade students showed remarkable improvement. As a team, the third grade staff prepared a strategy to approach the testing. Early in the year parent meetings were held to enlist the support from the home. It was very encouraging that both meetings were strongly attended. Parents and students reviewed the mock test and examined the possible responses. Evaluations from the meetings indicated that it was a very positive experience for everyone. Dr. King's courses coupled with a positive climate for testing, proved to be supportive to the success of the assessment.

The school has a strong presence within the community. On any given day there are a minimum of five volunteers working in the school. Teachers welcome the support that is available through the School Connection. Volunteers help with group computer classes as well as guided assistance for individual students.

The Community Room and new gymnasium are available to the residents in Millbury. In addition to sport events being held in the beautiful gym, the Community Room is constantly being reserved as a meeting site for many organizations.

The building embraces the inclusion model. Students are arranged in heterogeneous groupings. Within these classrooms students may have Individual Education Plans or been selected for Title I service. Instructional assistants are available to keep students on task and aid specific children.

The Elmwood Street School continues to focus on the development of the whole child. Within a nurturing and caring environment, children are offered experiences that spark an ability to make good choices founded on deductive and inductive logic. Cultural programs are arranged through funding from the Millbury Parents' Club. Field experiences are designed to take learning out of the classroom and into the authentic environment. Education is a priority to the citizens of Millbury.

Respectfully submitted,  
Carole Chiras



## REPORT OF THE SCHOOL BUILDING COMMITTEE

### JULY 2001 - JUNE 2002

The Building Committee worked throughout the year with the architects and engineers from Alderman & MacNeish and the contractors from Castagna Construction at Elmwood Street School and Neponset Valley Contractors at the high school to complete these building projects.

The dedication for the renovation and addition of the Elmwood Street School was held on October 21, 2001. Citizens of Millbury used this occasion to tour the facility and see the enhanced classrooms, the new media center and gymnasium. This gym and the school's community room are receiving significant use by community groups. Although minor punch list items remain to be completed to close out the project, the Elmwood Street School is functioning very well and providing the six hundred students in attendance there with exceptional learning facilities.

Work continues at the high school to complete the final phase of the renovation and addition to that school. We occupied the addition in September and the renovated gymnasium was turned over to the town in November. The renovated auditorium was turned over in March. In April the renovation work on the original 1951 classrooms and office space was completed and these spaces were occupied during April vacation. Work then began on the final phase, the Junior High, and this work will continue through the summer and fall. This project will come to completion sometime in late fall or early winter 2003 and we expect to fully occupy the high school facility in September 2003.

The Building Committee continues to meet on the first and third Tuesdays of the month to deal with a variety of challenging issues associated with a project of this scope.

Respectfully submitted,  
Linda Lachance  
Chairperson

### School Building Committee Attendance

Meetings Held 23	Meetings Attended
C. Hanratty	22
H. Harris-Keddy	17
I. Hughes	18
L. Lachance	23
B. Miles	23
F. Piscitelli	17
S. Widen	18

## **ANNUAL REPORT 2001-02 ACADEMIC SUPPORT SERVICES**

Academic Support Services Grant #627,056-2-0186-C

Receipts	23,050
Expenditures	<u>23,050</u>
Balance on hand June 30, 2002	0

Academic Support Services Grant 632-030-2-0186-C

Receipts	15,700
Expenditures	<u>15,700</u>
Balance on hand June 30, 2002	0

### **School Breakfast Demonstration Project**

School Breakfast Demonstration Project Grant #544-020-2-0186-C

Receipts	3,275
Expenditures	<u>3,275</u>
Balance on hand June 30, 2002	0

### **Class Size Reduction**

Class Size Reduction Grant #651-054-2-0186-C

Receipts	32,386
Expenditures	<u>32,386</u>
Balance on hand June 30, 2002	0

### **Early Childhood Special Education Allocation**

Early Childhood Special Education Allocation Grant #262-035-2-0186-C

Receipts	23,919
Expenditures	<u>23,919</u>
Balance on hand June 30, 2002	0

### **Dwight D. Eisenhower Professional Development Program**

Dwight D. Eisenhower Professional Development Program Grant #303-152-2-0186-C

Receipts	8,600
Expenditures	<u>8,600</u>
Balance on hand June 30, 2002	0

## **Governor's Alliance Against Drugs**

Governor's Alliance Against Drugs grant	
Receipts	14,990
Expenditures	<u>14,990</u>
Balance on hand June 30, 2002	0

## **Health Protection**

Health Protection Grant #349-117-2-0186-C	
Receipts	40,006
Expenditures	<u>40,006</u>
Balance on hand June 30, 2002	0

## **Massachusetts Early Literacy**

Massachusetts Early Literacy Grant #574-068-2-0186-C	
Receipts	15,300
Expenditures	<u>15,300</u>
Balance on hand June 30, 2002	0

## **Safe & Drug Free Schools**

Safe & Drug Free Schools Grant #331-093-2-0186-C	
Receipts	7,983
Expenditures	<u>7,983</u>
Balance on hand June 30, 2002	0

## **Special Education: Professional Development and Training**

Special Education: Prof. Dev. and Training Grant #274-048-2-0186-C	
Receipts	19,380
Expenditures	<u>19,380</u>
Balance on hand June 30, 2002	0

## **Title VI**

Title VI Grant #302-186-2-0186-C	
Receipts	8,458
Expenditures	<u>8,458</u>
Balance on hand June 30, 2002	0

## Quality Full-Day Kindergarten

Quality Full-Day Kindergarten Grant #701-099-2-0186-C

Receipts	120,000
Expenditures	<u>120,000</u>
Balance on hand June 30, 2002	0

## Special Education Corrective Action Assistance

Special Education Corrective Action Assistance Grant #252-011-2-0186-C

Receipts	10,000
Expenditures	<u>10,000</u>
Balance on hand June 30, 2002	0

## 2002 SUMMARY OF LUNCHES

Student Meals	Free Meals	Reduced Meals	Adult Meals	Student Breakfast	Free Breakfast	Reduced Breakfast
128,264	20,328	8,654	5,132	2,495	2,774	1,462

## MILLBURY SCHOOL DEPARTMENT CAFETERIA ACCOUNT

**BALANCE ON HAND AS OF JULY 1, 2001** **51,024.46**

School Lunch Sales	278,825.18
Other Cash Receipts	19,765.43
Reimbursements	<u>99,294.23</u>
Total Income	397,884.84

### EXPENDITURES

Labor	189,473.64
Bills	<u>216,588.91</u>
Total Expenditures	406,062.55

**BALANCE ON HAND AS OF JUNE 30, 2002** **42,846.75**



# WINDLE FIELD ACCOUNT

## JULY 1, 2001 TO JUNE 30, 2002

	APPROPRIATED 2001-02	EXPENDED	BALANCE 6/30/2002
Salaries (All other)	7,159.00	7,159.00	0.00
Supplies & Materials	1,700.00	1,472.72	227.28
Other Expenses	3,700.00	3,700.00	0.00
Facility Improvement	0.00		0.00
TOTALS	<u>12,559.00</u>	<u>12,331.72</u>	<u>227.28</u>

### ATHLETIC APPROPRIATION

#### JULY 1, 2001 TO JUNE 30, 2002

Appropriation 2001-02	81,912.00
Expenditures 2001-02	<u>81,869.57</u>
Balance Unexpended	42.43

### ATHLETIC RECEIPTS

#### JULY 1, 2001 - JUNE 30, 2002

Beginning Balance July 1, 2001	35,031.92
Receipts July 1, 2001- June 30, 2002	<u>28,696.00</u>
	63,727.92
Less: Expenditures 7/1/01 - 6/30/02	<u>28,370.67</u>
Balance - June 30, 2002	35,357.25

### STATE REIMBURSEMENT

#### RECEIVED 07/01/01-06/30/02

School Aid (Chapter 70)	5,262,640.00
School Transportation (Chapter 71)	99,652.00
Aid to School Const. (Chapter 645)	0.00
Aid to Food Service (Chap. 538 & 500)	99,294.00
Tuition for State Wards (Chap. 76)	0.00

**2001-2002 Annual Report  
P.L. 94-142**

Project CLASS #240-096-1-0186-B	
Balance on hand July 1, 2001	15,527.00
Expenditures	<u>15,527.00</u>
Balance on hand June 30, 2002	00

Project CLASS #240-100-2-0186-C	
Receipts	234,367.00
Expenditures	<u>223,813.00</u>
Balance on hand June 30, 2002	10,554.00

**TITLE I**

Title I Grant #305-050-2-0186	
Receipts	124,310.00
Expenditures	<u>107,876.00</u>
Balance on hand June 30, 2001	16,434.00

**FUTURE TEACHERS**

Future Teachers Project #623-032-2-0186-C	
Receipts	1,200.00
Expenditures	<u>600.00</u>
Balance on hand June 30, 2002	600.00



# **BLACKSTONE VALLEY REGIONAL SCHOOL DISTRICT FY 2002 ANNUAL REPORT**

## **From the Superintendent-Director:**

This report encapsulates our fiscal year, July 1, 2001-June 30, 2002, yet from all perspectives our system comes alive in late August each year and it is when the halls are bustling and the bells are ringing that you feel the real difference at Blackstone Valley Tech. This is not your father's vocational school.

While vocational technical education is truly an American tradition that works, we've updated the tradition here at Valley Tech. Our vision is global, as our nation's business and industry now know no geographical borders. Even the most local of businesses based within the Blackstone Valley understands the importance of educating our future worker for a global advantage.

The connection between Valley Tech and the community members it serves continued to thrive this year. For the fourth consecutive year, we received 100% support for our annual budget - no small feat when you consider the path it must take through thirteen finance committees and thirteen town meetings. The operating budget was increased by only 3.99%, again a rarity given the current municipal economic environment. The support for the expansion and renovation of our facilities in place, we've refined our plans and are ready to get to work to create a physical space where we can do the best possible job of preparing the Blackstone Valley's youth for the world that awaits them.

We, like all systems in the Commonwealth, have made purposeful strides to ensure our students' success. One measure of their success is the state mandated MCAS tests. Valley Tech teachers and support staff are a critical part of ensuring positive results and to that end, a landmark union contract was negotiated to include a performance bonus, tied directly to measurable improvement in students' test scores. Our efforts already reflect success: Valley Tech students' MCAS scores are the highest of the 26 regional vocational technical systems in the state.

While the MCAS are mandated, we have not lost sight of the importance of a tangible measurement of each student's progress in the technical programs here at Valley Tech. Our innovative use of student portfolios as a benchmark and graduation requirement has garnered national attention. Portfolios have become a student's "calling card" as he or she sets out in the world of work.

Preparing a student academically, technically, socially and emotionally is a large undertaking. We do not accomplish it alone, but our role is significant and is one we take to heart. Our 100% placement record offers us one benchmark of success. Another is in the vignettes of our graduates, including Pat Duclos, James Brochu, and Janice McKinstry Mosko who shared their respective success laden paths during commencement exercises. We look forward to inviting future grads to come back to Valley Tech and share and inspire tomorrow's greatness.



### **Decennial Accreditation Showcases Valley Tech Pride**

As a voluntary member of the New England Association of Schools and Colleges (NEASC), Valley Tech is required to attain accreditation by the Commission on Vocational, Technical, and Career Institutions every 10 years. In 2002, Valley Tech underwent the rigorous process of accreditation and can proudly state we came through with flying colors.

Appraisal of all facets of the school and its programs were carried out by both an internal self-evaluation and an audit by a distinguished visiting committee, comprised of a wide array of professional educators from outside the Valley Tech community. For nearly two years in advance of the accreditation visit, all members of the Valley Tech team worked tirelessly to provide the in-depth self-evaluation required. Members of the visiting committee spent four days in April with faculty, administrators, support staff and students, examining the physical facilities, curriculum, culture and atmosphere at Valley Tech. Thoughtful and sometimes-lengthy deliberations resulted in a level of scrutiny that perhaps would have shaken a less-prepared system. Valley Tech welcomed the examination and saw it as another opportunity to reach for greater excellence.

All told, the committee was extremely impressed with Valley Tech. Commendations significantly outnumbered recommendations - a clear message that we are doing many things very well. Many of the recommendations offered by the committee are things that were previously identified to be resolved with the physical renovation and expansion of the facility. Other recommendations will be reviewed and implemented as warranted.

While accreditation happens once every ten years, ideas for change and improvement happen every day at Valley Tech. The genesis of an idea can come from anywhere and we constantly welcome suggestions from our students, staff, parents and community members.

Valley Tech staff also participated in accreditation reviews at other voc-tech systems. Active involvement with our voc-tech peers can only strengthen the overall foundation of the education and training we offer to America's youth.

### **Expansion Plans Moving Forward**

The undertaking of Valley Tech's \$36 million expansion and renovation can already be deemed a success by virtue of the 100% financial support the project has received. Many of our students have had the unique opportunity to be involved in the project in a very hands-on way. Drafting students worked closely with the professional architects on design. HVAC students have been involved in air conditioning controls installation and advance work that has resulted in considerable savings.

The magnanimous donation of a 23-acre parcel of land by Upton resident and attorney Harvey Trask was formalized and plans to use this land as athletic field space are underway.

Mr. Robert Gilchrist was hired as the Project Manager for the expansion. Bob will oversee all the many details related to the project.

Valley Tech was the recipient of a Green Schools Grant, providing funding for environmental and conservation measures in conjunction with the expansion and renovation.

Actual construction, slated to begin in early fall of 2002, should not result in any significant disruption to the typical school day. Arrangements for parking and traffic flow have been made and announced to students, parents and staff. Further refinements are anticipated and the flexibility and adaptability of the vocational technical educators will be a rare advantage.

### **A Look at the Numbers**

The FY 2002 total operating budget for the district was \$11,805,489. The Net School Spending requirement of the district was \$9,072,499. This sum was funded through Chapter 70 Aid of \$5,576,169 and Minimum Contribution requirements from the 13 member towns totaling \$3,436,872. In the operation portion of the budget, but outside DOE net school spending areas, the district had a budget of \$681,051 for transportation, \$52,000 for acquisition of fixed assets, and an obligation of \$183,000 for retiree medical coverage. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. Funds received from the state for regional student transportation amounted to \$612,946. The district's debt obligation of \$276,000 for FY 2002 was funded by an assessment allotted among the member towns in accordance with the District Agreement

### **Blackstone Valley Tech Graduates from Millbury, Class of 2002**

Christine M. Burr (Electronics-NHS), Michael J. Cammuso (Auto Body), Meghan M. Comeau (Graphic Arts), Wesley A. Delaney, Jr. (Drafting), David P. Hagstrom (Auto Body), Daniel M. Magliaro (Carpentry), Joseph P. Mazzone (Electronics-NHS), Joshua W. Piscitelli (Auto Body), Amanda R. Singer (Painting and Decorating), Nicholas A. Tower (Carpentry), Chloe K. Zona (Culinary Arts)

Respectfully submitted by your school committee:

E. Kevin Harvey, Chairman, Bellingham  
Gerald M. Finn, Vice Chairman, Millville  
Daniel L. Baker, Secretary, Uxbridge  
Matthew C. Krajewski, Blackstone  
John C. Lavin III, Douglas  
Anthony M. Yitts, Grafton  
Everett A. Young, Hopedale  
Dr. Michael F. Fitzpatrick, Superintendent-Director

Michael D. Peterson, Mendon  
Arthur E. Morin, Jr., Milford  
Chester P. Hanratty, Jr., Millbury  
Joan A. Gautreau, Northbridge  
Mitchell A. Intinarelli, Sutton  
Robert H. Snow, Upton



## Table of Contents

DEDICATION .....	3
IN MEMORIAM.....	5
STATISTICS.....	7
FEDERAL AND STATE OFFICIALS.....	8
TOWN OFFICERS .....	9
BOARD OF SELECTMEN .....	19
TOWN MANAGER.....	21
TOWN CLERK.....	23
REGISTRARS OF VOTERS.....	25
EMPLOYEE GROSS WAGES .....	29
REPORT OF THE AUDITOR.....	44
FY2002 BUDGET APPROPRIATIONS AND EXPENDITURE SUMMARY .....	53
TOWN TREASURER .....	69
TOWN COLLECTOR .....	70
TOWN COLLECTOR REPORT – FY 2002.....	71
BOARD OF ASSESSORS.....	73
FINANCE COMMITTEE.....	76
BUILDING DEPARTMENT.....	77
CONSERVATION COMMISSION .....	81
PLANNING BOARD .....	82
BOARD OF HEALTH.....	85
COUNCIL ON AGING .....	87
VETERANS SERVICES .....	89
COMMISSION ON DISABILITY .....	90
ASA WATERS MANSION TASK FORCE .....	91
PUBLIC LIBRARY .....	93
HOUSING AUTHORITY.....	94
HISTORICAL COMMISSION.....	98
FIRE DEPARTMENT .....	103
FOREST FIRE DEPARTMENT .....	109
CEMETERY COMMISSION.....	111
HIGHWAY SURVEYOR.....	112
PARKS COMMISSION .....	115
SEWER COMMISSIONERS .....	117
SCHOOL COMMITTEE .....	121
SUPERINTENDENT.....	122
ASSISTANT SUPERINTENDENT .....	123
JUNIOR/SENIOR HIGH SCHOOL .....	126
RAYMOND E. SHAW ELEMENTARY SCHOOL.....	127
ELMWOOD STREET SCHOOL .....	129
SCHOOL BUILDING COMMITTEE.....	130
ANNUAL REPORT 2001-02 .....	131
ACADEMIC SUPPORT SERVICES .....	131
BLACKSTONE VALLEY REGIONAL SCHOOL DISTRICT.....	137



# MILLBURY TELEPHONE DIRECTORY

<u>DEPARTMENT</u>	<u>E-MAIL ADDRESS</u>	<u>TELEPHONE</u>
Police.....		865-3521
Fire.....		865-3521
Emergency.....		911
Town Manager.....	rhoule@townofmillbury.....	865-4710
Asa Waters Mansion.....		865-0855
Assessors.....	paspinwall@townofmillbury.net.....	865-4732
Building Inspector.....	callard@townofmillbury.net.....	865-0438
Finance Director.....	gerryb@townofmillbury.net.....	865-9132
Fire Department.....	rmarkey@townofmillbury.net.....	865-5328
Burial Service – Cemetery Commissioner (Richard F. Plante).....		865-6506
Civil Defense Director.....		865-6957
Council on Aging (Sr. Center).....	joconnor@townofmillbury.net.....	865-9154
Council on Aging (Transportation).....		865-9247
District Nursing Society.....		865-4373
Dog Officer and Animal Inspector.....		865-0234
Health Department.....	tobrien@townofmillbury.net.....	865-4721
Highway Department.....		865-4966
Millbury Public Library.....		865-1181
Parks and Recreation Department.....		865-2685
Planning and Development.....	mdiprete@townofmillbury.net.....	865-4754
Public Works.....	jchase@townofmillbury.net.....	865-9143
Sewer Department.....	dlewos@townofmillbury.net.....	865-9143
Sewer Treatment Plant.....		865-3780
Tax Collector.....	dmarlboro@townofmillbury.net.....	865-9121
Town Clerk.....	dplante@townofmillbury.net.....	865-9110
Treasurer/Collector.....	dmarlboro@townofmillbury.net.....	865-8040
Tree Warden.....		865-2396
Veterans Service Agent.....		865-4743
Water – Massachusetts American Water Works.....		865-3998

## SCHOOLS:

Superintendent of Schools.....	droach@millbury.k12.ma.us.....	865-9501
Asst. Superintendent.....	jstowe@millbury.k12.ma.us.....	865-9501
School Dept. Business Office.....	spierce@millbury.k12.ma.us.....	865-9501
Millbury High School.....	kgormley@millbury.k12.ma.us.....	865-5841
Shaw School.....	eford@millbury.k12.ma.us.....	865-3541
Elmwood Street School.....	cchiras@millbury.k12.ma.us.....	865-2277





*This Annual Report was compiled and formatted in-house by Town officials.*

*Beginning July 1, 2003, please visit our website at [www.millbury-ma.org](http://www.millbury-ma.org)*